

**To:** Board of Education  
**From:** Brad Swanson  
**Date:** August 13, 2018  
**Re:** Appointments: Certified

**English Teacher- GBN**  
**Ms. Suzanne Kipp**

**Degrees:**

MA, Secondary Education, Azusa Pacific University, CA  
BA, English, University of California, Santa Barbara, CA

**Certifications:**

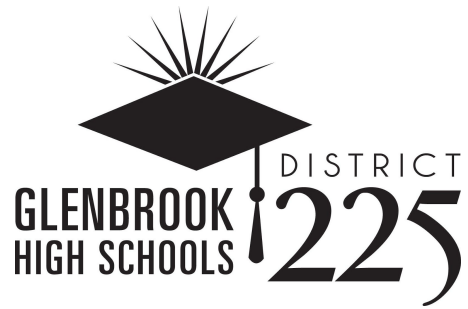
Secondary (English)

**Professional Experience:**

Most recently at Capital High School in Boise, ID, Suzanne successfully taught accelerated and general survey English courses and English Language Learners Study Skills. She created and implemented standard-based curriculum and daily lessons for mastery of the Common Core Standards. Suzanne also created a classroom environment of rigor, high expectations, and motivation to allow students to achieve at the highest possible level.

**Salary:** \$18,472 (MA, Step P, 0.2 FTE)

**Start Date:** August 20, 2018



**To:** Board of Education  
**From:** Brad Swanson  
**Date:** August 13, 2018  
**Re:** Appointments: Certified

**English and Social Studies Teacher - GBN  
Mr. Jared Zuckerman**

**Degrees:**

MS, Curriculum and Instruction, University of Kansas  
BS, English Education, University of Kansas

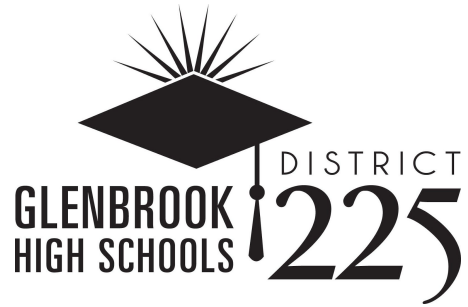
**Certifications:**

Secondary (English)

**Professional Experience:**

Jared recently served as the Director of Debate and Director of Forensics at several high schools within the Blue Valley School District in Overland, Kansas. He also taught five Debate classes at all levels while managing the competitive program. In addition, Jared taught Creative Writing, Speech and English at the middle and high school levels. Since 2012, Mr. Zuckerman has led the Blue Valley debate program to numerous Kansas state championships. He has been named a four-time Kansas Debate Coaches Association Coach of the Year, Blue Valley Southwest Master Teacher, National Distinguished Teacher by the Commission on Presidential Scholars, and a University of Kansas Wolfe Teaching Excellence Nominee.

**Salary:** \$96,558 (MA+60, Step M, 1.0 FTE)  
**Start Date:** August 20, 2018



**To:** Board of Education  
**From:** Brad Swanson  
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**Science Teacher - GBS**  
**Ms. Lauren Johnson**

**Degrees:**

BS, Chemistry, University of Illinois at Urbana-Champaign

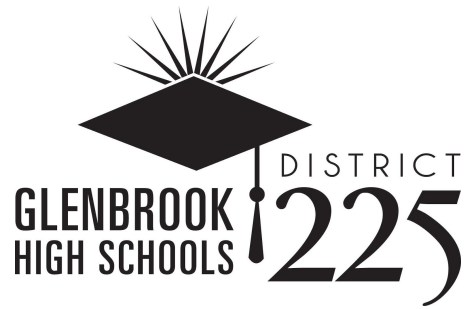
**Certifications:**

Secondary (Chemistry, Physics and Mathematics)

**Professional Experience:**

Lauren was recently a long-term substitute at Prospect High School for three levels of Advanced Algebra, at John Hersey High School for Biology, Physics and Oceanography, at Rolling Meadows High School for Biology and Genetics, at Wheeling High School for Chemistry, and at Elk Grove High School for Biology and mathematics.

**Salary:** \$59,121 (BA, Step A, 1.0 FTE)  
**Start Date:** August 20, 2018



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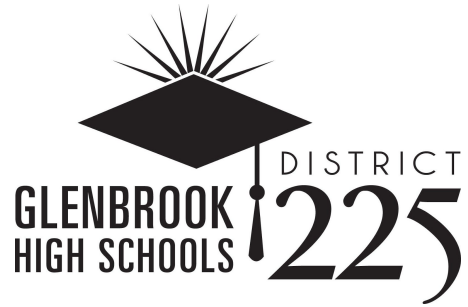
**Social Studies Teacher - GBS**  
**Ms. Natalia Szczur**

**Degrees:**  
BA, Social Studies Education, DePaul University

**Certifications:**  
Secondary (Social Studies)

**Professional Experience:**  
At Prosser Career Academy (CPS), Natalia taught Honors World Studies, Regular US History, and Pre-IB World Studies. She was a strong member of the World Studies and US History curriculum teams. In addition, Natalia was a member of the vertical Pre-IB and IB teams to help coordinate the work with other grade level teachers.

**Salary:** \$36,905 (BA, Step C, 0.6 FTE)  
**Start Date:** August 20, 2018



**To:** Board of Education  
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**Date:** August 13, 2018  
**Re:** Appointments: Certified

**Science Teacher - GBS**  
**Ms. Julia Navarro**

**Degrees:**

BA, Biology Education, North Park University

**Certifications:**

Secondary (Biology)

**Professional Experience:**

Most recently, Julia was employed as a Huntington Learning Center ACT/SAT Tutor in River Forest. She individualized tutoring content and test-taking strategies for standardized testing. In addition, Julia created and implemented instruction to suit the individual needs of students while also helping students to set, reevaluate, and accomplish short-term and long-term goals.

**Salary:** \$14,780 (BA, Step A, 0.25 FTE)  
**Start Date:** August 20, 2018