MINUTES OF REGULAR MEETING, BOARD OF EDUCATION, SCHOOL DISTRICT #225, COOK COUNTY, ILLINOIS, JUNE 25, 2018

A regular meeting of the Board of Education, School District No. 225 was held on Monday, June 25, 2018, at approximately 7:03 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Kim, Shein, Sztainberg, Taub

Absent: Glowacki, Hanley

Also present: Bretag, Fagel, Finan, Geallis, Geddeis, Gravel, Ptak, Riggle, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Dr. Sztainberg to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

Glenbrook Stories

None.

Recognition of Community Visitors

Community members:

- Spoke regarding the proposed collegiate calendar
- Stated a petition was sent to the Board, via email, against the change to the collegiate calendar
- Reminded the Board of their job and mission
- Questioned the lack of transparency regarding the proposed calendar
- Noted the timing of the vote on the calendar during summer vacation is suspect and families are not able to attend because they are on vacation

- Explained that when parents and students were surveyed they were not aware of how their answers to questions would actually affect the calendar schedule
- Stated survey results have not been posted on the website
- Noted Glenbrook has two more days than school code mandates
- Questioned that there has been no explanation of the reason for the change
- Stated there are still a lot of unknowns
 - Impact on fall sports
 - Impact to band
 - Impact on holiday musical performances
- Believe the change to the collegiate calendar will not diminish student stress, there are other changes that can (e.g, weight of finals, timing of class projects, etc)
- Noted the following will be negatively impacted:
 - o Family time
 - Weather
 - o Summer camps
 - Feeder schools
- Questioned if other options have been considered (e.g. starting after Labor Day)
- Stated feeder school parents should have been included in the survey
- Explained this is not a true collegiate calendar because they start much later
- Hope the Board reconsiders

The Board president and Dr. Riggle explained:

- It is the Board's policy to not respond to comments
- The calendar topic will not be on the July 30 agenda
 - At that time the Board will discuss, it will not be a dialogue between the Board and the community, rather a time for the Board members to discuss
 - o It will be the Board's decision on when action will take place on the calendar
- The school calendar adoption process

Board and Superintendent Reports

The administration provided an update of construction projects at the schools which are going well.

In response to board members' questions the administration stated they believe that construction at Maple school is going well, but will contact Dr. Wegley and will provide the Board with an update.

Mr. Shein stated tickets for the Glenview Park District's production of Oklahoma are on sale and the play will take place at the end of June and the first week of July.

Motion to Approve Consent Agenda Items

Motion by Mr. Doughty, seconded by Mr. Taub to approve the following items on the consent agenda with a small spelling edit on the Appointment of Assistant Township Treasurers item:

1. Appointments

a. Certified

Name	Position	School	Salary	FTE	Start Date
Antonio DiCristofano	Science Teacher	GBN	BA, Step c	1.0	08.20.18
Blanca Ascencio	English Teacher	GBS	MA, Step I	1.0	08.20.18
Dan Carpenter	Special Education Teacher	GBS	MA, Step A	1.0	08.20.18
Daniel Briggs	Music Teacher	GBN	MA, Step N	1.0	08.20.18
Jillian Henneman	School Psychologist	GBN	MA +30, Step C	1.0	08.20.18
Joel Borowicz	Science Teacher	GBN	BA, Step A	.75	08.20.18
Shelby Rosin	Science Teacher	GBN	BA, Step A	1.0	08.20.18
Stephanie Berajas	Social Studies Teacher	GBS	MA, Step D	1.0	08.20.18
Sunah Jun	English Teacher	GBS	BA, Step D	1.0	08.20.18
Veronica Salazar	Counselor	GBS	MA+45, Step R	1.0	08.20.18

b. Support Staff

<u>Name</u>	Bldg	<u>Position</u>	Calendar	<u>FTE</u>	<u>Start</u> <u>Date</u>	Schedule	Salary	Hourly
Brandt, Sean	GBN	Fitness Ctr.	239	.92	8.20.18		\$35,713.92 (fy18 rate)	\$21.36 (fy18

		Coord.						rate)
Grenolds, Tara	GBS	SPED IA	186.5	.67	8/20/18	IA-2	\$28,454 (fy18 rate)	\$20.34 (fy18 rate)
Hwang, Edward	GBS	Science IA	186.5	.67	8.20.18	IA-2	\$26,819 (fy18 rate)	\$19.17 (fy18 rate)
Ossey, Troy	GBS	SPED IA	186.5	.67	8/20/18	IA-2	\$37,611.46	\$28.81
Pera, Sarah	GBS	Science IA	186.5	.59	8/20/18	IA-2	\$ 23,525 (fy18 rate)	\$19.17 (fy18 rate)
Peterson, Rick	GBN	GSC Head Dev. Coach	260	1.0	9.1.18	Salary	\$45,000	n/a
Peterson, Sue	GBN	Dept. Asst. CTE/WL	203	.78	8.6.18	ID 2-3	\$32,951	\$20.29
Remeniuk, Adrian	GBN	SPED IA	186.5	.67	8.20.18	IA-2	\$25,784 (fy18 rate)	\$18.43 (fy18 rate)

Resignations/Terminations a. Certified 2.

Name	Position	Effective	School
Emily Porter	Special Ed/Transition	06.07.18	GBS
Laura Dubnicka	Science Teacher	07.02.18	GBS

Support Staff b.

Name Position Effective	School
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Colletti, Danielle	SPED IA	6.7.18	GBN
Duerst, Elizabeth	SPED 1:1 Aide	6.6.18	GBN
Dupeyrat, Savannah	PE Swim Pool IA	6.7.18	GBN
Taylor, Dawn	SPED IA	8.1.18	GBOC
Weiner, Justin	GBN Fitness Coordinator	6.29.18	GBN

- 3. FOIA
- 4. Approval of Accounts Payable Bills = \$2,862,762.98
- 5. Approval of Payroll Disbursements = N/A
- 6. Approval of Revolving Fund Reimbursement = \$63,812.00
- 7. Minutes
 - o May 21, 2018 Regular Board Meeting
 - o May 21, 2018 Closed Board Meeting
 - o May 31, 2018 Special Board Meeting
 - o May 31, 2018 Special Closed Board Meeting
 - o June 11, 2018 Special Board Meeting
 - O June 11, 2018 Special Closed Board Meeting

8. Gifts

Donor	Type of Donation (Monetary or Property)	Description of Donation	Purpose of Donation	Admin. Contact	Account Number
Glenbrook High School Foundation	Monetary	\$1355.20	Prom Donation	Dr. Jim Shellard	AEACT0380
Glenview Women's Club	Monetary	\$1,000.00	Scholarship	Dr. Jim Shellard	AESCH0382
Glenbrook High School Foundation	Monetary	\$4,000.00	Scholarship	Dr. Jim Shellard	AESCH0382
Elizabeth G Christopher (also requested a matching grant from Gap Inc.)	Monetary	\$50.00	Dave Winton Memorial Scholarship	Dr. Jim Shellard	AESCH0382

Barb Meyer	Property	Barb spent \$135.00 to print photos	Graduation Photos taken and printed	Dr. Jim Shellard	N/A
David & Beverly Sugar	Monetary	\$1,000.00	Memorial scholarship	Mike Tarjan	820850
Kopielski Family	Monetary	\$500.00	scholarship	Mike Tarjan	820990
Glenview Northbrook Kiwanis Foundation	Monetary	\$1,000.00	scholarship	Mike Tarjan	820856
Coca Cola Give	Monetary	\$2.10	Titans Helping Titans	Lauren Fagel	830060
GBN Parent Association	Monetary	\$12,480.00	Spartan Conference Room Chairs	Kris Frandson	ENPN7400
GBN Parent Association	Monetary	\$2,800.03	Display Case in Science Dept.	Kris Frandson	ENPN7400
GBN Parent Association	Monetary	\$5,501.50	Blinds for North Cafeteria Windows	Kris Frandson	ENPN7400
James Philbin	Property	Canon Rebel Xs with 35-80 lens	Photography class	Chad Davidson	N/A

- 9. Approval of Multifunctional Printer Purchase
- 10. Approval of GBS Furniture Bid for Lyceum Chairs
- 11. Approval of Bookstore Managed Services Agreement
- 12. Resolution Authorizing Permanent Inter-Fund Transfers for Capital Project Purposes
- 13. Resolution Designating Interest Earnings for FY 2017-18
- 14. Resolution Establishing the Prevailing Wage Rates for FY 2018-19
- 15. Appointment of Assistant Township Treasurers
- 16. District Title I Plan

Upon calling of the roll:

aye: Doughty, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

Discussion/Action: Approval of Cohort Furniture Purchase

The administration:

- Provided information regarding the breakdown of the furniture being purchased
- Noted it is being purchased at a discounted cost
- Stated the professional development was highly productive and we have had good results
- Explained that pricing was not provided because it could hurt a possible bid process in the future

In response to board members' questions, the administration:

- Explained further study will be necessary before any audio/visual equipment is purchased
- Discussed soft seating
 - o Feedback was generally very positive
 - Listened to our teachers and students
 - o Different options are available
- Noted the pricing is for all items, not an ala carte option
- Stated the list of furniture is what the administration is recommending based on the results from testing and surveying of students and teachers
- Reviewed next steps
- Stated continued feedback and testing will be part of the process; this furniture is not set in stone and not for all departments
- Shared their feedback on their visit to the Merchandise Mart to compare different furniture and narrow bid specifications
- Stated they will share data and survey information with the Board
- Noted the process will be approached methodically and to match the furniture to active learning and student well being

Action Regarding Approval of Cohort Furniture Purchase

Motion by Mr. Doughty, seconded by Mr. Taub to approve the cohort furniture purchase.

Upon calling of the roll:

aye: Doughty, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

<u>Discussion/Action: Approval of Bids for Main Entrances Security</u> Enhancements

The administration:

- Reminded the Board that we have been going through a rigorous safety assessment
- Provided a description of the process
- Stated they are comfortable with recommended projects
- Noted the projects should be within the anticipated capital budget which will be finalized shortly

In response to board members' questions, the administration reviewed the anticipated timeline of the projects.

The Board president reminded the community that the Board is very actively reviewing security measures. We recognize the importance of safety and are making incremental steps to increase security of students and staff.

<u>Action Regarding Approval of Bids for Main Entrances Security</u> Enhancements

Motion by Mr. Doughty, seconded by Mr. Taub to approve the bids for main entrances security enhancements.

Upon calling of the roll:

aye: Doughty, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

Miscellaneous Topics

Dr. Riggle asked for a special meeting of the Board for the purpose of possibly approving a collective bargaining agreement with GESPA, hiring of employees, and an update on work with search firms for the superintendent selection process.

A special meeting will be held on Monday, July 9 at 7 p.m.

Review and Summary of Board Meeting

Upcoming Board Meetings:

Monday, July 9 at 7 p.m. Special board meeting

Monday, July 30th is the next regular meeting.

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Dr. Kim to move into closed session at approximately 8:27 p.m.

- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- the placement of individual students in special education programs and other matters relating to individual students;
- (Section 2(c) (1), (2) and (10) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

The Board returned to open session at 9:53 p.m.

Action Regarding Salaries for Non-union, Non-certificated Staff Members for 2018-2019

Motion by Mr. Doughty, seconded by Dr. Sztainberg to approve salaries for non-union, non-certificated staff members for 2018-2019.

Upon calling of the roll:

aye: Doughty, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

Action Regarding Workers Compensation

Motion by Mr. Doughty, seconded by Dr. Sztainberg to approve the settlement agreement for Sherry Koch.

Upon calling of the roll:

aye: Doughty, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

Action Regarding Superintendent's Contract

Motion by Mr. Doughty, seconded by Dr. Sztainberg to approve the resolution extending the Superintendent's Contract through June 30, 2019.

Upon calling of the roll:

aye: Doughty, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

<u>Adjournment</u>

Motion by Mr. Doughty, seconded by Mr. Taub to adjourn the meeting at approximately 9:53 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 5-0.

* Doughty, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION