



**To:** Dr. Charles Johns  
Board of Education  
**From:** Brad Swanson  
**Date:** July 12, 2021  
**Re:** Additional Athletic Stipend Request

Historically, the Athletic Directors in each building review participation numbers in all sports. Occasionally, based on a pattern discovered during this review the administration has recommended an additional stipend to meet a new participation demand.

During the 2020 Fall Season, due to a significant increase in participation numbers at both GBN and GBS in both Boys and Girls Cross Country, an additional stipend was approved to be shared between the Boys and Girls programs at each building.

Based on the Athletic Directors assessment, a similar participation rate is possible for the 2021 Fall Season. Therefore, the administration recommends the approval of an additional stipend to be shared between the Boys and Girls Cross Country programs at each GBN and GBS.

Please know that this stipend will only be activated if the anticipated participation numbers materialize. According to the GEA contract, this additional stipend will be in Category V.