



To: Dr. Charles Johns
Board of Education
From: Mr. Brad Swanson
Date: June 27, 2022
Re: Accelerated Tenure and Tenure Portability

Recommendation:

The following staff member(s) will achieve Accelerated Tenure on the first day of the 2022-2023 school year:

Glenbrook North	Glenbrook South
Baxmeyer, Alexandra	Szczur, Natalie

The following staff member(s) will achieve Tenure Portability on the first day of the 2022-2023 school year:

Glenbrook North	Glenbrook South
Chilver, Kelly	NONE

Background:

With guidance from legal counsel, the administration and GEA reached an understanding on the implementation of the Accelerated Tenure and Tenure Portability processes as directed and defined by state code.

- Accelerated Tenure: Three consecutive school terms of service in which the teacher receives three overall annual evaluations of “Excellent.”
- Tenure Portability: Two consecutive school terms of service in which the teacher receives two overall annual evaluations of “Excellent,” but only if the teacher (a) previously obtained tenure in a different school district in Illinois; (b) voluntarily departed or was honorably dismissed from that school district immediately before teaching in the current school district; and (c) received at least a “Proficient” rating in his or her two most recent evaluations in the prior school district.