



**To:** Dr. Charles Johns  
Board of Education

**From:** Dr. R.J. Gravel

**Date:** Monday, May 4, 2020

**Re:** Resolution to Withdrawal from the SSCRMP Health Pool

**Recommendation**

It is recommended that the Board of Education approve the Resolution to Withdrawal from the SSCRMP Health Pool effective December 31, 2020.

**Background**

The District has maintained a purchasing cooperative relationship for health-related insurance products and services with other local high school districts through the Secondary School Cooperative Risk Management Program Health Pool (SSCRMP Health Pool). This relationship was formed in June 2006 by Districts 207, 214, and 225. Since that time, participating school districts have achieved monetary savings through volume discounts on health and life insurance products and services for a combined population of employees, compared to the population of each individual district.

In September 2019, the Board of Education took action to confirm its membership in the SSCRMP Health Pool through the adoption of new pool bylaws. As the school district was planning to engage in an evaluation of its self-insurance plan during the 2020-21 school year, the Board desired the flexibility to withdrawal from the pool if the evaluation supported such an action. As a result, the final terms of the pool's bylaws provide the ability for any member to withdraw from the pool by providing six months' notice prior to the end of any pool year through the passage of a resolution by my member's Board of Education.

After evaluating the findings of the evaluation of the school district's self-insurance plan, it has been determined that membership in the SSCRMP Health Pool is no longer financially or logistically appropriate. As a result, it is recommended that the Board take action to formally withdraw from the SSCRMP Health Pool at the conclusion of the 2020 plan year (December 31, 2020). The attached resolution has been prepared by the school district's legal counsel and is in compliance with the requirements set forth in the bylaws.

**GLENBROOK HIGH SCHOOL DISTRICT 225  
RESOLUTION OF INTENT TO WITHDRAW  
FROM SSCRMP HEALTH POOL**

WHEREAS, this District is a member district of the Secondary School Cooperative Risk Management Program Health Pool and will have been for at least a full Pool year by December 31, 2020; and

WHEREAS, the Bylaws of the Cooperative permit a member to withdraw, provided it has been a member district of the Cooperative for a full Pool year, upon the approval and delivery to the Chair of the Cooperative Board of a resolution of intent to withdraw by the governing board of the member district at least six (6) months before the end of the Pool year, at which time the withdrawal takes effect; and

WHEREAS, the Administration has recommended to this Board that the District withdraw as a member district of the Cooperative Health Pool;

NOW, THEREFORE Be it Resolved by the Board of Education of Glenbrook High School District 225, Cook County, Illinois, as follows:

Section 1: The Board hereby declares its intent to withdraw from the Secondary School Cooperative Risk Management Program Health Pool, effective at the end of the current Pool year, on December 31, 2020.

Section 2: The Superintendent is authorized and directed to cause a timely and appropriate notice of this action to be delivered to the Chair of the Cooperative Board.

Section 3: This Resolution shall be in full force and effect upon its adoption.

Upon motion by Member \_\_\_\_\_ to adopt the above Board Resolution, seconded by Member \_\_\_\_\_, a roll call vote was taken, and the Members voted as follows:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

ABSENT: \_\_\_\_\_

The President declared the Motion duly carried and the Resolution duly adopted this 18<sup>th</sup> day of May 2020.

BOARD OF EDUCATION OF  
GLENBROOK HIGH SCHOOL DISTRICT 225  
COOK COUNTY, ILLINOIS

By: \_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education