

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 24, 2022**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 24, 2022, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty (zoom), Glowacki, O'Hara, Seguin, Shein (zoom), Sztainberg (zoom), Taub (zoom)

Also present: Geallis, Gravel, Johns, Markey, Swanson, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Mr. O'Hara to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty (zoom), Glowacki, O'Hara, Seguin, Shein (zoom), Sztainberg (zoom), Taub (zoom)

nay: none

Motion carried 7-0.

**Recognition of Community Visitors**

Community members commented on:

- Ending of restrictions
- Opinions on opt-out
- Concerns regarding violence at the school
- No harm/optional finals
- E-learning for all students
- Concerns for the mental health of our students
- Allowing masking to be a personal choice
- Opposition to the weekly testing
- Communication regarding a resolution to action taken with specific administrators after FOIA incident
- Continuation of covid mandates

## **Board and Superintendent Reports**

The administration:

- Shared a video on a great new GBS Athletic Training program
- Provided highlights of meetings, and events at the schools and in the community

## **Motion to Approve Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Ms. Seguin to approve the following items on the consent agenda:

- A. Appointments
  - a. Certified
  - b. Support Staff
- B. Resignations/Terminations
  - a. Certified
  - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
  - a. January 10, 2022, Regular Board Meeting
  - b. January 10, 2022, Regular Closed Board Meeting
- H. Gifts
- I. Award of Bids for Capital Projects for Summer 2022
- J. Award of Server and Storage Solution Purchase and Implementation
- K. Request of Approval for Professional Leave Expenses - Adolescent Health Summit
- L. Request of Approval for Professional Leave Expenses – Glazier Football Clinic

aye: Doughty (zoom), Glowacki, O'Hara, Seguin, Shein (zoom), Sztainberg (zoom), Taub (zoom)

nay: none

Motion carried 7-0.

## **Curriculum Report**

The administration:

- Explained that the report is driven by board policy which requires a review of approximately 20% of the courses offered within a department each year
- Reviewed the process
- Presented the reports for the Board's review
  - Reviewed district themes
  - Outlined department highlights

- Stated the Assistant Principals and the Instructional Supervisors are available to answer any questions
- Noted no action is needed

In response to board members questions, the administration:

- Provided clarification on the process
- Agreed that an assessment supplement to share with new students is a good idea
- Reviewed the process for coordination between the two schools when reviewing the curriculums and assessments
- Shared how students learning and skills is tied to real-life experiences especially during CTEI courses

## **New Course Proposals**

The administration:

- Stated that new courses are brought to the Board each year at this time
- Asked that if there were no concerns that the Board take action this evening
- Briefly shared the process and highlighted changes

In response to a board members' question, the administration:

- Will share Oakton Dual Credit numbers at a future date
- Provided clarification on the honors/dual credit accounting course
- Reminded the board that we are continually reviewing courses, curriculum, and what is best for our students and outlined some measures we use to make sure we are up to date

## **Motion to Approve New Course Proposals**

Motion by Mr. Glowacki, seconded by Mr. O'Hara to approve the new courses and curricular changes.

Upon calling of the roll:

aye: Doughty (zoom), Glowacki, O'Hara, Seguin, Shein (zoom), Sztainberg (zoom), Taub (zoom)

nay: none

Motion carried 7-0.

## **Dashboard Reports**

The administration:

- Explained the main purpose of the Dashboard Report is to provide a comprehensive snapshot of the District 225 learning environment and to use this data to identify trends that can influence future decision-making
- Noted that this year there is a new format for the Dashboard Reports:

- Because of an update to the School Report Card, which now provides school districts trend data
- Additional student data
- Continue to grow
- Shared that while we continue to review results and trends despite the pandemic, we also emphasize caution given the various gaps in common state data collections over the past two years
- Provided background information on the data
  - School Report Card Data
  - National Student Clearing House Data
  - Physical Education Fitness Data
  - 5Essentials Data
- Highlighted Areas of Note
  - Proud of teachers and students
    - High academic achievement
  - Social-Emotional Needs
    - Relationships (student-teacher trust went up during COVID)
    - High expectations still existed
  - P.E. Data
    - Students aerobic capacity decreased during COVID
- Going forward - FOCUS
  - Continue to look at demographic groups and how we can improve
  - Increase data collection and analysis on SEL
- No action is needed

In response to board members' questions, the administration:

- Provided background on National Clearing House Data
- Stated currently Dual Credit opportunities are with Oakton and noted that we are reviewing additional opportunities

### **Acceptance of the Comprehensive Annual Financial Report (CAFR) for the Fiscal Year**

The administration:

- Provided a brief overview of the process
- Stated that we are proud to be recipients of awards for over a decade on these reports
- Recommends acknowledging the receipt by taking action at this meeting

In response to the board members' questions, the administration explained the process with our auditors.

### **Motion to Accept the Comprehensive Annual Financial Report (CAFR) for the Fiscal Year**

Motion by Mr. Glowacki, seconded by Mr. O'Hara to acknowledge receipt of the Comprehensive Annual Financial Report (CAFR) for the year ended June 30, 2021, as prepared by Glenbrook High School District 225, and audited by Lauterback & Amen,

LLP.

Upon calling of the roll:

aye: Doughty (zoom), Glowacki, O'Hara, Seguin, Shein (zoom), Sztainberg (zoom), Taub (zoom)

nay: none

Motion carried 7-0.

## **New Website Launch**

The administration:

- Reported the launch of our new website
- Stated the website uses the same platform as several of our comparable districts
- Noted that we still have work to do, but there is a clear vision, a standardized platform, and a steady foundation in place
- Provided a short presentation of the new website
- Discussed where we are and where we hope to go in the future
  - Empower staff who are closest to the information
  - Training will take place in the next few weeks
  - Explained we are using Thought Exchange to gather feedback

In response to board members' questions, the administration:

- Agreed with a new more searchable website it should decrease the number of phone calls
- Stated we will gather data through ThoughtExchange for 2-3 weeks and are working on a link to be able to direct questions and gather feedback and provided some comparable examples

## **COVID Update**

The administration:

- Shared a part of the recording from the last meeting with Dr. Sztainberg's comments (per Dr. Sztainberg's request)
- Reviewed current COVID statistics
- Shared our current status/challenges with:
  - Goals
  - Priorities
  - Data
  - Implications of testing
  - School Safety
  - Goal of testing
- Outlined Board directives and responses
  - 5-day quarantine based on CCDPH guidelines
  - Post-event testing

- Options for testing more co-curricular
- Alternatives for those who don't test
- Legal opinion on mandatory vaccinations
- Shared a quick update on the mask mandate case in Sangamon County and stated that Judge Grischow has indicated that she is taking the case under advisement and does not expect a ruling until next Friday
- Recommended :
  - To proceed with our current practice of permitting opt-out from testing
    - Legalities
  - Proceeding with our current practice of facilitating vaccinations and boosters and not making vaccinations mandatory
    - Expulsions will not adhere to SB100 rules
    - Would need alternative remote learning plans and shared challenges
  - The district does not expand its testing requirements to non-high-risk co-curricular programs
    - Data does not support the need for this
- Shared a quick update on the mask mandate case in Sangamon County stated that Judge Grischow has indicated that she is taking the case under advisement and does not expect a ruling until next Friday - to stop the Governors mandates - do not know how it will apply to us or across the whole state
  - Recommend follow mask mandates based on the CDC until we hear results from the lawsuit
  - The ruling will probably be appealed

The Board discussed:

- Potential outcomes if the district would defy the governors ruling
- Would like follow-up on opt-out numbers
- Would like additional testing if community COVID cases increase
- Their authority to mandate masks
  - School Code gives the Board sweeping power to keep the community safe
- Mandating vaccines is determined by school code
  - Should make a clear statement
  - Legally the schools could mandate a COVID vaccine as a communicable disease, but there are reasons not to mandate vaccines

In response to a board member's question, the administration stated that we do not have the number of students who opted out of finals.

The Board had a consensus with the administration's recommendations.

### **Review and Summary of Board Meeting**

The board president summarized what happened at the meeting and noted future meeting dates.

### **Possible Topics for Future Board Meetings**

Future Regular Meeting Dates:

Saturday, January 29, 2022 - 8:00 a.m. - Special Board Meeting  
Monday, February 14, 2022 - 7:00 p.m. - Regular Board Meeting

**Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Mr. O'Hara to move into closed session at approximately 10:15 p.m. to consider:

Upon calling of the roll:

aye: Doughty (zoom), Glowacki, O'Hara, Seguin, Shein (zoom), Sztainberg (zoom), Taub (zoom)

nay: none

Motion carried 7-0.

The Board returned to open session at 10:54 p.m.

**Adjournment**

Motion by Mr. Glowacki, seconded by Mr. O'Hara to adjourn the meeting at approximately 10:56 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 7-0.

\* Doughty (zoom), Glowacki, O'Hara, Seguin, Shein (zoom), Sztainberg (zoom), Taub (zoom)

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION