

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MARCH 15, 2021**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 15, 2021, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.*

*** This meeting was held in person and was available via Zoom webinar. Public comment was in-person only. Seating in the Public Meeting Room was limited to 13 people. Limited overflow seating was available in the professional development room. Six feet social distancing and masks were required and enforced.**

Zoom Meeting Information
Click Here to Join Meeting
Meeting ID: 836 5911 1740
Meeting Passcode: 3801

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Geallis, Gravel, Johns, Markey, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

Community members:

- A student shared the impact the GBN Math department has had on him and urged the Board to continue to support the Math department

- A Northbrook resident stated the Glenbrook Math curriculum requires change and suggested AOPS (Art of Problem Solving); asked for increased support for the math department including improving the student/teacher ratio to 24 or less
- A GBN graduate with autism spoke regarding being introduced to community involvement in high school and how it has made a positive impact on his adult life

Board and Superintendent Reports

The administration and board president shared highlights of meetings and events at the schools and in the community. They asked that the community continue practicing healthy habits to help prevent the spread of COVID.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the following items on the consent agenda with the following revised documents for 05.00.B.a and 05.00.B.b Resignations/Terminations for both Certified and Support Staff

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified - Revised
 - b. Support Staff - Revised
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. February 22, 2021, Regular Board Meeting
 - b. February 22, 2021, Closed Board Meeting
- H. Gifts
- I. Certified Staff Members to be Released, Reduced, Rehired, or Honorably Dismissed
- J. Certified Staff Special Leaves 2020-2021
- K. Appointment of Assistant and Associate Township School Treasurers

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Student Wellness and Mental Health

The team:

- Provided an overview of student wellness in the district
- Discussed the partnership with students, families, schools, and the community
- Shared who is part of our Student Support Teams (SST), their purpose, as well as the direct services that are provided to students and families
- Outlined direct services to students through individual counseling, group counseling, student assistance program, homebound/hospitalization services, and family assistance
- Provided information on curriculum and universal screenings aimed to help students see signs of suicide and depression and provide an overall social/emotional well-being awareness
- Explained the health, safety, and threat assessments that are conducted when deemed necessary as well as anonymous reporting opportunities
- Discussed areas for growth
- Noted that supporting and nurturing our students is something that we, as a school, place as our top priority

Board members commented on the importance of sharing available resources and see the need for increased communication opportunities.

In response to board members' questions, the administration:

- Shared ways they are trying to help students with stress before it becomes an issue (homework initiative)
- Discussed work with junior high colleagues to help students early
- Will continue to work on ways to help students with stress
- Noted some students have anxiety to return to school and getting back to the "new normal" and will work on ways to help students
- Explained that they are very aware of the stress associated with being back in the building and are working on ways to make reorientation easier
- Addressed the "educational gap" and stated the focus needs to be: refresh, reset and renew, we need to focus on where we are and how we build on that; celebrate that we are back and we have persevered which is a very important narrative

Registration and Instructional Materials Fee

The administration:

- Explained the reasoning for the new proposed rental model
 - Increased stability with a goal of reducing the cost to families over time
- Proposed a fee of \$275 and a registration fee of \$25 for a total fee of \$300
- Shared a communication plan which attempts to answer frequently asked questions
 - Noted the school district will purchase all materials and will not profit from the purchase (looking to break even)
 - Also, will provide a buyback option for parents who have already bought materials

In response to board members' questions, the administration:

- Discussed different models on how to distribute materials
- Has gathered information on the process over the past 2-3 years from staff (who have children in the schools) and parent association members and the same requests keep coming up; we are hoping this new model will help to satisfy those requests
- Noted that since this is a student fee, families may pay it when they can as long as it is paid in full by the end of the school year
- Discussed how marked-up books would be handled through the buyback program
- Provided clarification on past cost versus suggested costs
- Commented on ideas for providing information to families
- Asked the Board to take action at this meeting to implement the communication plan and allow time for the bidding and purchasing process during spring break

Motion to Approve the Registration and Instructional Materials Fee

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the implementation of a registration and instructional materials fee for the 2021-22 school year in the amount of \$300, inclusive of all instructional materials required for the school year.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Establishing the Date for the Organization of the Board of Education Meeting

The administration stated this is an annual announcement required by board policy to set the date of the organizational meeting of the Board of Education at the regularly scheduled board meeting on Monday, April 26, 2021.

Update on Learning and Operational Plan

The administration:

- Provided an update on metrics
- Reviewed results of COVID-19 testing update of both students and staff
- Shared COVID-19 vaccine update of staff vaccination
- Outlined the student learning plan update
 - Fourth-quarter learning plan update (in-person and remote)
 - Room Capacity and waitlist process update
 - Staff accommodations update

- Updated travel guidance

In response to board members' questions, the administration:

- Stated any student who wants to return to the buildings will be able to return to the buildings, but noted that students who travel will need to follow the updated travel guidance
- Commented that the press was present at the vaccination event
- Discussed how we can impact the community by providing a vaccine location
- Explained that spike in quarantine numbers coincided with the first day of football
- Believes COVID testing is adequate at this time

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, April 12, 2021 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move into closed session at approximately 9:54 p.m. to consider:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (Section 2(c) (1) (2) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to the open session at 11:39 p.m.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 11:40 p.m.

Upon the call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION