



To: Dr. Charles Johns
Board of Education
From: Brad Swanson
Date: October 25, 2021
RE: Academic Attainment

Recommendation

The Administration recommends approval for the following 2021-22 Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Background

Approval of all Academic Attainment courses is obtained through the Instructional Supervisor, the Associate Principal for Curriculum and Instruction, and the Assistant Superintendent for Human Resources. Courses for Academic Attainment must be in an approved degree program, required for a state endorsement, directly related to a teacher's content or subject matter area, or in the area of curriculum and instruction from an accredited college or university. Limited courses are offered internally through "Glenbrook University".

Completion of courses with a minimum grade of B must be confirmed with an official transcript. Reimbursement is offered at a maximum rate of \$210 per credit hour and a maximum of \$2520 per school year.

The guidelines for Academic Attainment are contained in Appendix H of the GEA Contract.

The Certified Staff Salary Schedule has Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and a Master's Degree plus 60 hours of college credit (MA+60).

Last Name	First Name	Building	Department	2021-22 Step	Current Lane	New Lane	Current Lane Salary (@1.0 FTE)	New Lane Salary (@1.0 FTE)	Salary Increase	Course Work
Balaskas	Dimitra	Glenbrook North High School	Special Education	F	MA	MA+15	\$80,482	\$82,158	\$1,676	Completed a collection of courses including School Finance & Budgeting and School Law & Ethics from Northeastern Illinois University
Baxmeyer	Alexandra	Glenbrook North High School	Fine Arts	I	MA+15	MA+30	\$87,187	\$89,163	\$1,976	Completed a collection of courses including Innovative Rehearsal Techniques to Boost Artistry & Engagement and Best Practices of Effective Conductors from VanderCook College of Music
Carranza	Lauren	Glenbrook North High School	World Languages	M	BA	MA	\$79,648	\$92,449	\$12,801	Completed a Master of Science in Education from Walden University
Corfield	Susan	Glenbrook North High School	Social Studies	Z7	MA+30	MA+45	\$140,602	\$144,413	\$3,811	Completed a collection of courses including Social Emotional Learning and Transformative Classroom Leads from Benedictine University
Emmert	Lauren	Glenbrook North High School	Social Studies	E	BA	BA+15	\$67,978	\$71,423	\$3,445	Completed a collection of courses including Foundations of ESL & Bilingual Education and Cross Cultural Education from National Louis University
Hoover	James	Glenbrook North High School	Social Studies	V	MA+45	MA+60	\$118,469	\$122,579	\$4,110	Completed a collection of courses including Think Like A Historian! and Building Peace from Augustana University
Jund	Stephanie	Glenbrook North High School	Social Studies	E	MA+15	MA+30	\$80,548	\$82,373	\$1,825	Completed a collection of courses including Understanding Autism and Modern Middle East from the University of LaVerne
Loch	Craig	Glenbrook North High School	Career and Technical Education	U	MA+45	MA+60	\$116,146	\$120,175	\$4,029	Completed a collection of courses including Sports Nutrition that Works and The Psychology of Eating & Exercise from the University of La Verne
Milkowski	Robert	Glenbrook North High School	Fine Arts	Z2	MA+30	MA+45	\$127,347	\$130,800	\$3,453	Completed a collection of courses including Introduction to Research Methods in Education and Digital Illustration from Northern Illinois University and College of DuPage, respectively
Nabolotny	Rachel	Glenbrook North High School	Math	N	MA+45	MA+60	\$101,112	\$104,619	\$3,507	Completed a collection of courses including Understanding Difficult Parents and Anxiety & Phobia Awareness from the University of La Verne
Rose	Christina	Glenbrook North High School	Career and Technical Education	E	MA+30	MA+45	\$82,373	\$84,606	\$2,233	Completed a collection of courses including Engineering Design & Development and Teaching in the Post Covid Classroom from St. Cloud University and Dominican University, respectively
Spigelman	Sarah	Glenbrook North High School	Special Education	G	MA+15	MA+30	\$83,801	\$85,701	\$1,900	Completed a collection of courses including Empathy & Understanding: The New Tools for Students with Challenging Behaviors and Transitioning to Adulthood for Students with Disabilities: The Future is Bright from Roosevelt University
Tenuta	Victoria	Glenbrook North High School	Career and Technical Education	C	BA+15	MA	\$68,650	\$75,840	\$7,190	Completed a Master of Arts in Early Childhood Education from Concordia University Chicago
Weiner	Justin	Glenbrook North High School	PE/HE/DE	D	MA	MA+15	\$77,357	\$78,969	\$1,612	Completed a collection of courses including Research Design & Analysis of Education and Human Resource Administration in Education from Northeastern Illinois University
Ahlgren	Meghan	Glenbrook South High School	Special Education	H	MA	MA+15	\$83,733	\$85,478	\$1,745	Completed a collection of courses including Thrive: Supporting LGBTQ Students and Neurodiversity: New Approach for Students with Special Needs from Augustana University
Barajas	Stephanie	Glenbrook South High School	Social Studies	G	MA	MA+15	\$82,092	\$83,801	\$1,709	Completed a collection of courses including Caring for the Mental Health of Your Students and Incorporating Mindfulness from Augustana University
Bolf	Steve	Glenbrook South High School	English	Z7	MA+45	MA+60	\$144,413	\$149,422	\$5,009	Completed a collection of courses including Gender Matters: How Boys & Girls Learn and Anxiety Awareness: Empowering Students with Help & Hope from Roosevelt University

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Carmen	Nicole	Glenbrook South High School	English	P	MA+15	MA+30	\$100,151	\$102,421	\$2,270	Completed a collection of courses including Creating a Vision for Equity and Educators Guide to Global Thinking from Augustana University
Cieplik	Thomas	Glenbrook South High School	PE/HE/DE	H	MA+15	MA+30	\$85,478	\$87,415	\$1,937	Completed a collection of courses including The Psychology of Sport and Athletic Speed & Agility from Greenville University
Clendenning	Adam	Glenbrook South High School	PE/HE/DE	K	BA+15	MA	\$80,435	\$88,859	\$8,424	Completed a Master of Science in Education from Southern Illinois University
Cohen	Deborah	Glenbrook South High School	English	Z7	MA+30	MA+45	\$140,602	\$144,413	\$3,811	Completed a collection of courses including Education Law and Public School Finance from the University of Illinois at Urbana-Champaign
Corrigan	Alyssa	Glenbrook South High School	Social Studies	B	MA+15	MA+30	\$75,902	\$77,622	\$1,720	Completed a collection of courses including Incorporating Mindfulness and Differentiated Learning from Augustana University
Cowhey	Robert	Glenbrook South High School	Science	L	MA	MA+15	\$90,636	\$92,523	\$1,887	Completed a collection of courses including Teaching Diverse Populations and Characteristics of Students with Disabilities from Olivet Nazarene University
Cowlin	John	Glenbrook South High School	English	Z7	MA	MA+30	\$134,680	\$140,602	\$5,922	Completed a collection of courses including Raise the Bar: Positive Interventions for Students Who Challenge Us and Create & Captivate: Using Online Presentations to Teach from Roosevelt University
Crandus	Yitzchak Hillel	Glenbrook South High School	English	Z7	MA+45	MA+60	\$144,413	\$149,422	\$5,009	Completed a collection of courses including Caring for the Mental Health of Your Students and Vocabulary Instruction & Word Learning for Secondary Content Areas from Roosevelt University
Croak	Laura	Glenbrook South High School	Career and Technical Education	E	BA	BA+15	\$67,978	\$71,423	\$3,445	Completed a collection of courses including Using Technology to Build Learning Communities and Visual Literacy in the Classrooms from Concordia University Chicago
Davis	Sarah	Glenbrook South High School	Science	E	BA+15	MA	\$71,423	\$78,904	\$7,481	Completed a Master of Science in Science Education from Montana State University
Drews	Claire	Glenbrook South High School	Fine Arts	B	BA+15	MA	\$67,304	\$74,353	\$7,049	Completed a Master of Arts in Teaching from National Louis University
Ethington	Brittany	Glenbrook South High School	PE/HE/DE	H	MA+30	MA+45	\$87,415	\$89,785	\$2,370	Completed a collection of course including Coaching the Female Athlete and Teachers as Leaders from Greenville University
Farekas	Sari	Glenbrook South High School	Math	G	BA	BA+15	\$70,724	\$74,309	\$3,585	Completed a collection of courses including Calculus III and Multivariable Calculus I from DePaul University
Fogarty	Gerald	Glenbrook South High School	Social Studies	Z6	MA+30	MA+45	\$137,845	\$141,581	\$3,736	Completed a collection of courses including Hispanic Culture and Renaissance: Geniuses & Gifts from the University of La Verne
Griffin	Anthony	Glenbrook South High School	Student Services	M	MA+45	MA+60	\$99,129	\$102,569	\$3,440	Completed a collection of courses including Family Systems Theory & Therapy and Applied Psychopathology & Diagnosis from Concordia University Chicago
Ha	Seong	Glenbrook South High School	Career and Technical Education	Z3	MA+15	MA+30	\$127,016	\$129,894	\$2,878	Completed a collection of courses including The Art & Science of Positive Classroom Management and Teaching Online with Equity in Mind from Roosevelt University
Hall	Dawn	Glenbrook South High School	Career and Technical Education	Z7	MA+45	MA+60	\$144,413	\$149,422	\$5,009	Completed a collection of courses including Teaching with Video to Support Digital Classroom Success and Create & Captivate: Using Online Presentations to Teach from Augustana University
Hanna	Emma	Glenbrook South High School	World Languages	K	MA+45	MA+60	\$95,280	\$98,585	\$3,305	Completed a collection of courses including Applied Statistics and Design for Learning in Communities from Vanderbilt University
Harris	Marshall	Glenbrook South High School	English	Z7	MA+30	MA+45	\$140,602	\$144,413	\$3,811	Completed a collection of courses including Creating an Anti-Racist Classroom and Co-Teaching: Partners in Practice from Roosevelt University

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Jun	Jen	Glenbrook South High School	English	G	BA+15	MA	\$74,309	\$82,092	\$7,783	Completed a Master of Arts in Training and Development from Roosevelt University
Kaltman	Sharon	Glenbrook South High School	English	R	MA+30	MA+60	\$106,559	\$113,244	\$6,685	Completed a collection of courses including Fully Wired: Understanding & Empowering Adolescents and Making Content Accessible for Your English Language Learners from Roosevelt University
Kaminski	Natalie	Glenbrook South High School	World Languages	H	MA	MA+15	\$83,733	\$85,478	\$1,745	Completed a collection of courses including Differentiated Instruction and Anxiety Awareness from Greenville University and Augustana University, respectively
Kane	Hillary	Glenbrook South High School	English	Z7	MA+30	MA+45	\$140,602	\$144,413	\$3,811	Completed a collection of courses including Goodbye Teacher Burnout and Powerful Possibilities from Augustana University and Dominican University of California, respectively
Katz	Tara	Glenbrook South High School	English	Z5	MA+30	MA+45	\$135,142	\$138,805	\$3,663	Completed a collection of courses including Caring for the Mental Health of Your Students and Building Peace from Augustana University
Kim	Annie	Glenbrook South High School	English	N	MA+30	MA+45	\$98,443	\$101,112	\$2,669	Completed a collection of courses including Teaching Online with Equity in Mind and Creating an Anti-Racist Classroom from Augustana University
Kinsella	Ryan	Glenbrook South High School	Social Studies	Z4	MA+45	MA+60	\$136,084	\$140,804	\$4,720	Completed a collection of courses including America in World War II and The Lives of the Enslaved from Pace University
Knudson	David	Glenbrook South High School	English	Z1	MA+15	MA+45	\$122,083	\$128,235	\$6,152	Completed a collection of courses including Contemporary Poetic Forms and Re-Thinking Gender & Race from Northeastern Illinois University
Koo	Joshua	Glenbrook South High School	Science	Q	MA+30	MA+45	\$104,469	\$107,301	\$2,832	Completed a collection of courses including School & Community Relations and Summer Secondary Physics Institute: Mechanics from Northeastern Illinois University and the University of St. Francis, respectively
Korienek	Caitlin	Glenbrook South High School	Career and Technical Education	D	MA+15	MA+30	\$78,969	\$80,758	\$1,789	Completed a collection of courses including The Keys to a Connected Google Classroom and Trauma-Sensitive Teaching: Helping Students Overcome Adverse Experiences from Roosevelt University
Larsen	Matthew	Glenbrook South High School	PE/HE/DE	H	BA+15	MA+15	\$75,795	\$85,478	\$9,683	Completed a collection of coursework including Integrating Technology Across the Curriculum and Teacher as Researcher from Concordia University Chicago
Macfadden	Michael	Glenbrook South High School	Career and Technical Education	O	MA+45	MA+60	\$103,135	\$106,712	\$3,577	Completed a collection of courses including Digital Tools in the Connected Classroom and Teaching with Video to Support Digital Classroom Success from Augustana University
McDonald	Kelli	Glenbrook South High School	Career and Technical Education	Z1	MA+30	MA+45	\$124,850	\$128,235	\$3,385	Completed a collection of courses including Supporting Struggling Students through High Impact Practices and Refocus & Recharge: Strategies for Finding Balance in Teaching from Roosevelt University
McManamon	Rosanna	Glenbrook South High School	Career and Technical Education	Z7	MA+15	MA+45	\$137,486	\$144,413	\$6,927	Completed a collection of courses including Living Your Best Life, Inside & Outside the Classroom and Enhancing Formative Assessment Practices with Technology from Roosevelt University
Morley	Nicholas	Glenbrook South High School	Social Studies	H	MA	MA+15	\$83,733	\$85,478	\$1,745	Completed a collection of courses including Think Like an Historian! and Teaching Media Literacy in a Fake New World from Augustana University
Moskaites	Brigid	Glenbrook South High School	English	G	MA+15	MA+30	\$83,801	\$85,701	\$1,900	Completed a collection of courses including Empathy & Social Comprehension for a Compassionate Classroom and Teaching Online with Equity in Mind from Roosevelt University

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Nemecek	Scott	Glenbrook South High School	Math	Z7	MA+45	MA+60	\$144,413	\$149,422	\$5,009	Completed a collection of courses including Engagement Strategies for the 21st Century Thinking Classroom and Teach Like a Champ: Effective Strategies for an Engaged Classroom from Augustana University
O'Malley	John	Glenbrook South High School	Math	N	MA+30	MA+45	\$98,443	\$101,112	\$2,669	Completed a collection of courses including Improving Instruction Through Teacher Evaluation & Professional Development and Navigating School & Special Education Law from National Louis University
Pfister	Melissa	Glenbrook South High School	Career and Technical Education	I	MA	MA+15	\$85,409	\$87,187	\$1,778	Completed a collection of courses including Blended Learning in the Classroom and Supporting Struggling Students from Augustana University
Prockovic	Katrina	Glenbrook South High School	English	Z3	MA+30	MA+45	\$129,894	\$133,416	\$3,522	Completed a collection of courses including What Great Teachers Do and Headings, Highlights, & Other Active Strategies for Comprehending Digital Texts from Augustana University
Reichert	Caitlin	Glenbrook South High School	Special Education	L	MA+15	MA+30	\$92,523	\$94,621	\$2,098	Completed a collection of courses including Neurodiversity: A New Approach for Students with Special Needs and Creating an Anti-Racist Classroom from Augustana University
Rosinski	Robert	Glenbrook South High School	PE/HE/DE	Z5	MA	MA+15	\$129,450	\$132,147	\$2,697	Completed a collection of courses including Shaping Authentic PE Instruction and Integrating Technology into the PE Classroom from Greenville University
Sachs	Karly	Glenbrook South High School	Math	H	BA	BA+15	\$72,139	\$75,795	\$3,656	Completed a collection of courses including Trauma on Health & Learning and Teaching Diverse Students from North Central College
Schaefer	Julia	Glenbrook South High School	English	Z7	MA	MA+15	\$134,680	\$137,486	\$2,806	Completed a collection of courses including Learning to Learn: Student Skills for School & for Life and Co-Teaching: Partners in Practice from Roosevelt University
Schullo	Sejal	Glenbrook South High School	Social Studies	Z7	MA+30	MA+45	\$140,602	\$144,413	\$3,811	Completed a collection of courses including Enhancing Formative Assessment Practices with Technology and Create & Captivate: Using Online Presentations to Teach from Roosevelt University
Shaner	Christi	Glenbrook South High School	Library	Z7	MA+45	MA+60	\$144,413	\$149,422	\$5,009	Completed a collection of courses including Thrive: Supporting the LGBTQ Student and Creating an Anti-Racist Classroom from Augustana University
Shellard	Robert	Glenbrook South High School	Fine Arts	H	MA	MA+30	\$83,733	\$87,415	\$3,682	Completed a collection of courses including Developing Teachers and Law & Policy from American College of Education
Smigiel	Lindsay	Glenbrook South High School	Special Education	S	MA	MA+15	\$104,112	\$106,281	\$2,169	Completed a collection of courses including Parent Trap: Achieving Success with Difficult Parents & Difficult Situations and Improving Outcomes for Students in Poverty: The Difference Makers from Roosevelt University
Stec	Katherine	Glenbrook South High School	Special Education	I	MA+15	MA+30	\$87,187	\$89,163	\$1,976	Completed a collection of courses including Five Keys to Reading Instructions and Supporting Struggling Student through High Impact Practices from Roosevelt University
Suarez	Barbara	Glenbrook South High School	World Languages	I	BA+15	MA	\$77,311	\$85,409	\$8,098	Completed a Master of Arts in Latin American Literature & Culture from Northeastern Illinois University
Szczur	Natalie	Glenbrook South High School	Social Studies	F	BA	BA+15	\$69,338	\$72,852	\$3,514	Completed a collection of courses including Language & Literacy and Using Technology with English Language Learners from Northeastern Illinois University
Walker	Zachary	Glenbrook South High School	PE/HE/DE	G	MA	MA+15	\$82,092	\$83,801	\$1,709	Completed a collection of courses including Assessment in Sport & Physical Education and Readings in Kinesiology from Southern Illinois University Edwardsville
Yoon	Sukjin	Glenbrook South High School	Math	Z7	MA	MA+15	\$134,680	\$137,486	\$2,806	Completed a collection of courses including Mindsets & Math and What Great Teachers Do! from Augustana University