



**To:** Dr. Charles Johns  
Board of Education

**From:** Ms. Vicki Tarver

**Date:** Monday, September 13, 2021

**Re:** Administrative Compensation Reporting Requirement (P.A. 96-0434)

**Recommendation**

It is recommended that the Board of Education approve the posting of the salary compensation report as presented in compliance with Public Act 96-0434.

**Background**

On August 13, 2009, Senate Bill 2270 was signed by Governor Quinn creating Public Act 96-0434. This legislation amended the Illinois School Code requiring school districts to post an itemized salary compensation report for all employees holding an administrative certificate and working in that capacity. The report is to be presented at a regular school board meeting, posted online, and submitted to the Regional Superintendent of Schools on or before October 1st of each year. The report must include the following information:

- Base Salary;
- Bonuses;
- Pension Contributions;
- Retirement Increases;
- Cost of Health Insurance;
- Cost of Life Insurance;
- Paid Sick and Vacation Day Payouts;
- Annuities; and
- Other Forms of Compensation or Income Paid on Behalf of the Employee.

This report will be accessible using the following path:

Glenbrook225.org > Departments > Business Services > Financial Information > Compensation Reports

In addition to the salary compensation report for administrators, Public Acts 96-0434 and 95-707 require that the school district post any collective bargaining agreements online. These agreements have already been posted online and made available through our website using the following path:

Glenbrook225.org > Departments > Business Services > Financial Information >  
Collective Bargaining Agreements

PA96-0434 Administrative Compensation Report for the 2021-22 Fiscal Year

Employee	Bldg	Position	Degree	Years of Services (Illinois)	Days per Year	Salary			Board Paid Benefits								Leave Included in Base Salary			Other	
						(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	Allotted Sick Days	Allotted Vacation Days	Allotted Personal Days	Board Paid Annuity
						Base Salary	Retirement Enhancement	E/E TRS	E/E THIS	E/R TRS	E/R THIS	Estimated E/R Medicare	Medical Insurance	Dental Insurance	Life Insurance	Long Term Disability	HSA Contribution				
Adamji, David	GBS	Instructional Supervisor - English	MA	15	198	156,068				905	1,046	2,263	27,406	1,311	874	297		15		2	
Bean, Ronald	GBS	Assistant Principal - Dean	MA	28	260	173,737				1,008	1,164	2,519	27,406	1,311	973	330		15	22	2	
Bonner, Lauren	GBN	Associate Principal - Administrative Services	MA	17	239	177,413				1,029	1,189	2,572	23,571	1,311	994	337	1,600	15	18	2	
Boyle, David	GBN	College Counselor	Ed.D.	33	193	167,353				971	1,121	2,427	16,093	1,311	937	318		15		2	
Bretag, Ryan	GBA	Director of Instructional Innovation	MA	20	239	179,306				1,040	1,201	2,600	27,406	1,311	1,004	341		15	22	2	
Catalano, John	GBN	Assistant Principal - Athletics	MA	38	260	186,293	7,305			1,123	1,297	2,807	19,184	1,311	1,084	368		15	23	2	
Cummings, Lara	GBS	Assistant Principal - Student Services	Ph.D.	27	260	192,754				1,118	1,291	2,795	27,406	1,311	1,079	366		15	21	2	
Davidson, Chad	GBN	Instructional Supervisor - Fine Arts	MA	27	203	167,316				970	1,121	2,426	16,093	1,311	937	318		15		2	
Eike, William	GBN	Assistant Principal - Dean	MA	29	260	192,754	14,376			1,201	1,388	3,003	27,406	1,311	1,160	394		15	23	2	
Etherton, Eric	GBN	Assistant Principal - Student Services	MA	33	260	192,754	16,442			1,213	1,402	3,033	23,571	1,311	1,171	397	1,600	15	25	2	
Finan, John	GBN	Instructional Supervisor - Summer School	Ed.D.	30	203	191,415				1,110	1,282	2,776	16,093	1,311	1,072	364		15		2	
Fitch, Danita	GBS	Instructional Supervisor - World Language	MA	27	203	177,812	6,974			1,072	1,238	2,679	27,406	1,311	1,035	351		15		2	
French, Kathryn	GBN	Instructional Supervisor - Special Education	Ed.S.	14	203	177,812				1,031	1,191	2,578	27,406	1,311	996	338		15		2	
Garrison, Sean	GBS	Associate Dean	MA	30	203	177,812	13,446			1,109	1,281	2,773	16,093	1,311	1,071	363		15		2	
Gartner, Phillip	GBS	Instructional Supervisor - Mathematics	MA	25	203	177,812				1,031	1,191	2,578	16,093	1,311	996	338		15		2	
Gravel III, R.J.	GBA	Associate Superintendent	Ed.D.	17	260	219,650				1,274	1,472	3,185	27,406	1,311	1,230	417		15	21	2	
Halberstadt, Cody	GBS	Instructional Supervisor - Fine Arts	MA	12	198	128,030				743	858	1,856	27,406	1,311	717	243		15		2	
Hall, Dawn	GBS	Instructional Supervisor - CTE	MA	20	203	170,407				988	1,142	2,471	9,135	546	954	324		15		2	
Johns, Charles	GBA	Superintendent	Ph.D.	31	260	261,489		25,861	2,586	1,667	1,925	3,792	27,406	1,311	1,464	497		15	20	2	6,000
Jordan, Jeanette	GBN	Associate Dean	MA	34	203	174,824	20,183			1,131	1,307	2,828	27,406	1,311	1,092	371		15		2	
Klasen, John	GBS	College Counselor	MA	20	193	164,364				953	1,101	2,383	16,093	1,311	920	312		15		2	
Kosirog, Mary	GBN	Instructional Supervisor - CTE	MA	33	203	177,812	6,974			1,072	1,238	2,679	11,265	1,311	1,035	351		15		2	
Logan, Jeannie	GBS	Instructional Supervisor - Social Studies	MA	23	203	163,098				946	1,093	2,365	14,929	1,311	913	310	1,600	15		2	
Maranto, Mark	GBS	Assistant Principal - Student Activities	MA	24	203	173,330				1,005	1,161	2,513	9,135	546	971	329		15		2	
Markey, Jason	GBN	Principal	MA	15	260	202,467				1,174	1,357	2,936	23,571	1,311	1,134	385	1,600	15	20	2	
Mietus, Thomas	GBS	Assistant Principal - Athletics	MA	16	239	162,403				942	1,088	2,355	27,406	1,311	909	309		15	21	2	
Morrel, Josh	GBN	Instructional Supervisor - World Language	MA	12	203	123,608				717	828	1,792	17,357	546	692	235		15		2	
Muir, Cameron	GBS	Associate Principal - Curriculum & Instruction	MA	32	260	200,225	14,055			1,243	1,436	3,107	19,184	1,311	1,200	407		15	22	2	
Pearson, Jennifer	GBA	Director of Special Education	Ph.D.	27	260	207,697				1,205	1,392	3,012	27,406	1,311	1,163	395		15	22	2	
Pieper, Robert	GBN	Instructional Supervisor - PE/HE/DE	MA	29	203	177,812	12,659			1,105	1,276	2,762	16,093	1,311	1,067	362		15		2	
Plak, Kimberly	GBA	Director of Operations/CSBO	Ed.D.	18	260	154,204				894	1,033	2,236	27,406	1,311	864	293		15	23	2	
Rockrohr, Mary	GBN	Instructional Supervisor - Science	MA	25	203	177,812				1,031	1,191	2,578	27,406	1,311	996	338		15		2	
Rylander, Jeffrey	GBS	Instructional Supervisor - Science	MA	31	203	177,812				1,031	1,191	2,578	16,093	1,311	996	338		15		2	
Schultes, Anna	GBN	Instructional Supervisor - English	MA	12	198	156,292				906	1,047	2,266	27,406	1,311	875	297		15		2	
Solis, Edward	GBN	Associate Principal - Curriculum & Instruction	MA	29	260	195,743	6,125			1,171	1,353	2,927	17,357	1,311	1,130	384		15	20	2	
Stanicek, Stephen	GBS	Instructional Supervisor - PE/HE/DE	MA	42	203	167,316	17,991			1,075	1,242	2,687	11,265	1,311	1,038	352		15		2	
Strong, Douglas	GBO	Instructional Supervisor/Dean - Special Education	Ed.D.	32	203	177,812	13,446			1,109	1,281	2,773	27,406	1,311	1,071	363		15		2	
Swanson, Brad	GBA	Assistant Superintendent for Human Resources	MA	31	260	212,179	13,998			1,312	1,515	3,280	27,406	1,311	1,267	430		15	21	2	
Tarjan, Michael	GBN	Assistant Principal - Student Activities	Ed.D.	26	260	192,754				1,118	1,291	2,795	16,093	1,311	1,079	366		15	23	2	
Tarver-Andersen, Vicki	GBA	Director of Business Services/CSBO	MA	21	260	169,010				980	1,132	2,451	16,093	1,311	946	321		15	21	2	
Vasilopoulos, Maria	GBN	Instructional Supervisor - Mathematics	MA	26	203	174,824				1,014	1,171	2,535	16,093	1,311	979	332		15		2	
Williams, Scott	GBN	Instructional Supervisor - Social Studies	MA	29	203	174,824				1,014	1,171	2,535	16,093	1,311	979	332		15		2	
Williamson, Rosanne	GBS	Intern Principal	Ed.D.	29	260	257,128				1,491	1,723	3,728	11,265	1,311	1,440	489		15	23	2	
Wolfe, Stacey	GBS	Instructional Supervisor - Special Education	MA	20	203	167,066				969	1,119	2,422	27,406	1,311	936	317		15		2	
Wright, Casey	GBS	Associate Principal - Administrative Services	MA	25	260	195,743				1,135	1,311	2,838	27,406	1,311	1,096	372		15	20	2	

(1) All administrative base salaries are tied to the teachers' salary schedule, reflecting a % over the schedule defined by position and years within the position

(2) The Retirement Enhancement reflects the difference of the current years base salary increase and the increase of 6% over the prior year's base salary

(3) TRS E/E contributions are calculated at a flat rate of 9.8901% for the Superintendent and is TRS creditable

(4) THIS E/E contributions are calculated at a flat rate of .09% of total compensation and is not TRS creditable

(5) TRS E/R contributions are calculated at a flat rate of .58% of total compensation and is not TRS creditable

(6) THIS E/R contributions are calculated at a flat rate of .67% of total compensation and is not TRS creditable

(7) Medicare E/R taxes are calculated at a flat rate of 1.45% of total taxable compensation

(8) Plan Premium is 100% board paid upon plan selection

(9) Plan Premium is 100% board paid

(10) Basic Life is calculated at 2x salary at a rate of 0.0028

(11) Long-term disability is calculated at 2x salary at a rate of 0.00095

(12) BOE contributes \$1,000 for individuals electing the High-Deductible PPO plan with single coverage, and \$1,600 for individuals electing the High-Deductible PPO plan with family coverage, into an HSA (Health Savings Account)