



**To:** Dr. Charles Johnns  
Board of Education

**From:** Ms. Vicki Tarver  
Dr. R.J. Gravel

**Date:** Monday, November 9, 2020

**Re:** Administrative Compensation Reporting Requirement (P.A. 96-0434)

**Recommendation**

It is recommended that the Board of Education approve the posting of the salary compensation report as presented in compliance with Public Act 96-0434.

**Background**

On August 13, 2009, Senate Bill 2270 was signed by Governor Quinn creating Public Act 96-0434. This legislation amended the Illinois School Code requiring school districts to post an itemized salary compensation report for all employees holding an administrative certificate and working in that capacity. The report is to be presented at a regular school board meeting, posted online, and submitted to the Regional Superintendent of Schools on or before October 1st of each year. The report must include the following information:

- Base Salary;
- Bonuses;
- Pension Contributions;
- Retirement Increases;
- Cost of Health Insurance;
- Cost of Life Insurance;
- Paid Sick and Vacation Day Payouts;
- Annuities; and
- Other Forms of Compensation or Income Paid on Behalf of the Employee.

This report will be accessible using the following path:

Glenbrook225.org > Offices > Business/Technology > Financial Information > Compensation Reports

In addition to the salary compensation report for administrators, Public Acts 96-0434 and 95-707 require that the school district post any collective bargaining agreements online. These agreements have already been posted online and made available through our website using the following path:

Glenbrook225.org > Offices > Business/Technology > Financial Information >  
Collective Bargaining Agreements

PA96-0434 Administrative Compensation Report for the 2020-21 Fiscal Year

Employee	Bldg	Position	Degree	Years of Services (Illinois)	Days per Year	Salary			Board Paid Benefits								Leave Included in Base Salary			Other		
						(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	Allotted Sick Days	Allotted Vacation Days	Allotted Personal Days	Board Paid Annuity	
						Base Salary	Retirement Enhancement	E/E TRS	E/E THIS	E/R TRS	E/R THIS	Estimated E/R Medicare	Medical Insurance	Dental Insurance	Life Insurance	Long Term Disability	HSA Contribution					
Adamji, David	GBS	Instructional Supervisor - English	MA	14	203	153,008				887	1,408	2,219	28,296	1,680	857	291		15			2	
Bean, Ronald	GBS	Assistant Principal - Dean	MA	27	260	170,330				988	1,567	2,470	28,296	1,680	954	324		15	22		2	
Bonner, Lauren	GBN	Associate Principal - Administrative Services	MA	16	239	170,525				989	1,569	2,473	24,485	1,680	955	324	1,600	15	18		2	
Boyle, David	GBN	College Counselor	Ed.D.	32	193	164,072				952	1,509	2,379	21,175	1,680	919	312		15			2	
Bretag, Ryan	GBA	Director of Instructional Innovation	MA	19	260	191,906				1,113	1,766	2,783	28,296	1,680	1,075	365		15	22		2	
Catalano, John	GBN	Assistant Principal - Athletics	MA	37	260	182,639				1,059	1,680	2,648	19,824	1,680	1,023	347		15	23		2	
Cummings, Lara	GBS	Assistant Principal - Student Services	Ph.D.	26	260	187,511				1,088	1,725	2,719	28,296	1,680	1,050	356		15	21		2	
Cunningham, Karen	GBN	Instructional Supervisor - English	MA	30	203	168,467	5,975			1,012	1,605	2,529	24,504	1,680	977	331	1,600	15			2	
Davidson, Chad	GBN	Instructional Supervisor - Fine Arts	MA	26	203	164,036				951	1,509	2,379	21,192	1,680	919	312		15			2	
Eike, William	GBN	Assistant Principal - Dean	MA	28	260	188,976	6,430			1,133	1,798	2,833	28,296	1,680	1,094	371		15	23		2	
Etherton, Eric	GBN	Assistant Principal - Student Services	MA	32	260	188,976	8,379			1,145	1,816	2,862	24,504	1,680	1,105	375	1,600	15	25		2	
Fagel, Lauren	GBS	Principal	Ed.D.	20	260	213,880				1,241	1,968	3,101	28,296	1,680	1,198	406		15	20		2	
Finan, John	GBN	Instructional Supervisor - Summer School	Ed.D.	29	260	187,663				1,088	1,727	2,721	21,192	1,680	1,051	357		15	22		2	
Fitch, Danita	GBS	Instructional Supervisor - World Language	MA	26	203	174,327				1,011	1,604	2,528	28,296	1,680	976	331		15			2	
French, Kathryn	GBN	Instructional Supervisor - Special Education	Ed.S.	13	203	174,327				1,011	1,604	2,528	28,296	1,680	976	331		15			2	
Garrison, Sean	GBS	Associate Dean	MA	29	203	174,327	6,105			1,047	1,660	2,616	13,416	1,680	1,010	343		15			2	
Gartner, Phillip	GBS	Instructional Supervisor - Mathematics	MA	24	203	174,327				1,011	1,604	2,528	28,296	1,680	976	331		15			2	
Goldsmith, Amy	GBN	Interm Instructional Supervisor - English	MA	19	203	141,282				819	1,300	2,049	28,296	1,680	791	268		15			2	
Gravel III, R.J.	GBA	Assitant Superintendent for Business Services/CSBO	Ed.D.	16	260	194,641				1,129	1,791	2,822	28,296	1,680	1,090	370		15	20		2	
Greenstein, Michael	GBN	Interm Instructional Supervisor - English	MA	18	203	141,971				823	1,306	2,059	28,296	1,680	795	270		15			2	
Hall, Dawn	GBS	Instructional Supervisor - CTE	MA	19	203	167,066				969	1,537	2,422	9,432	720	936	317		15			2	
Johns, Charles	GBA	Superintendent	Ph.D.	30	260	256,363		25,355	3,493	1,487	2,359	3,717	28,296	1,680	1,436	487		15	20		2	6,000
Jordan, Jeanette	GBN	Associate Dean	MA	33	203	171,397	12,571			1,067	1,693	2,668	28,296	1,680	1,030	350		15			2	
Klassen, John	GBS	College Counselor	MA	19	193	159,677				926	1,469	2,315	21,192	1,680	894	303		15			2	
Kosirog, Mary	GBN	Instructional Supervisor - CTE	MA	32	203	174,327				1,011	1,604	2,528	19,824	1,680	976	331		15			2	
Logan, Jeannie	GBS	Instructional Supervisor - Social Studies	MA	22	203	159,900				927	1,471	2,319	15,528	1,680	895	304	1,600	15			2	
Maranto, Mark	GBS	Assistant Principal - Student Activities	MA	23	203	169,932				986	1,563	2,464	9,432	720	952	323		15			2	
Markey, Jason	GBN	Principal	MA	14	260	198,497				1,151	1,826	2,878	24,504	1,680	1,112	377		15	20		2	
Morrel, Josh	GBN	Instructional Supervisor - World Language	MA	11	203	117,783				683	1,084	1,708	9,432	720	660	224		15			2	
Muir, Cameron	GBS	Associate Principal - Curriculum & Instruction	MA	31	260	196,301				1,139	1,806	2,846	19,824	1,680	1,099	373		15	22		2	
Pearson, Jennifer	GBA	Director of Special Education	Ph.D.	26	260	203,625				1,181	1,873	2,953	28,296	1,680	1,140	387		15	21		2	
Pieper, Robert	GBN	Instructional Supervisor - PE/HE/DE	MA	28	203	174,327				1,011	1,604	2,528	20,544	1,680	976	331		15			2	
Prak, Kimberly	GBA	Director of Operations/CSBO	Ed.D.	17	260	151,181				877	1,391	2,192	28,296	1,680	847	287		15	23		2	
Rockrohr, Mary	GBN	Instructional Supervisor - Science	MA	24	203	174,327				1,011	1,604	2,528	28,296	1,680	976	331		15			2	
Rockrohr, Steven	GBS	Assistant Principal - Athletics	MA	31	260	93,217				541	858	1,352	7,074	420	522	177		15	23		2	
Russell, Markeise	GBS	Instructional Supervisor - Fine Arts	MA	3	203	96,779				561	890	1,403	7,080	720	542	184		15			2	
Rylander, Jeffrey	GBS	Instructional Supervisor - Science	MA	30	203	174,327				1,011	1,604	2,528	21,192	1,680	976	331		15			2	
Solis, Edward	GBN	Associate Principal - Curriculum & Instruction	MA	28	260	190,441				1,105	1,752	2,761	17,928	1,680	1,066	362		15	20		2	
Stameek, Stephen	GBS	Instructional Supervisor - PE/HE/DE	MA	41	203	164,036	10,783			1,014	1,608	2,535	19,824	1,680	979	332		15			2	
Strong, Douglas	GBO	Instructional Supervisor/Dean - Special Education	Ed.D.	31	203	174,327	6,105			1,047	1,660	2,616	28,296	1,680	1,010	343		15			2	
Swanson, Brad	GBA	Assistant Superintendent for Human Resources	MA	30	260	208,020	5,355			1,238	1,963	3,094	28,296	1,680	1,195	405		15	20		2	
Tarjan, Michael	GBN	Assistant Principal - Student Activities	Ed.D.	25	260	188,976				1,096	1,739	2,740	24,504	1,680	1,058	359	1,600	15	22		2	
Tarver-Andersen, Vicki	GBA	Director of Business Services/CSBO	MA	20	260	162,447				942	1,495	2,355	21,192	1,680	910	309		15	21		2	
Turner, Andrew	GBS	Interm Assistant Principal - Athletics	MA	25	100	73,553						1,067						15			2	
Vasilopoulos, Maria	GBN	Instructional Supervisor - Mathematics	MA	20	203	169,932				986	1,563	2,464	21,192	1,680	952	323		15			2	
Williams, Scott	GBN	Instructional Supervisor - Social Studies	MA	28	260	169,932				986	1,563	2,464	20,544	1,680	952	323		15	25		2	
Williamson, Rosanne	GBA	Assistant Superintendent for Educational Services	Ed.D.	28	260	210,950	6,917			1,264	2,004	3,159	19,824	1,680	1,220	414		15	23		2	
Wolfe, Stacey	GBS	Instructional Supervisor - Special Education	MA	19	203	170,407				988	1,568	2,471	28,296	1,680	954	324		15			2	
Wright, Casey	GBS	Associate Principal - Administrative Services	MA	24	260	190,441				1,105	1,752	2,761	28,296	1,680	1,066	362		15	20		2	

(1) All administrative base salaries, with the exception of the Superintendent, are tied to the teachers' salary schedule, reflecting a % over the schedule defined by position and years within the position

(2) The Retirement Enhancement reflects the difference of the current years base salary increase and the increase of 6% over the prior year's base salary

(3) TRS E/E contributions are calculated at a flat rate of 9.8901% for the Superintendent and is TRS creditable

(4) THIS E/E contributions are calculated at a flat rate of 1.18% of total compensation and is not TRS creditable

(5) TRS E/R contributions are calculated at a flat rate of .58% of total compensation and is not TRS creditable

(6) THIS E/R contributions are calculated at a flat rate of .92% of total compensation and is not TRS creditable

(7) Medicare E/R taxes are calculated at a flat rate of 1.45% of total taxable compensation

(8) FY20 Plan Premium is 100% board paid upon plan selection. Administrators selecting single coverage must purchase a 403(b) tax sheltered annuity for a minimum of \$700 per taxable year

(9) FY20 Plan Premium is 100% board paid

(10) Basic Life is calculated at 2x salary at a rate of 0.0028

(11) Long-term disability is calculated at 2x salary at a rate of 0.00095

(12) Section 125 fringe benefit allotment equals \$700 applied towards family health insurance and a \$600 flexible spending medical reimbursement account

(13) For the 2019-20 fiscal year, the BOE is contributing \$1,000 for individuals electing the High-Deductible PPO plan with single coverage, and \$1,600 for individuals electing the High-Deductible PPO plan with family coverage, into an HSA (Health Savings Account)