

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 13, 2018**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 13, 2018, at approximately 7:01 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Kim, Shein, Taub

Absent: Hanley, Sztainberg

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Reyes, Riggle, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Kim, Shein, Taub

nay: none

Motion carried 5-0.

Glenbrook Stories

None.

Recognition of Community Visitors

Community Members spoke regarding:

- The GBN varsity golf program
 - Tryout communication issues
 - Conflict with the PGA Illinois Open Championship
 - Lack of leadership
 - Arbitrary rules
 - Policies should be inclusive not exclusive
 - Disheartening that messages were not returned by the coach

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In response to a board member's question, the parents stated they had reached out to the GBN Athletic Director.

Board and Superintendent Reports

Dr. Riggle welcomed Joel Reyes to the district as the the new Security and Safety Manager. He noted that Mr. Reyes is retired from the Northbrook Police Dept and had a great career. The district is looking forward to his leadership on how to grow in the area of security and safety.

The Board welcomed Mr. Reyes.

Dr. Riggle stated:

- New teachers started today and provided a summary of the activities for the week
- Facilities are nearly complete

In response to board members' questions, the administration:

- Provided a summary of the new teacher program
- Explained the mentoring program
- Noted there is a special session to discuss communication with students and internet do's and don'ts

Motion to Approve Consent Agenda Items

Motion by Mr. Doughty, seconded by Dr. Kim to approve the following items on the consent agenda with the exception of item 6.11 Special Leave which will be discussed in closed session.

1. Appointments
 - a. Certified

Name	Position	School	Salary	Start Date
Ms. Suzanne Kipp	English Teacher	GBN	MA, Step P, .2 FTE	08.20.18
Mr. Jared Zuckerman	English and Social Studies Teacher	GBN	MA+60, Step M, 1.0 FTE	08.20.18
Ms. Lauren Johnson	Science Teacher	GBS	BA, Step A, 1.0 FTE	08.20.18
Ms. Natalia Szczur	Social Studies Teacher	GBS	BA, Step C, .6 FTE	08.20.18
Ms. Julia Navarro	Science Teacher	GBS	BA, Step A, .25 FTE	08.20.18

b. Support Staff

Name	Bldg	Position	Calendar	FTE	Start	CAT	Step	Salary	Hourly
Bellman, James	GBN	Custodian	260	1.0	8.1.18	II	4	\$42,203	\$20.29
Buchanan, Brett	GBN	PE Pool IA	186.5	.67	8.20.18	II	4	\$27,807	\$19.88
Castro-Bruno, Zuleika	GBN	Custodian	203	.78	8.13.18	II	1	\$30,645	\$18.87
Collins, Nicole	GBN	SPED IA	186.5	.67	8.20.18	II	4	\$27,807	\$19.88
Ferrer, Joel	GBN	Custodian	260	1.0	7.25.18	II	9	\$47,278	\$22.73
Fuderer, Michelle	GBS	Dean's Para	186.5	.72	8.20.18	I	A	\$23,141	\$15.51
Fuentes, Efrain	GBN	Custodian	203	.78	8.5.18	II	1	\$30,645	\$18.87
Han, Paul	GBS	Dean's Para	186.5	.67	8.20.18	I	B	\$22,562	\$16.13
Kipp, Suzanne	GBN	ELL IA	186.5	.38	8.20.18	II	3	\$11,050	\$19.49
Lowery, Donald	GBS	Dean's Para	186.5	.72	8.20.18	I	A	\$23,141	\$15.51
Sotelo, Edgar	GBN	Custodian	203	.78	8.7.18	II	1	\$30,645	\$18.87
Steinke, Ashley	GBS	Science IA	186.5	.67	8.20.18	II	3	\$27,261	\$19.49
Sugrue, Mary	GBN	SPED IA	186.5	.68	8.20.18	II	3	\$27,261	\$19.49
White, Emily	GBN	Math IA	186.5	.72	8.20.18	II	3	\$29,079	\$19.49

2. Resignations/Terminations

- a. Certified - None
- b. Support Staff

Name	Position	Effective	School
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Bolotnikov, Mike	English IA	8.5.18	GBS
Demos, Michael	Dean's IA	8.8.18	GBS
Dobin, Mikhail	Custodian	8.5.18	GBN
Hake, Thomas	SPED IA	8.5.18	GBN
Ijaz, Imran	Dean's Para	7.29.18	GBS
Ingram, Thomas	Dean's IA	6.7.18	GBS
Kusek, Jill	Math IA	8.1.18	GBS
Werker, Susan	Receptionist	6.28.18	GBA

3. FOIA
4. Approval of Accounts Payable Bills - \$2,614,847.21
5. Approval of Payroll Disbursement - \$609,017.82
6. Approval of Revolving Fund Reimbursement - \$18,643.50
7. Minutes
 - a. July 30, 2018 Regular Board Meeting
 - b. July 30, 2018 Closed Board Meeting
8. Gifts

Donor	Type of Donation	Description of Donation	Purpose of Donation	School and Department	Account Number *
AT&T Corporate Giving	Monetary	\$50.00	Titans Helping Titans	Lauren Fagel	830060

9. Approval of New Third Party Administrator for District Wellness Program
10. Certified FTE Adjustment
11. Special Leave Requests

Upon calling of the roll:

aye: Doughty, Glowacki, Kim, Shein, Taub
nay: none

Motion carried 5-0.

Discussion/Action: Approval of Hanover Research Service Agreement

The administration:

- Asked for approval this evening if the Board is amenable to the additional information provided
- Noted there is a meeting set up in the morning with Hanover to discuss the survey in more detail
- Reviewed the survey timeline

In response to board members' questions/comments, the administration:

- Explained how the survey process will be communicated with the community
 - District email
 - Feeder district email
 - Website
 - Will provide detailed information on school calendar
 - 10 year historical data
 - Impact on the sports calendar
- Shared concerns with providing a list of surveys that may be accomplished this school year to the community
- Agreed that it is good to let the community know that we will be surveying the community regarding calendar, explain the reason for using Hanover, and communicate it more than one time
- Stated the district has approximately 50% response rate on 14,000 emails that are sent out; we are reviewing analytics on data
- Confirmed that Hanover must follow the same rules on data confidentiality as does the district
- Noted they have not spoken with Hanover in detail yet, and have not received any recommendations
- Acknowledged the survey will be presented to the Board before it is sent out to the community

Action Regarding Approval of Hanover Research Service Agreement

Motion by Mr. Doughty, seconded by Mr. Glowacki to authorize Dr. Williamson to sign the service agreement with Hanover Research.

Upon calling of the roll:

aye: Doughty, Glowacki, Kim, Shein, Taub
nay: none

Motion carried 5-0.

Discussion/Action: District Initiatives for 2018-2019

The administration:

- Outlined the initiatives for the 2018-2019 school year
- Noted there are many more building initiatives not reflected on this list
- Provided a summary of estimated timelines and the expected outcome of each initiative
- Discussed possible items that we may use Hanover to survey, e.g. ,school start times and transportation

In response to board members' questions, the administration:

- Explained the initiatives are normally highlighted on opening day
- Stated initiatives do not need to be finalized, they can be a work in progress
- Expressed their belief that the legislature should not have any effect on the proposed initiatives

Miscellaneous Topics

In response to a board member's question, the administration stated they will ask Gallagher to provide a quarterly report at the next Finance Committee Meeting.

Review and Summary of Board Meeting

Upcoming Board Meetings:

Monday, August 27, 2018 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Dr. Kim to move into closed session at approximately 7:53 p.m.

- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Kim, Shein, Taub

nay: none

Motion carried 5-0.

The Board returned to open session at approximately 10:20 p.m.

Action Regarding Special Leave Requests - Lindsay Smigiel

Motion by Mr. Doughty, seconded by Dr. Kim to approve the special leave request for Lindsay Smigiel.

Upon calling of the roll:

aye: Doughty, Glowacki, Kim, Shein, Taub

nay: none

Motion carried 5-0.

Action Regarding Special Leave Requests - Dane Travis

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the special leave request for Dane Travis.

Upon calling of the roll:

aye: Doughty, Glowacki, Kim, Shein, Taub

nay: none

Motion carried 5-0.

Action Regarding Disciplinary Action Regarding Non-Certificated Staff Member

Motion by Mr. Doughty, seconded by Dr. Kim to approve the disciplinary action regarding Zhar Barkho.

Upon calling of the roll:

aye: Doughty, Glowacki, Kim, Shein, Taub

nay: none

Motion carried 5-0.

Adjournment

Motion by Mr. Doughty, seconded by Dr. Kim to adjourn the meeting at approximately 10:23 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 5-0.

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* Doughty, Glowacki, Kim, Shein, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION