

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JULY 29, 2019**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, July 29, 2019, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Hanley, Kim, Shein, Sztainberg, Taub

Absent: Glowacki

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Johns, Tarver, Williamson

Approval of Agenda for this Meeting

Motion by Dr. Sztainberg, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Recognition of Community Visitors

None.

Board and Superintendent Reports

The administration:

- Provided an update on the superintendent's transition process including meetings and events recently attended in both the schools and in the community
- Thanked all those who have helped make the superintendent's transition easier
- Gave a construction update
- Offered highlights of events at the schools

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In response to a board member's question, the administration stated this is not the largest enrollment year for GBS.

A board member shared his experience speaking at a summer school civics class.

Motion to Approve the Consent Agenda Items

Motion by Mrs. Hanley, seconded by Dr. Kim to approve the following items on the consent agenda with amended Finance Committee Meeting Minutes and Regular Board Meeting Minutes for June 24, 2019.

1. Appointments

a. Certified

Name	Position	School	Salary	Start Date
Ms. Dimitra Balaskas	Special Education Teacher	GBN	MA, Step D, .6 FTE	08.19.19
Mr. David Bajjalieh	Social Studies Teacher	GBS	BA, Step A, .6 FTE	08.19.19
Ms. Lauren Emmert	Social Studies Teacher	GBN	BA, Step C, .6 FTE	08.19.19

b. Support Staff

Name	Bldg	Position	Calendar	FTE	Start Date	CAT	Step	Salary	Hourly
Alvarez, Sofia	GBA	HR Executive Assistant	239	.92	8.5.19	CAT-III	8	\$66,174	\$34.61
Corrigan, Abraham	GBS	SPED IA	186.5	.67	8.19.19	IA-2	3	\$27,737	\$19.32
Creighton, Kerry	GBS	Asst. Athletic Trainer	239	.92	8.1.19	CAT-III	3	\$49,540	\$25.91
Gutierrez, Sergio	GBS	Day Custodian	260	1.0	7.1.19	CAT-I	3	\$41,558	\$19.98
Locascio, Nicholas	GBS	Evening Custodian	260	1.0	7.1.19	CAT-II	3	\$41,974	\$20.18
Najera, Maria	GBS	Day Custodian	260	1.0	7.1.19	CAT-I	4	\$42,536	\$20.45
Pater, Stacy	GBN	PE IA	186.5	.63	8.19.19	IA-2	3	\$25,888	\$19.83
Satala, Caitlin	GBA	HR Specialist	239	.92	8.5.19	CAT-IV	10	\$65,333	\$34.17
Timinskas, Irmantas	GBS	Evening Custodian	260	1.0	7.1.19	CAT-II	5	\$43,930	\$21.12
Trybul, Stephanie	GBN	Asst. Athletic Trainer	239	.92	8.1.19	CAT-III	5	\$51,528	\$26.95

2. Resignations/Terminations

a. Certified

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Matthiesen, Jessica	Certified School Nurse	June 11, 2019	GBN

b. Support Staff

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Anderson, Amanda	Assistant Athletic Trainer	6.30.19	GBS
Mayer, Diana	Behavioral Aide	6.11.19	GBO
Wawrzyn, Antoinette	Science IA	6.11.19	GBN

3. FOIA - None

4. Approval of Accounts Payable Bills - \$4,359,029.94

5. Approval of Payroll Disbursements - \$3,432,598.28

6. Approval of Revolving Fund Reimbursement - \$3,579.55

7. Minutes

- June 24, 2019, Regular Board Meeting
- June 24, 2019, Closed Board Meeting
- July 23, 2019, Finance Committee Meeting

8. Gifts

Donor	Type of Donation	Description of Donation	Purpose of Donation	School and Department	Account Number *
Northwestern University Distinguished Secondary School Teacher Award honoring Matt Whipple	monetary	\$5,000.00	TBD	GBS	NU Whipple Award, acct# TBD
Carol Bell	monetary	\$1,000.00	Horticulture	GBS Science	830860
Deuster Family	monetary	\$3,357.60	Football Program	GBS Athletics	830515

9. Non-certified Retirement Declaration

10. GBS French Exchange Program

11. GBS German Exchange Program

12. GBS Model UN Team to Stanford Conference, Stanford, CA

13. GBN and GBS Debate Tournament Travel Schedule for 2019-2020

14. Approval of Deferred Compensation Plans Authorized Providers

15. Request of Approval for Professional Leave Expenses - 2019 Division on Career Development and Transition International Conference

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Discussion/Action: Approval to Make the FY2019-20 Tentative Budget Available and to Schedule a Public Hearing on the FY 2019-20 Budget

The administration:

- Noted the tentative budget was discussed and reviewed at the Finance Committee and the suggested changes have been incorporated and will be brought forward
- Shared an updated Key Findings Document which will be updated online
- Provided a brief overview of the reconciliation of the 2018-2019 budget
 - Noted these are preliminary unaudited figures
 - Shared the district is 95% locally funded
 - Reported one outstanding categorical payment for each state and federal program with an anticipated receipt for the 2019-20 fiscal year
 - Stated salaries and benefits composed 69.6% of the expenditures
 - Noted the Allstate settlement for property tax objections for tax years 2004-2009
 - Noted that the health benefits program experienced less in expenditures than projected
- Provided a brief overview of the tentative budget
 - Explained the difference in revenues and expenditures
 - Allstate settlement
 - Capital projects and Life Safety
 - Noted the district remains fiscally strong
 - Stated the district remains on track to become debt-free on Jan. 1, 2028
 - Salary expenditures represent current collective bargaining contracts
 - Contingency budget has been phased out based on lack of need

A board member stated the settlement agreement with Allstate allowed us to cap our liability.

In response to board members' questions, the administration:

- Provided clarification on the fund balance and the effect on revenue and expenses
- Reviewed the final budget timeline
- Agreed that we must consider the impact of corporations moving out of Northbrook to downtown Chicago and how this affects our projections

The administration and the Board thanked the entire budget team for their contributions to a very well documented budget.

No action needed.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and stated the next regular board meeting is on August 12, 2019.

Motion to Move into Closed Session

Motion by Mr. Sztainberg, seconded by Mrs. Hanley to move into closed session at approximately 7:34 p.m. to consider:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- Student disciplinary cases
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

The Board returned to open session at 8:50 p.m.

Motion Regarding the Appointment of Interim Instructional Supervisor for GBN Social Studies

Motion by Mrs. Hanley, seconded by Mr. Shein to approve Dr. Finan's recommendation of Dr. Greenstein for the position of interim Instructional Supervisor for Social Studies for the 2019-20 school year.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Adjournment

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Motion by Dr. Sztainberg, seconded by Dr. Kim to adjourn the meeting at approximately 8:51 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-0.

* Doughty, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION