

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 10, 2020**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 10, 2020, at approximately 7:02 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public. *** It has been determined by the President of the Board of Education and the Superintendent that it is not practical or prudent to hold an in-person meeting because of the disaster declared by Governor Pritzker. This meeting will be conducted by audio conference using the Zoom webinar platform pursuant to [Public Act 101-0640 \(5 ILCS 120/7e\)](#)**

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Hanley, Kim, Shein, Sztainberg, Taub

Absent: Glowacki

Also present: Fagel, Geallis, Geddeis, Gravel, Johns, Markey, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Taub, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

The board president asked for a moment of silence for student Elias Valdez and his family.

Recognition of Community Visitors

Community members and a student:

- Shared their opinions on reopening

A few board members stated they are in favor of having a video and audio recording of our board meetings.

8/10/20

Mr. Glowacki arrived at 7:13 p.m.

Board and Superintendent Reports

The administration provided highlights of meetings and events at the schools and in the community.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the following items on the consent agenda

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. July 27, 2020, Special Board Meeting
 - b. July 23, 2020 Finance Committee Meeting
- H. Gifts
- I. Certified FTE Adjustments
- J. Resolution Authorizing Intervention in Property Tax Assessment Proceedings
- K. Retirement Declarations
 - a. Certified Staff
- L. Resolution Authorizing Permanent Interfund Transfer for Capital Project Purposes

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Progress Updates Regarding the Learning and Operational Plan for the 2020-21 School Year

The Board president provided an introduction to the presentation and reminded the community the hard work the administration has done to prepare for the goal of returning all students back to school.

The administration shared:

- A progress update
- The guiding principles
- The learning plan continuum and indicators
- The advisory committee meeting and membership
- Freshman orientation plans
- Photos of
 - Peer Group Leader Program
 - Summer Band Camp
 - Summer Athletic Camps Wrapping-Up
 - Glenbrook Aquatics Back in Session
- Results of the summer technology access survey
- E-Learning guidelines
- Information on “The Owl”
- Staff accommodation requests
- Photos of
 - Social Distancing and Hygiene Practices Signage Installation
 - Preparing Classrooms and Offices for Social Distancing Guidelines
- Cleaning protocols
- Services and user fee adjustments
- The updated health questionnaire
- The frequently asked questions resource

In response to board members’ questions, the administration:

- Provided clarification on how “The Owl” works
- Answered clarifying questions regarding staff accommodations
- Explained child care accommodation requests
- Noted the E-learning timeline is just a sample, there will be flexibility, but these are the minimum requirements
- Shared expectations that teachers be available during the entire 90 minute class time and provided examples on what that might look like
- Teacher office hours are still being discussed
- Explained that accommodation request allows the staff member to accomplish their job responsibilities without undue burdensome to the district; looks different, but same job
- Stated childcare considerations are being preliminary discussed
- Confirmed that teachers are not able to tutor students on their roster for additional pay, but are not restricted to earn money in other ways
- Are working with HVAC specialist; upgrading our filters, increasing outside airflow and running equipment on a 24/7 schedule
- Discussed protocol if a student is identified as COVID positive or illness throughout the school day
- Provided an explanation of prorated expenses
- Is responding to emails from the community in different ways, some of the responses do not have answers yet, once they are answered we add to FAQs.
- Will add FAQ to school home pages

- Explained how members will be chosen to join the advisory committee meeting
- Noted that some students may not have home internet, but may have other means of access to the internet
- Provided some examples of what students may be doing during e-learning and the asynchronous time
- Explained how testing will be handled remotely
- Students who are remote can see the teacher and the OWL would allow the remote person to see who is speaking
- Is working on updating our audio/visual technology, working on solutions to amplify teachers voices and noted the OWL has many microphones and there will be one in each classroom
- Provided additional cleaning protocols
- Reviewed indicators on the learning plan continuum and explained the role of the advisory committee
- Stated we will be taking temperatures in the building
- Noted the question on travel to different states are refined as we receive new guidance
- Will work towards the goal of making the FAQ document searchable and shared some of the challenges
- Will provide an OWL demonstration to interested board members
- Are reviewing the newly received data from teachers to ensure we are fully staffed throughout the year
- Provided a brief overview of Covid cases during summer camps
- Shared information on what we will be doing to help those students who do not have wifi access
- Explained that Glenbrook excellence is expected of both teachers and students during the new e-learning in the fall and shared examples of some interventions for those students who might be struggling
- Noted there is an academic honesty policy in place and explained ways cheating can/will be detected
- Are reviewing staffing needs for cleaning and shared different ideas being explored
- Explained all those involved in the final decision if we go back to in-school learning

Committee Appointments and Member Representatives

The administration asked for anyone who would like to change committee assignments to let them or the Board president know.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and stated future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, August 24, 2020 - 7:00 p.m. - Regular Board Meeting

Topic for future discussion: Diversity and inclusion

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move into closed session at approximately 9:38 p.m. to consider:

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 11:38 p.m.

Adjournment

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to adjourn the meeting at approximately 11:42 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION