

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 8, 2021**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 8, 2021, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Geallis, Gravel, Johns, Markey, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

A community member commented on wanting to make sure the district is following safety guidelines, doing what they can to help teachers get vaccinations and consider requiring all in attendance to wear double masks. Asked that we allow teachers the same choice as students regarding attending in person or working remotely until they can be vaccinated; commented on the importance of safety first.

Board and Superintendent Reports

The administration provided an update on vaccinations for staff, COVID testing, athletics, activities and noted that both schools are currently able to accommodate all students who want to attend in person.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the following items on the consent agenda:

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. January 25, 2021 Regular Board Meeting
 - b. January 25, 2021, Closed Board Meeting
- H. Gifts

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

School Operating Budgets

The administration:

- Provided a brief overview of the purpose of the school operating budget for 2021-2022
- Shared the new two-part formula which includes allocations based on a basic basis and a per-student basis
- Explained the budget review process and reasoning for no increase
- Does not recommend an increase in the budget at this time

In response to board members' questions, the administration:

- Explained the budget review process and noted more specifics will be available when the tentative budget is presented in June
- Provided an explanation of the per-student allocation versus a basic allocation
- Noted capital projects are now budgeted through the district budget, these budgeted capital outlay items are small, school specific projects
- Reviewed the decrease in enrollment numbers, explained the reasoning
- Stated that COVID related will be part of the District budget, not part of the school budgets
- Commented that we are expecting funds from the federal government as well as FEMA to cover COVID related expenses

Certified General Education Staffing Authorization

The administration:

- Reviewed the reduction of FTE numbers at each school which is based on

- the drop in enrollment
- Recommended that based on the staffing formula, FTE be reduced district wide by 10.45

In response to board members' questions, the administration:

- Stated they do not anticipate the need for any additional staffing at this time, if additional staffing is needed it would be brought to the Board
- Explained the difference in staffing ratios between schools

Board members asked the administration to provide the Board with an additional breakdown of staffing at each school, which would include fixed staff as well as staffing based on the formula. This item will be put on the consent agenda at the next meeting, but can be pulled off for further discussion if necessary.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, February 22, 2021 - 7:00 p.m. - Regular Board Meeting

Monday, March 15, 2021 - 7:00 p.m. - Regular Board Meeting

- Presentation on Mental Health at the next meeting
- Working on a report on equity inclusion issues, free speech and free expression

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Dr. Kim to move into closed session at approximately 7:56 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2) and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

2/8/21

nay: none

Motion carried 7-0.

The Board returned to open session at 9:44 p.m.

Adjournment

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to adjourn the meeting at approximately 9:36 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION