

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, NOVEMBER 8, 2021**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 8, 2021, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

Also present: Geallis, Gravel, Johns, Markey, Swanson, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

**Motion carried 7-0.**

The Board president expressed the Board's deepest condolences to 2016 Graduate Inaki Bascaran's family and friends and stated there have been supports provided at the schools.

**Recognition of Community Visitors**

Community members commented on:

- Providing access to remote learning for all students who are not in attendance for any reason and need to insure tutoring for all
- Concerns regarding Shield test false positives and the mandatory ten-day quarantine
- Mandating vaccine for all and testing all (vaccinated and unvaccinated), and stated the District should not allow an opt-out option
- Providing accommodations for those who are not able to be vaccinated
- Additional data points being shared on the website including a count of students tested and those who opted out

**Board and Superintendent Reports**

The administration:

- Outlined letters received from the community regarding
  - Debate
  - Testing
- Shared a video of the superintendent's visit to the GBS Advanced Foods class
- Highlighted meetings and events at the schools and in the community

The Board president stated that a few of the board members will be attending the Triple I conference which is a training event that provides an opportunity to learn new ideas and best practices focusing on school governance.

### **Motion to Approve Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda:

- A. Appointments
  - a. Certified
  - b. Support Staff
- B. Resignations/Terminations
  - a. Certified
  - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
  - a. October 25, 2021, Regular Board Meeting
  - b. October 25, 2021, Regular Closed Board Meeting
- H. Gifts
- I. Summer 2022 Capital Projects and 3-year Master Facility Plan
- J. Class of 2026 Chromebook Purchase
- K. Policies and Procedures
  - a. [New] 3025 Policy - Legal and Granted Holidays for Administrators
  - b. [Revised] 6200 Policy - Disability Leave
  - c. [Revised] 6400 Policy - Leaves Without Pay for Educational Support Personnel
  - d. [Sunset] 6400 Procedures - Leaves Without Pay for Educational Support Personnel
  - e. [Revised] 6420 Policy - Legal and Granted Holidays for Educational Support Personnel
  - f. [New] 6435 Policy - Eligible Former Employee Health Care Benefits
- L. GBS Debate Schedule

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried

**Award of Summer 2022 Roofing Bid**

The administration:

- Explained the bid process
- Noted that we applied for a grant of \$50,000, which will further lower the cost
- Recommended awarding of the roofing bid to Riddiford Roofing for work to be performed during the summer of 2022
- Explained that due to the pandemic and unprecedented material lead times, the process was accelerated
- Noted this item will be brought back on the consent agenda at the next board meeting on November 22, 2021

In response to board members' questions, the administration:

- Will bring back historical cost per square foot, to provide perspective on our costs
- Will follow up on the part of the roof that looks like it has not been replaced since 1962
- Outlined the process used for our roof replacement schedule, which is reviewed yearly

**Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2021**

The administration:

- Stated that the Estimated Tax Levy was reviewed at the Finance Committee meeting on November 2, 2021
- Recommended approval of the Resolution
- Asked the Board to direct them to publish the estimated levy amount and schedule a public hearing at the regular board meeting on December 13, 2021
- Briefly reviewed the levy process
- Shared a short history and explanation of the Glen, TIF district, and Glen-Make-Whole payments
- Explained what the District must do in order to capture all of the lost revenue with the loss of the Glen-Make-Whole payment
- Noted that while the estimated levy presents a 15.0% increase, exclusive of the amounts required for previously approved debt service payments, the actual amount to be raised by taxation will be limited by the maximum amount permissible under PTELL
- Explained that the Cook County Clerk will reduce this amount in accordance with PTELL
- Shared a 2-sheet frequently asked question (FAQs) document that will be posted on our website

- Explained what is needed from the Board tonight

In response to board members' questions, the administration:

- Explained that this levy would increase the taxes on a \$500,000 house by \$65 for the school district portion
- Stated that the size of the increase is due to the Tif is ending and is an anomaly
- Shared their best estimate on what Cook County might actually approve
- Noted that if we do not capture all the lost revenue, our community will lose programs and monies to run the District that we have come to expect from the Glenbrooks
- Provided clarification on PTELL and new growth

Board members:

- Stated that it is important to note, that this levy is not to create new programs but just to maintain our current ones
- Explained the result if we do not capture all the new revenue and how that would affect other taxpayers

The Board approved allowing the administration to post in the newspaper.

### **2021 IASB Resolutions**

The Board president:

- Noted that he will be the Board delegate at the Annual Meeting of the IASB Delegate Assembly, which convenes at 10:30 a.m. on Saturday, November 20, 2021, and explained the process
- Explained how he will vote on resolutions not discussed
- Resolution 2: Conceal Carry - after polling the Board he will vote no
- Resolution 15: Gun storage laws - after polling the Board, he will vote no

Board discussed:

- Resolution 11, 12, and 13 - Renewal Energy - one board member would like to support
- Resolution 17 - one board member suggested would like to support
- Resolution 1 - one board member suggested would like to support
- Resolution 14 - one board member suggested support

### **COVID Testing**

The administration:

- Reviewed Metrics
- Provided an overview of COVID testing data
- Explained feedback from Shield and CCDPH
- CCDPH asked us to refrain from testing vaccinated people
- Noted that positivity rate in the buildings is very low

In response to board members' questions, the administration:

- Provided a comparison to our previous testing data to this testing data
- Agreed that based on CCDPH guidance, the Board should reconsider its decision to test all students
- Explained the reasoning to limit remote learning
- Discussed the help the District provides students with health issues on a case by case basis
- Noted that we have a homebound policy for students who are missing school for an extensive period of time (long term illness)
- Stated that PE class makeups are no longer required
- Will bring back additional information on testing from Shield and CCDPH if available
- Explained that they had a short turnaround time to share this data and will further review the unaccounted number of students tested

Board members:

- Would like feedback on how remote learning is going at the Nov. 22nd board meeting
- Discussed students who have other illnesses that might benefit from what we have learned during COVID and remote learning
- Want to make sure that we are well equipped to educate all our students
- Shared feedback from the community that it seems inconsistent on who receives services if quarantined
- Expressed concern for students who are returning to school after being away for a period of time and the amount of work they need to catch up on
- Agree that staff needs to be at the table to discuss how to best help students who miss school for a period of time
- Would like to review our sick policy

**Review and Summary of Board Meeting**

The board president summarized what happened at the meeting and future meeting dates.

**Possible Topics for Future Board Meetings**

Future Regular Meeting Dates:

Monday, November 22, 2021 - 7:00 p.m. - Regular Board Meeting

A board member asked for information on what critical race theory is, how its taught, whether we are teaching it, what level, and what courses.

**Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to move into closed session at approximately 9:40 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against

an employee of the public body or against legal counsel for the public body to determine its validity, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Sections 2(c) (1), (2), and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 11:07 p.m.

**Adjournment**

Motion by Mr. Glowacki, seconded by Mr. O'Hara to adjourn the meeting at approximately 11:07 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried

\* Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION