



**To:** Dr. Charles Johns  
Board of Education

**From:** Ms. Vicki Tarver

**Date:** Monday, September 12, 2022

**Re:** Administrative Compensation Reporting Requirement (P.A. 96-0434)

**Recommendation**

It is recommended that the Board of Education approve the posting of the salary compensation report as presented in compliance with Public Act 96-0434.

**Background**

On August 13, 2009, Senate Bill 2270 was signed by Governor Quinn creating Public Act 96-0434. This legislation amended the Illinois School Code requiring school districts to post an itemized salary compensation report for all employees holding an administrative certificate and working in that capacity. The report is to be presented at a regular school board meeting, posted online, and submitted to the Regional Superintendent of Schools on or before October 1st of each year. The report must include the following information:

- Base Salary;
- Bonuses;
- Pension Contributions;
- Retirement Increases;
- Cost of Health Insurance;
- Cost of Life Insurance;
- Paid Sick and Vacation Day Payouts;
- Annuities; and
- Other Forms of Compensation or Income Paid on Behalf of the Employee.

This report will be accessible using the following path:

*Glenbrook225.org > Our District > Departments > Business Services > Financial Information > Salary and Benefits*

In addition to the salary compensation report for administrators, Public Acts 96-0434 and 95-707 require that the school district post any collective bargaining agreements online. These agreements have already been posted online and made available through our website using the following path:

*Glenbrook225.org > Our District > Departments > Human Resources > Employment > Salary Schedules*

PA96-0434 Administrative Compensation Report for the 2022-23 Fiscal Year

Employee	Bldg	Position	Degree	Years of Services (Illinois)	Days per Year	Salary			Board Paid Benefits								Leave Included in Base Salary			Other							
						(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	Allotted Sick Days	Allotted Vacation Days	Allotted Personal Days	Board Paid Annuity						
						Base Salary	Retirement Enhancement	E/E TRS	E/E THIS	E/R TRS	E/R THIS	Estimated E/R Medicare	Medical Insurance	Dental Insurance	Life Insurance	Long/Term Disability	HSA Contribution										
Adamji, David	GBS	Instructional Supervisor - English	MA	16	198	163,501							948	1,095	2,371	28,776	1,573	538	147				15		2		
Bean, Ronald	GBS	Assistant Principal - Dean	MA	29	260	175,474							1,018	1,176	2,544	28,776	1,573	577	158				15	22	2		
Bonner, Lauren	GBN	Associate Principal - Administrative Services	MA	18	239	184,581							1,071	1,237	2,676	25,928	1,573	607	166	1,600				15	18	2	
Boyle, David	GBN	College Counselor	Ed.D.	34	193	170,700							990	1,144	2,475	18,507	1,573	561	154				15		2		
Bretag, Ryan	GBA	Director of Instructional Innovation	MA	21	239	187,466							1,087	1,256	2,718	28,776	1,573	616	169				15	20	2		
Catalano, John	GBN	Assistant Principal - Athletics	MA	39	260	190,018	15,195						1,190	1,375	2,976	20,143	1,309	675	185				15	24	2		
Cummings, Lara	GBS	Assistant Principal - Student Services	Ph.D.	28	260	193,935							1,125	1,299	2,812	28,776	1,573	638	175				15	21	2		
Davidson, Chad	GBN	Instructional Supervisor - Fine Arts	MA	28	203	170,663							990	1,143	2,475	18,507	1,573	561	154				15		2		
Eike, William	GBN	Assistant Principal - Dean	MA	30	260	196,610	22,948						1,273	1,471	3,184	28,776	1,573	722	198				15	23	2		
Etherton, Eric	GBN	Assistant Principal - Student Services	MA	34	260	196,610	25,138						1,286	1,486	3,215	18,150	1,309	729	200	1,600				15	25	2	
Finan, John	GBN	Instructional Supervisor - Summer School	Ed.D.	31	203	195,244	7,656						1,177	1,359	2,942	18,507	1,573	667	183				15		2		
Fitch, Danita	GBS	Instructional Supervisor - World Language	MA	28	203	181,369	14,504						1,136	1,312	2,840	28,776	1,573	644	176				15		2		
French, Kathryn	GBN	Instructional Supervisor - Special Education	Ed.S.	15	203	181,369							1,052	1,215	2,630	28,776	1,573	596	163				15		2		
Garrison, Sean	GBS	Associate Dean	MA	31	203	181,369	21,364						1,176	1,358	2,940	11,721	1,505	667	182				15		2		
Gartner, Phillip	GBS	Instructional Supervisor - Mathematics	MA	26	203	181,369							1,052	1,215	2,630	18,507	1,573	596	163				15		2		
Georges, Barbara	GBS	Principal	Ed.D.	20	260	219,472							1,273	1,470	3,182	18,225	1,505	722	198				15	20	2		
Gravel III, R.J.	GBA	Associate Superintendent	Ed.D.	18	260	224,044							1,299	1,501	3,249	28,776	1,573	737	202				15	21	2		
Halberstadt, Cody	GBS	Instructional Supervisor - Fine Arts	MA	13	198	133,202							773	892	1,931	18,507	1,573	438	120				15		2		
Hall, Dawn	GBS	Instructional Supervisor - CTE	MA	21	203	181,369	5,528						1,084	1,252	2,710	9,592	654	615	168				15		2		
Johns, Charles	GBA	Superintendent	Ph.D.	32	260	266,719							2,638	1,547	1,787	3,867	12,955	1,573	822	240				15	20	2	6,000
Klasen, John	GBS	College Counselor	MA	21	193	167,652							972	1,123	2,431	18,507	1,573	551	151				15		2		
Kosirog, Mary	GBN	Instructional Supervisor - CTE	MA	34	203	181,369	14,504						1,136	1,312	2,840	12,955	1,309	644	176				15		2		
Logan, Jeannie	GBS	Instructional Supervisor - Social Studies	MA	24	203	167,794							973	1,124	2,433	11,721	1,505	552	151				15		2		
Maranto, Mark	GBS	Assistant Principal - Student Activities	MA	25	203	175,063							1,015	1,173	2,538	9,592	654	576	158				15		2		
Markey, Jason	GBN	Principal	MA	16	260	206,516							1,198	1,384	2,994	25,928	1,573	679	186	1,600				15	20	2	
Mietus, Thomas	GBS	Assistant Principal - Athletics	MA	17	239	168,965							980	1,132	2,450	28,776	1,573	556	152				15	18	2		
Morrel, Josh	GBN	Instructional Supervisor - World Language	MA	13	203	128,602							746	862	1,865	28,776	714	423	116				15		2		
Muir, Cameron	GBS	Associate Principal - Curriculum & Instruction	MA	33	260	198,044	22,665						1,280	1,479	3,200	20,143	1,309	726	199				15	22	2		
Pearson, Jennifer	GBA	Director of Special Education	Ph.D.	28	260	211,851	8,307						1,277	1,475	3,192	28,776	1,573	724	198				15	22	2		
Pieper, Robert	GBN	Instructional Supervisor - PE/HE/DE	MA	30	203	181,369	20,531						1,171	1,353	2,928	18,507	1,573	664	182				15		2		
Ptak, Kimberly	GBA	Director of Operations/CSBO	Ed.D.	19	260	157,288							912	1,054	2,281	28,776	1,573	517	142				15	23	2		
Rockrohr, Mary	GBN	Instructional Supervisor - Science	MA	26	203	181,369							1,052	1,215	2,630	18,507	1,573	596	163				15		2		
Rylander, Jeffrey	GBS	Instructional Supervisor - Science	MA	32	203	181,369	7,112						1,093	1,263	2,733	18,507	1,573	620	170				15		2		
Schultes, Anna	GBN	Instructional Supervisor - English	MA	13	198	162,607							943	1,089	2,358	18,507	1,573	535	146				15		2		
Solis, Edward	GBN	Associate Principal - Curriculum & Instruction	MA	30	260	199,658	14,321						1,241	1,434	3,103	18,225	1,505	704	193				15	20	2		
Stanicek, Stephen	GBS	Instructional Supervisor - PE/HE/DE	MA	43	203	170,663	25,763						1,139	1,316	2,848	12,955	1,309	646	177				15		2		
Strong, Douglas	GBO	Instructional Supervisor/Dean - Special Education	Ed.D.	33	203	181,369	21,364						1,176	1,358	2,940	28,776	1,573	667	182				15		2		
Swanson, Brad	GBA	Assistant Superintendent for Admin Services	MA	32	260	209,894	23,069						1,351	1,561	3,378	28,776	1,573	766	210				15	21	2		
Tarjan, Michael	GBN	Assistant Principal - Student Activities	Ed.D.	27	260	196,610							1,140	1,317	2,851	18,507	1,573	646	177				15	23	2		
Tarver-Andersen, Vicki	GBA	Director of Business Services/CSBO	MA	22	260	177,212							1,028	1,187	2,570	18,507	1,573	583	159				15	21	2		
Vasilopoulos, Maria	GBN	Instructional Supervisor - Mathematics	MA	27	203	178,321							1,034	1,195	2,586	18,507	1,573	586	160				15		2		
Vignocchi, Paul	GBN	Associate Dean	MA	21	198	159,190							923	1,067	2,308	28,776	1,573	523	143				15		2		
Williams, Scott	GBN	Instructional Supervisor - Social Studies	MA	30	203	178,321							1,034	1,195	2,586	18,507	1,573	586	160				15		2		
Williamson, Rosanne	GBS	Assistant Superintendent for Educational Services	Ed.D.	30	260	272,555							1,581	1,826	3,952	12,955	1,309	822	245				15	23	2		
Wolfe, Stacey	GBS	Instructional Supervisor - Special Education	MA	21	203	175,288							1,017	1,174	2,542	28,776	1,573	576	158				15		2		
Wright, Casey	GBS	Associate Principal - Administrative Services	MA	26	260	196,954							1,142	1,320	2,856	28,776	1,573	648	177				15	20	2		

(1) All administrative base salaries are tied to the teachers' salary schedule, reflecting a % over the schedule defined by position and years within the position

(2) The Retirement Enhancement reflects the difference of the current years base salary increase and the increase of 6% over the prior year's base salary

(3) TRS E/E contributions are calculated at a flat rate of 9.8901% for the Superintendent and is TRS creditable

(4) THIS E/E contributions are calculated at a flat rate of .09% of total compensation and is not TRS creditable

(5) TRS E/R contributions are calculated at a flat rate of .58% of total compensation and is not TRS creditable

(6) THIS E/R contributions are calculated at a flat rate of .67% of total compensation and is not TRS creditable

(7) Medicare E/R taxes are calculated at a flat rate of 1.45% of total taxable compensation

(8) Plan Premium is 100% board paid upon plan selection

*(9) Plan Premium is 100% board paid*

*(10) Basic Life is calculated at 2x salary at a rate of 0.001645*

*(11) Long-term disability is calculated at 2x salary at a rate of 0.0009*

*(12) BOE contributes \$1,000 for individuals electing the High-Deductible PPO plan with single coverage, and \$1,600 for individuals electing the High-Deductible PPO plan with family coverage, into an HSA (Health Savings Account)*