

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, OCTOBER 25, 2021**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, October 25, 2021, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, O'Hara, Shein, Szainberg, Taub

Absent: Seguin

Also present: Bonner, Geallis, Gravel, Johns, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the agenda for this meeting.

aye: Doughty, Glowacki, O'Hara, Shein, Szainberg, Taub

nay: none

Motion carried 6-0.

Recognition of Community Visitors

Community members commented on:

- Being against having athletes wearing masks (submitted articles to the Board secretary)
- Concerns regarding Mr. Swanson's new position
- Wanting an update on the status of Casey Wright and other AC members
- Students and staff not wearing masks
- The availability for students to eat lunch safely
- Testing data (submitted articles to the Board secretary)
- Critical Race Theory, does not believe this should be part of the curriculum

Board and Superintendent Reports

The administration shared highlights of meetings and events at the schools and in the community as well as:

- Glenbrook Stories

- Members of the Glenbrook South Engineering Club spent some of their summer gaining real-world experience by building a robotic arm for the American Manufacturing Company Belden

A board member who attended the Facilities Committee Meeting shared that we continue to make upgrades to our facilities and is in favor of moving forward with the furniture purchase.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda:

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. October 12, 2021, Regular Board Meeting
 - b. October 12, 2021, Regular Closed Board Meeting
 - c. October 6, 2021, Finance Committee Minutes
 - d. October 19, 2021 Facilities Committee Minutes
- H. Gifts
- I. Academic Attainment
- J. Request of Approval for Professional Leave Expenses - ABCA National Baseball Convention

Upon calling of the roll:

aye: Doughty, Glowacki, O’Hara, Shein, Szainberg, Taub

nay: none

Motion carried 6-0.

Summer 2022 Capital Projects and 3-Year Master Facility Plan

The administration:

- Noted the projects were reviewed at the October 19, 2021 Facility Committee meeting
- Provided a highlight of projects, which are mostly at GBS because GBN is hosting summer school

- Reviewed timeline of bids and projects
- Shared that at the Facility Committee meeting it was discussed increasing the Master Facility Plan to a 5-year plan in the future

Board members discussed:

- The improved learning environment for students with the new furniture
- The possibility of delaying projects if the cost of supplies is outrageous and not necessary at this time

In response to board members' questions, the administration:

- Stated there is no guarantee that supply costs will decrease
- Explained the furniture purchase will need to be going out to bid, and discussed locking in the prices for a longer period of time
- Discussed having another facility committee meeting to look at facilities as a whole, lights, furniture and will return with recommendations
- Explained that the money budgeted for furniture was a one time transfer to the capital projects fund and it stays there until the money is approved to spend
- Shared what we have learned because of the delay in purchasing furniture
- Noted the list of projects is constantly reviewed and reprioritized
- Explained the current budgeting plan for capital projects and noted our approach will be reviewed during the next budget cycle
- Stated these items will come back on the consent agenda on November 8 when we will have roof bids

Class of 2026 Chromebook Purchase

The administration:

- Stated this is year nine of our one-to-one initiative
- Noted an increase in cost
- Explained there is a possibility of receiving some Emergency Connectivity Program (ECF) monies which is why we are not bringing fees forward at this time; will review and bring recommendations at a future meeting

In response to board members' questions, the administration:

- Provided an update on the reliability of the Chromebooks
- Discussed the cost increase

2021 IASB Resolutions

Board president:

- Stated the resolutions will be voted on at the Triple I Conference
- Explained the Resolutions Process provides member districts the opportunity to establish the direction of the Association and its major policies
- Noted that he will serve as the district's delegate as the Board president
- Asked Board members to come prepared to discuss at any specific feedback on resolutions at the November 8 board meeting

- Discussed resolutions 2 and 15 which were raised by a community member
- Noted that the former board voted they did not want to support Resolution Two in the past but explained that this does not mean this Board has to vote the same way

The Board discussed the pros and cons of the two resolutions.

The Board presided asked Board members to provide direction on how to vote on a specific resolution if they want to, if not, the President will vote based on his understanding of the Board beliefs.

Policies and Procedures

- [New] 3025 Policy - Legal and Granted Holidays for Administrators
- [Revised] 6200 Policy - Disability Leave
- [Revised] 6400 Policy - Leaves Without Pay for Educational Support Personnel
- [Sunset] 6400 Procedures - Leaves Without Pay for Educational Support Personnel
- [Revised] 6420 Policy - Legal and Granted Holidays for Educational Support Personnel
- [New] 6435 Policy - Eligible Former Employee Health Care Benefits
- [Sunset] 7050 Policy - Educational Travel Experiences
- [Sunset] 7050 Procedures - Educational Travel Experiences
- [Sunset] 7230 Guidelines - Student Trips
- [Revised] 7230 Policy - Student Trips
- [Sunset] 7230 Procedures - Student Trips

The administration:

- Stated the Policy Committee met on October 22, to review the suggested policy and procedure updates
- Reviewed and explained the recommended changes
- Noted that we are sunsetting several policies as part of our policy review process
- Commented that action will not be taken until the November 8 board meeting when the recommended revisions will be brought back on the consent agenda

In response to a board member's question, the administration stated the policy committee can discuss if it is necessary to have a policy in the future that would be updated yearly on all official organizations that are affiliated with the district.

COVID Testing

The administration:

- Shared historical metrics
 - 7 Day Rolling New Cases per 100,000 residents, unfortunately, the number increased slightly since last Friday
 - 7 Day Positivity Rate rates continue to decline

- District Positive Cases numbers continue to be low
- Reviewed enrollment numbers of students and staff in the required testing program
- Outlined testing options and shared recommendation
- Shared recommended metrics to expand/reduce testing options and explained the reasoning
 - Weekly new cases
 - Test positivity
- Discussed “What happens if a student does not test?”

In response to board members’ questions, the administration:

- Provided an update on lunch and mask mandates
- Provided clarification on increasing testing
- Explained the reasoning for the recommendation and noted that the plan is exceeds what is recommended by professionals authorities
 - Stated we are sampling 40% of our population every week, so we have a significant sample and agreed that this is not a random set, it is only participants in co-curricular activities
 - Explained we have a quality set of data
 - Reminded the Board that our law firm said we should not do testing without an opt-out option, we can do it but would need to know there is a possible lawsuit, and we would need to be prepared for that
 - Noted that the Shield Test is between \$20-\$30 each and only covered for those who are not vaccinated
 - Stated the CCDPH does not advise going with a smaller subset, even the 3 zipcodes metrics that we use is not advised
 - Shared concerns regarding opt-out, triggers, multiple cost
 - Wants to proceed with caution
 - Explained that we could mandate staff to be vaccinated, and explained the reasoning for not doing that (medical, are being tested, etc)
 - Provided clarification on vaccine/testing for staff guidance from CCDPH

Board members:

- Discussed pros and cons of increasing testing
- Discussed opt-out options
- Are concerned about false positives
- Want to be able to increase testing quickly, want to be able to move fast and efficiently, and be very flexible
- Suggested the following:
 - Metrics should be in tandem
 - Both district and community metrics so that we can move more quickly with additional testing
 - Additional testing if the four-holiday tests show an increase then the following week we would look at district numbers and increase tests

- Discussed reviewing testing results at the Nov 8th board meeting and can further refine the recommendation, but for now, can go with recommendation 2
- Cannot force anyone to do anything, but we can offer different options for an education (#1 is the safety of everyone in the school)
- Stated our suggested testing model does not take into consideration the Delta variant

The Board gave the administration the following direction:
Review testing results at the Nov 8 board meeting and can further refine the recommendation, but for now, can go with recommendation 2

- Reviewed discussion on opt-out, not practical to take all opt-out to put in on-line education, and explained reasoning

Motion to Go Forward with Option Two

Motion by Mr. Glowacki, seconded by O’Hara to go forward with option two.

Upon calling of the roll:

aye: Doughty, Glowacki, O’Hara,

nay: Shein, Szainberg, Taub

Motion Does Not Pass 3-3

The Board discussed other possible options.

Motion to Approve the Option to have the post-holiday schedule for all students vaccinated or unvaccinated with the option to opt-out of the test

Motion by Mr. Glowacki, seconded by Mr. O’Hara to approve the option to have the post-holiday schedule for all students vaccinated or unvaccinated with the option to opt-out of the test.

Upon calling of the roll:

aye: Doughty, Glowacki, O’Hara, Shein, Szainberg, Taub

nay: none

Motion carried 6-0.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, November 8, 2021 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mr. O'Hara to move into closed session at approximately 10:10 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and student disciplinary cases (Section 2(c) (1), (2) and (9) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Shein, Szainberg, Taub

nay: none

Motion carried 6-0.

The Board returned to open session at 11:44 p.m.

Motion Regarding Student Discipline 10-25-21-01

Motion by Mr. Glowacki, seconded by Mr. O'Hara to approve as per our conversation in closed, reference student number 10-25-21-01, to support the MDRC's recommendation to expel identified student with a return date of January 2023 as per conditions discussed in closed.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Shein, Szainberg, Taub

nay: none

Motion carried

Adjournment

Motion by Mr. Glowacki, seconded by Mr. O'Hara to adjourn the meeting at approximately 11:45 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried

* Doughty, Glowacki, O'Hara, Shein, Szainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION