



Office of Human Resources

To: Superintendent, Dr. Charles Johns
Board of Education

From: Executive Director of Human Resources, Angelica Romano

Date: October 24, 2022

Re: Academic Attainment Adjustments Memo

Recommendation

The Administration recommends approval for the following 2022-23 Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Background

Approval of all Academic Attainment courses is obtained through the Instructional Supervisor, the Associate Principal for Curriculum and Instruction, and the Executive Director of Human Resources. Coursework submitted for Academic Attainment must be within the teacher's current professional assignment, general area of instruction, or otherwise, be of value to the district. Limited courses are offered internally through "Glenbrook University".

Completion of courses with a minimum grade of B must be confirmed with an official transcript. Reimbursement is offered at a maximum rate of \$210 per credit hour and a maximum of \$2520 per school year.

Detailed guidelines for Academic Attainment are contained in Appendix H of the GEA Contract.

The Certified Staff Salary Schedule has Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and a Master's Degree plus 60 hours of college credit (MA+60).

Last Name	First Name	Building	Department	2022-23 Step	Current Lane	New Lane	Current Lane Salary (1.0 FTE)	New Lane Salary (1.0 FTE)	Salary Increase	Course Work
Balaskas	Dimitra	Glenbrook North High School	Special Education	G	MA+15	MA+30	\$85,477	\$87,415	\$1,938.00	Completed a collection of courses including Leadership in Special Education and Leadership & School Law from Greenville University.
Bauer	Christina	Glenbrook North High School	Science	Z7	MA+45	MA+60	\$147,301	\$152,411	\$5,110.00	Completed a collection of courses including Principles of Brain-Based Learning - Teaching 21st Century Minds and Executive Function & Creating Effective Learning Assessments from Benedictine University.
Brandt	Sean	Glenbrook North High School	Physical/Health/Driver Education	E	BA+15	MA	\$72,852	\$80,482	\$7,630.00	Completed a Master of Science in Teaching and Learning from the University of St. Francis.
Campbell	Michael	Glenbrook North High School	Mathematics	Z7	MA+30	MA+60	\$143,414	\$152,411	\$8,997.00	Completed a collection of courses including Understanding Difficult Parents and Curbing School Violence at the University of La Verne.
Corfield	Susan	Glenbrook North High School	Social Studies	Z7	MA+45	MA+60	\$147,301	\$152,411	\$5,110.00	Completed a collection of courses including LGBTQ Students: Meeting Their Needs and Transformative Classroom Leads from Benedictine University.
Bruno	Joseph	Glenbrook North High School	Career and Technical Education	G	MA	MA+15	\$83,734	\$85,477	\$1,743.00	Completed a collection of courses including Supervisory Behavior and Education Law I from Northern Illinois University.
Edison	William	Glenbrook North High School	Special Education	U	MA+30	MA+45	\$115,342	\$118,469	\$3,127.00	Completed a collection of courses including Co-Teaching Success in the Classroom and Challenging Parents: A Team Approach from Benedictine University.
Goodman	Stephen	Glenbrook North High School	Mathematics	Z7	MA+45	MA+60	\$147,301	\$152,411	\$5,110.00	Completed a collection of courses including Foundations of Programming and Computer Organization & Architecture from Kennesaw State.
Houmpavlis	Konstantena	Glenbrook North High School	Mathematics	F	MA+30	MA+60	\$85,701	\$91,077	\$5,376.00	Completed a collection of courses including Instructional Technology for Probability & Statistics and Understanding Difficult Parents from Converse College and University of LaVerne, respectively.
Huguelet	Lorena	Glenbrook North High School	English	X	MA+30	MA+45	\$122,402	\$125,721	\$3,319.00	Completed a collection of courses including Cultivating Curiosity & Creativity in the Classroom and LGBTQ Students: Meeting Their Needs from Benedictine University.
Ingersoll	Mindy	Glenbrook North High School	Career and Technical Education	X	MA+30	MA+45	\$122,402	\$125,721	\$3,319.00	Completed a collection of courses including Differentiated Learning: How to Teach to Varying Ability Levels and Creating an Anti-Racist Classroom from Roosevelt University.
Knapp	Scott	Glenbrook North High School	Mathematics	Z6	MA	MA+15	\$134,680	\$137,485	\$2,805.00	Completed a collection of courses including Making Math Meaningful and eLearning Made Easier: Creating Dynamic Learning Opportunities from the University of LaVerne.
Krickl	John	Glenbrook North High School	Mathematics	Y	MA+45	MA+60	\$128,234	\$132,683	\$4,449.00	Completed a collection of courses including Mastering Teaching Algebra I and Instructional Technology: Probability & Statistics from Converse University.
Matsunaga	Bridget	Glenbrook North High School	Physical/Health/Driver Education	Q	MA+30	MA+60	\$106,558	\$113,243	\$6,685.00	Completed a collection of courses including Student with Learning Disabilities and Students with Autism from Calumet College.
Milkowski	Robert	Glenbrook North High School	Fine Arts	Z3	MA+45	MA+60	\$136,084	\$140,804	\$4,720.00	Completed a collection of courses including History of Photography and Art History 1400 to 1950 from College of DuPage.
Rosenblum	Rebecca	Glenbrook North High School	Career and Technical Education	D	MA+30	MA+45	\$82,373	\$84,606	\$2,233.00	Completed a collection of courses including Teach Like a Champ: Effective Strategies for an Engaged Classroom and Caring for the Mental Health of Your Students from Roosevelt University.
Spigelman	Sarah	Glenbrook North High School	Special Education	H	MA+30	MA+45	\$89,163	\$91,581	\$2,418.00	Completed a collection of courses including Intervention in Stuttering Children & Adolescent and Intervention for Students with Autism Spectrum Disorders from Colorado State University Pueblo.
Standerski	Michael	Glenbrook North High School	Student Services	Z7	MA+15	MA+30	\$140,236	\$143,414	\$3,178.00	Completed a collection of courses including a Writers Workshop and Drug Abuse for Educators from Midwest Teachers Institute and Calumet College of St. Joseph, respectively.
Weiner	Justin	Glenbrook North High School	Physical/Health/Driver Education	E	MA+15	MA+30	\$82,159	\$84,021	\$1,862.00	Completed a collection of courses including School & Community Relations Internship and School Finance & Budgetary Internship from Northeastern Illinois University.
Barajas (Albert)	Stephanie	Glenbrook South High School	Social Studies	H	MA+15	MA+30	\$87,188	\$89,163	\$1,975.00	Completed a collection of courses including Anxiety Awareness and Safe Space for LGBT+ Youth from Augustana University.
Ascensio	Blanca	Glenbrook South High School	English	M	MA	MA+15	\$94,298	\$96,262	\$1,964.00	Completed a collection of courses including Creating a Vision for Equity and Social Comprehension from Augustana University.
Atlas	Rachel	Glenbrook South High School	Fine Arts	J	MA	MA+15	\$88,859	\$90,710	\$1,851.00	Completed a collection of courses including Strings for the Non-String Player and The Reflective New Teacher from VanderCook College of Music and Glenbrook University, respectively.
Berkley	Steven	Glenbrook South High School	Special Education	N	MA	MA+15	\$96,184	\$98,187	\$2,003.00	Completed a collection of courses including Project Based Learning for the Digital Age and Differentiated Learning: How to Teach the Varying Ability Levels from Roosevelt University.
Berkson	David	Glenbrook South High School	Social Studies	M	MA	MA+15	\$94,298	\$96,262	\$1,964.00	Completed a collection of courses including Bringing Students from Unfinished Learning to Soaring Achievement and Empathy & Social Comprehension for a Compassionate Classroom from Roosevelt University.
Carmen	Nicole	Glenbrook South High School	English	Q	MA+30	MA+45	\$106,558	\$109,447	\$2,889.00	Completed a collection of courses including Creating an Anti-Racist Classroom and Social & Emotional Learning from Augustana University.
Cieplik	Thomas	Glenbrook South High School	Physical/Health/Driver Education	I	MA+30	MA+45	\$90,947	\$93,411	\$2,464.00	Completed a collection of courses including Eating & Exercise Disorders and Using Instructional Models in PE from Greenville University.
Cottrell	Dayna	Glenbrook South High School	English	H	MA+30	MA+45	\$89,163	\$91,581	\$2,418.00	Completed a collection of courses including Learning on the Move and Unfinished Learning to Soaring Achievement from Augustana University.

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Cowhey	Robert	Glenbrook South High School	Science	M	MA+15	MA+30	\$96,262	\$98,444	\$2,182.00	Completed a collection of courses including Teaching Diverse Populations and Assessment & Data Analysis from Olivet Nazarene University and Roosevelt University, respectively.
Cowlin	John	Glenbrook South High School	English	Z7	MA+30	MA+45	\$143,414	\$147,301	\$3,887.00	Completed a collection of courses including Creating an Anti-Racist Classroom and Integrating Innovative Classroom Technology from Roosevelt University.
Croak	Laura	Glenbrook South High School	Career and Technical Education	F	BA+15	MA	\$74,309	\$82,091	\$7,782.00	Completed a Master of Arts in Curriculum and Instruction from Concordia University Chicago.
Dec	Mark	Glenbrook South High School	Special Education	X	MA	MA+15	\$117,248	\$119,689	\$2,441.00	Completed a collection of courses including Mindset Matters and Thrive: Supporting LGBTQ Students in School from Roosevelt University.
Ethington	Brittany	Glenbrook South High School	Physical/Health/Driver Education	I	MA+45	MA+60	\$93,411	\$96,652	\$3,241.00	Completed a collection of courses including The Growth Mindset and Better Teaching & Learning from Greenville University.
Farekas	Sari	Glenbrook South High School	Mathematics	H	BA+15	MA	\$77,311	\$85,408	\$8,097.00	Completed a Master of Arts in Mathematics Education from DePaul University.
Farber	Stephen	Glenbrook South High School	Mathematics	O	MA	MA+15	\$98,107	\$100,151	\$2,044.00	Completed a collection of courses including Mindsets & Math: Enjoyment & Achievement for All and Math Works: Teaching Math with the Brain in Mind from Roosevelt University.
Fisher	Rachel	Glenbrook South High School	Mathematics	A	BA+15	MA+15	\$67,304	\$75,902	\$8,598.00	Completed a Master of Arts in Teaching from National Louis University and a collection of courses including Number Theory for Teachers and Math for Teaching Geometry from National Louis University and Harvard University, respectively.
Ha	Seong	Glenbrook South High School	Career and Technical Education	Z4	MA+30	MA+45	\$135,141	\$138,805	\$3,664.00	Completed a collection of courses including Teaching Online with Equity in Mind and The Art & Science of Positive Classroom Management from Roosevelt University.
Harris	Terry	Glenbrook South High School	Special Education	Z7	MA+30	MA+45	\$143,414	\$147,301	\$3,887.00	Completed a collection of courses including Social & Emotional Learning Starts with You and Neurodiversity: A New Approach for Students with Special Needs from Roosevelt University.
Hinz	Emily	Glenbrook South High School	Social Studies	L	MA	MA+15	\$92,449	\$94,374	\$1,925.00	Completed a collection of courses including Cross Cultural Education and Assessment of ESL & Bilingual Education Students from National Louis University.
Hoover	Katie	Glenbrook South High School	English	W	MA+30	MA+45	\$120,002	\$123,255	\$3,253.00	Completed a collection of courses including Social Comprehension and Enhancing Formal Assessment with Technology at Augustana University.
Kane	Hillary	Glenbrook South High School	English	Z7	MA+45	MA+60	\$147,301	\$152,411	\$5,110.00	Completed a collection of courses including Powerful Possibilities: 2021-2022 School Year and Elevate Your Instructional Practice from Dominican University of California.
Kim	Annie	Glenbrook South High School	English	O	MA+45	MA+60	\$105,197	\$108,846	\$3,649.00	Completed a collection of courses including Building Successful Readers in All Content Areas and Anxiety Awareness: Empowering Students from Roosevelt University.
Knudson	David	Glenbrook South High School	English	Z2	MA+45	MA+60	\$133,416	\$138,043	\$4,627.00	Completed a collection of courses including Re-thinking Race & Gender and Latina/o/x Literature from Northeastern Illinois University.
Komaschka	Amanda	Glenbrook South High School	Special Education	W	MA+15	MA+30	\$117,343	\$120,002	\$2,659.00	Completed a collection of courses including Teacher as a Researcher and Instructional Design for Digital Learning from Concordia University Chicago.
Koriemek	Caitlin	Glenbrook South High School	Career and Technical Education	E	MA+30	MA+45	\$84,021	\$86,298	\$2,277.00	Completed a collection of courses including Trauma Sensitive Teaching: Helping Students Overcome Adverse Experiences and Anxiety Awareness: Empowering Students from Roosevelt University.
Maskin	Leah	Glenbrook South High School	Special Education	H	MA	MA+15	\$85,408	\$87,188	\$1,780.00	Completed a collection of courses including Empathy & Social Comprehension for a Compassionate Classroom and Anxiety Awareness: Empowering Students from Roosevelt University.
McManamon	Rosanna	Glenbrook South High School	Career and Technical Education	Z7	MA+45	MA+60	\$147,301	\$152,411	\$5,110.00	Completed a collection of courses including Integrating Innovative Technology and Going Above & Beyond Academic from Augustana University.
McKenzie	Alexandra	Glenbrook South High School	English	I	BA	BA+15	\$75,053	\$78,858	\$3,805.00	Completed a collection of courses including Writers Workshop and Educators Guide to Global Thinking from Augustana University.
Morely	Nicholas	Glenbrook South High School	Social Studies	I	MA+15	MA+30	\$88,931	\$90,947	\$2,016.00	Completed a collection of courses including Keeping Your Head: The French Revolution and The Holocaust: Never Forgotten from the University of La Verne.
Moskaites	Brighid	Glenbrook South High School	English	H	MA+30	MA+45	\$89,163	\$91,581	\$2,418.00	Completed a collection of courses including Social & Emotional Learning and Teaching Media in a Fake News World from Augustana University.
O'Dwyer	Catherine	Glenbrook South High School	Mathematics	M	MA	MA+15	\$94,298	\$96,262	\$1,964.00	Completed a collection of courses including Development & Characteristics of Individuals with Special Education and Special Curriculum & Methods in Special Education from the University of St. Francis.
O'Malley	John	Glenbrook South High School	Mathematics	O	MA+45	MA+60	\$105,197	\$108,846	\$3,649.00	Completed a collection of courses including Leading Student-Centered Schools and Improving Instruction Through Evaluation & Professional Development from National Louis University.
Reichert	Caitlin	Glenbrook South High School	Special Education	M	MA+30	MA+45	\$98,444	\$101,112	\$2,668.00	Completed a collection of courses including Empathy & Understanding and Social Emotional Learners from Augustana University.
Rogers	David	Glenbrook South High School	Mathematics	Z6	MA+15	MA+30	\$137,485	\$140,602	\$3,117.00	Completed a collection of courses including Foundations of Programming and Mathematical Structures from Kennesaw University.

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Sachs	Karly	Glenbrook South High School	Mathematics	I	BA+15	MA+15	\$78,858	\$88,931	\$10,073.00	Completed a Master of Education from North Central College and additional courses including Anxiety Awareness: Empowering Student and From Trauma-Informed to Trauma-Invested: Creating a Culture of Safety from Roosevelt University.
Salazar	Veronica	Glenbrook South High School	Student Services	V	MA+45	MA+60	\$120,839	\$125,030	\$4,191.00	Completed a collection of courses including Motivating Students Who Don't Care and Suicide, Self Injury, and School Violence from the University of La Verne.
Schaefer	Julia	Glenbrook South High School	English	Z7	MA+15	MA+30	\$140,236	\$143,414	\$3,178.00	Completed a collection of courses including Trauma-Sensitive Teaching: Helping Students overcome Adverse Experiences and Elevate Your Instructional Practice from Roosevelt University and Dominican University of California, respectively.
Shyman	Elana	Glenbrook South High School	Special Education	F	MA	MA+15	\$82,091	\$83,802	\$1,711.00	Completed a collection of courses including Science & Human Behavior and Behavior Change Procedures at The Chicago School of Professional Psychology.
Stoczany	Kathryn	Glenbrook South High School	Special Education	G	MA	MA+15	\$83,734	\$85,477	\$1,743.00	Completed a collection of courses including Incorporating Mindfulness: Strategies to Encourage Student Focus & Awareness and Using Universal Design for Learning in Lesson Planning: Reach Every Kid from Roosevelt University.
Sullivan	Thea	Glenbrook South High School	Physical/Health/Driver Education	L	MA+15	MA+30	\$94,374	\$96,513	\$2,139.00	Completed a collection of courses including Achieving Equity Through Dialogue and Engage Students Through Global Conversations from Greenville University.
Szczur	Natalie	Glenbrook South High School	Social Studies	G	BA+15	MA+15	\$75,796	\$85,477	\$9,681.00	Completed a Master of Arts in Teaching English Speakers Other Languages from Northeastern Illinois University.
Walker	Zachary	Glenbrook South High School	Physical/Health/Driver Education	H	MA+15	MA+30	\$87,188	\$89,163	\$1,975.00	Completed a collection of courses including Exercise Psychology and Action Research in Physical Education from Southern Illinois University Edwardsville.
Weil	Michelle	Glenbrook South High School	Mathematics	I	MA+15	MA+30	\$88,931	\$90,947	\$2,016.00	Completed a collection of courses including High Leverage Practices for Supporting Struggling Students and Deep Thinking Practices for the Math Classroom from Roosevelt University.
Whalen	Brian	Glenbrook South High School	Career and Technical Education	Z1	MA+30	MA+45	\$127,347	\$130,799	\$3,452.00	Completed a collection of courses including Bringing Students from Unfinished Learning to Soaring Achievement and Maximizing Learning for All Through Differentiation from Roosevelt University.
Wilson	Stephanie	Glenbrook South High School	Special Education	J	MA	MA+15	\$88,859	\$90,710	\$1,851.00	Completed a collection of courses including Creating an Anti-Classroom and Neurodiversity: A New Approach for Students with Special Needs from Roosevelt University.
Yoon	Sukjin	Glenbrook South High School	Mathematics	Z7	MA+15	MA+30	\$140,236	\$143,414	\$3,178.00	Completed a collection of courses including Teach Like a Champ: Effective Strategies for an Engaged Classroom and Five Skills for Life Success from Roosevelt University and Augustana University, respectively.
Heineman	Allison	Glenbrook Off-Campus	Special Education	X	MA	MA+15	\$117,248	\$119,689	\$2,441.00	Completed a collection of courses including Exploring the Impact of Social Media on Students, Wellness, and Society and Connection in the Classroom from Roosevelt University.
Hopkins	Robert	Glenbrook Off-Campus	Special Education	Z7	MA	MA+15	\$137,374	\$140,236	\$2,862.00	Completed a collection of courses including Mindset Matters and Trauma-Sensitive Teaching: Helping Students Overcome Adverse Experiences from the American College of Education.
Yacullo	Michael	Glenbrook Off-Campus	Special Education	W	MA+30	MA+45	\$120,002	\$123,255	\$3,253.00	