



To: Dr. Charles Johns  
Ms. Darlene Daniels  
From: Brad Swanson  
Date: January 24, 2021  
Subject: Revision of Retirement Date

This letter serves to memorialize an understanding and agreement for Ms. Darlene Daniels, GBN Paraprofessional, to adjust her retirement date from June 30, 2022 to the new date of December 31, 2022.

The following details will be in place during this agreement:

- Ms. Daniels will work the Paraprofessional 186.5 calendar from August 15, 2022, through December 16, 2022.
- Salary adjustments will be made to reflect the 6% annual increase to be effective only during the last 24 months of employment as described in Board of Education Policy 6433.
- Ms. Daniels salary for work from August 15, 2022, through December 16, 2022, will be \$15,815.52. Salary details aligned with the Board of Education Policy 6433 are represented in Exhibit A.

  
Ms. Darlene Daniels, Paraprofessional

  
Dr. Charles Johns, Superintendent

<b>Daniels. Darlene</b>										
	FY2019	FY2020	FY2021	FY2022	FY2023					
Annualized Paraprofessional - Paid	29,183.66	30,213.00	32,025.78	33,947.33	-					
		3.5%	6.0%	6.0%	0.0%					
	FY2019	FY2020	FY2021	FY2022	FY2023					
Annualized Paraprofessional - Corrected	29,183.66	30,213.00	31,724.12	33,627.57	15,815.52 *					<i>* FY2023 Rate minus FY21 &amp; FY22 Overpayment</i>
		3.5%	5.0%	6.0%						<i>1,976.94 FY23 Per Pay Gross (8-Pays)</i>
<b>Overpaid</b>	<b>0.00</b>	<b>0.00</b>	<b>301.66</b>	<b>319.76</b>						
	FY2019	FY2020	FY2021	FY2022	FY2023					
Hourly Rate Paid	19.56	20.25	21.47	22.76						
Hourly Rate Corrected				22.54	23.89					
Hourly Rate w/o Retirement Increase			21.01	21.80						
	FY2020-21	2020	2021		2022					
Days in Calendar Year		84	102.5		86					
Hours per Day		8	8		8					
Hourly Rate		21.01	21.47		23.89					
Annualized Pay by Calendar Year		14,118.72	17,605.40		16,436.94					
Total FY2020-21 Annualized Pay			31,724.12		(621.42) <i>Minus Overpayment</i>					
					15,815.52					

Daniels, Darlene							
Estimated FRE (No Change)				Estimated FRE (w/Extension and Salary Correction)			
	IMRF Reported Wages	IMRF Reported Wages (AI170 Only)	IMRF Reported Wages (Xduty Only)		IMRF Reported Wages	IMRF Reported Wages (AI170 Only)	IMRF Reported Wages (Xduty Only)
Jul-18	2,668.95	0.00	2,668.95	Jul-18			
Aug-18	2,906.05	0.00	2,906.05	Aug-18			
Sep-18	3,217.02	2,881.26	335.76	Sep-18			
Oct-18	3,260.99	2,881.26	379.73	Oct-18			
Nov-18	3,291.35	2,881.26	410.09	Nov-18			
Dec-18	3,140.76	2,881.26	259.50	Dec-18			
Jan-19	3,042.77	2,877.64	165.13	Jan-19	3,042.77	2,877.64	165.13
Feb-19	3,502.78	2,877.64	625.14	Feb-19	3,502.78	2,877.64	625.14
Mar-19	3,468.87	2,877.64	591.23	Mar-19	3,468.87	2,877.64	591.23
Apr-19	3,675.53	2,877.64	797.89	Apr-19	3,675.53	2,877.64	797.89
May-19	3,888.41	2,877.64	1,010.77	May-19	3,888.41	2,877.64	1,010.77
Jun-19	3,646.66	2,877.70	768.96	Jun-19	3,646.66	2,877.70	768.96
Jul-19	0.00	0.00	0.00	Jul-19	0.00	0.00	0.00
Aug-19	0.00	0.00	0.00	Aug-19	0.00	0.00	0.00
Sep-19	3,645.38	2,980.58	664.80	Sep-19	3,645.38	2,980.58	664.80
Oct-19	4,003.06	2,980.58	1,022.48	Oct-19	4,003.06	2,980.58	1,022.48
Nov-19	4,722.89	2,980.58	1,742.31	Nov-19	4,722.89	2,980.58	1,742.31
Dec-19	4,214.06	2,980.58	1,233.48	Dec-19	4,214.06	2,980.58	1,233.48
Jan-20	3,599.58	2,970.82	628.76	Jan-20	3,599.58	2,970.82	628.76
Feb-20	4,032.96	2,970.82	1,062.14	Feb-20	4,032.96	2,970.82	1,062.14
Mar-20	4,344.25	2,970.82	1,373.43	Mar-20	4,344.25	2,970.82	1,373.43
Apr-20	2,970.82	2,970.82	0.00	Apr-20	2,970.82	2,970.82	0.00
May-20	3,192.42	2,970.82	221.60	May-20	3,192.42	2,970.82	221.60
Jun-20	3,114.82	2,970.82	144.00	Jun-20	3,114.82	2,970.82	144.00
Jul-20	256.17	0.00	256.17	Jul-20	256.17	0.00	256.17
Aug-20	404.44	0.00	404.44	Aug-20	404.44	0.00	404.44
Sep-20	3,152.10	3,152.10	0.00	Sep-20	3,152.10	3,152.10	0.00
Oct-20	3,436.25	3,152.10	284.15	Oct-20	3,436.25	3,152.10	284.15
Nov-20	3,635.85	3,152.10	483.75	Nov-20	3,635.85	3,152.10	483.75
Dec-20	3,511.73	3,152.43	359.30	Dec-20	3,511.73	3,152.43	359.30
Jan-21	3,359.18	3,161.92	197.26	Jan-21	3,359.18	3,161.92	197.26
Feb-21	4,134.17	3,161.96	972.21	Feb-21	4,134.17	3,161.96	972.21
Mar-21	3,979.14	3,161.92	817.22	Mar-21	3,979.14	3,161.92	817.22
Apr-21	4,440.33	3,161.92	1,278.41	Apr-21	4,440.33	3,161.92	1,278.41
May-21	4,058.97	3,161.92	897.05	May-21	4,058.97	3,161.92	897.05
Jun-21	3,773.86	3,161.90	611.96	Jun-21	3,773.86	3,161.90	611.96
Jul-21	0.00	0.00	0.00	Jul-21	0.00	0.00	0.00
Aug-21	0.00	0.00	0.00	Aug-21	0.00	0.00	0.00
Sep-21	3,738.28	3,354.08	384.20	Sep-21	3,738.28	3,354.08	384.20
Oct-21	3,832.45	3,354.08	478.37	Oct-21	3,832.45	3,354.08	478.37
Nov-21	4,349.92	3,354.08	995.84	Nov-21	4,349.92	3,354.08	995.84
Dec-21	4,304.61	3,354.14	950.47	Dec-21	4,304.61	3,354.14	950.47
Jan-22 Est	3,679.58	3,349.20	330.38	Jan-22 Est	3,679.58	3,349.20	330.38
Feb-22 Est	4,235.70	3,349.20	886.50	Feb-22 Est	4,111.42	3,224.92	886.50
Mar-22 Est	4,276.49	3,349.20	927.29	Mar-22 Est	4,152.21	3,224.92	927.29
Apr-22 Est	4,041.30	3,349.20	692.10	Apr-22 Est	3,917.02	3,224.92	692.10
May-22 Est	4,059.01	3,349.20	709.81	May-22 Est	3,934.73	3,224.92	709.81

<i>Jun-22 Est</i>	3,857.51	3,349.20	508.31		<i>Jun-22 Est</i>	3,733.23	3,224.92	508.31
<i>Est 48-Mo Avg</i>	3,251.40	2,575.63	675.78		<i>Jul-22 Est</i>	4,149.09	4,063.70	85.39
					<i>Aug-22 Est</i>	4,198.51	4,063.70	134.81
					<i>Sep-22 Est</i>	4,413.37	4,063.70	349.67
					<i>Oct-22 Est</i>	4,658.70	4,063.70	595.00
					<i>Nov-22 Est</i>	5,137.67	4,063.70	1,073.97
					<i>Dec-22 Est</i>	4,911.45	4,063.70	847.75
					<i>Est 48-Mo Avg</i>	3,425.62	2,953.60	472.02
<b>IMRF FRE (as of 01/21/22)</b>	<b>3,156.38</b>							
<i>Service Credit (as of Dec 2021)</i>	18 year, 1 mo							
<i>Plus 2022</i>	1 year							
<i>Plus Sick Days (as of 01/21/22)</i>	128.5 / 20 = 6.425 mo							
<i>Days Allocated FY23</i>	13 / 20 = 0.65 mo							
<i>Policy 6433 Days</i>	78.5 / 20 = 3.925 mo							
<i>Total Service Credit</i>	20 Years							