

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 27, 2023**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 27, 2023, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling the roll, the following members answered present:

Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg

Absent: Taub

Also present: Geallis, Gravel, Johns, Markey, Williamson

Approval of the Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mr. O'Hara to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg

nay: none

Motion carried 6-0.

Recognition of Community Visitors

Community members:

- Asked the Board to allow participation in an ongoing program within the Central Suburban League regarding inclusion and equity
- Spoke in support of an increase in Glenbrook Aquatics FTE

Board and Superintendent Reports

The administration shared highlights of meetings and events at the schools and in the community.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mr. O'Hara to approve the following items on the consent agenda:

- A. Personnel Report
- B. FOIA
- C. Approval of Accounts Payable Bills
- D. Approval of Payroll Disbursements
- E. Approval of Revolving Fund Reimbursement
- F. Minutes
 - a. February 13, 2023, Regular Board Meeting
 - b. February 13, 2023, Regular Closed Board Meeting
- G. Gifts
- H. School Operating Budgets
- I. School Improvement Late Arrival Days
- J. New Board Policy 6700 - Abused and Neglected Child Reporting
- K. Approval of Amended Resolution for the Adoption of the Teachers' Retirement System of the State of Illinois Supplement Savings Plan
- L. Overnight Trip for Glenbrook South Students to Participate in the Illinois State Bar Association's High School Mock Trial Invitational in Springfield, Illinois
- M. Overnight Trip for Glenbrook South Students to Participate in the Illinois Science Olympiad State Competition in Urbana-Champaign, Illinois
- N. Overnight Trip for Glenbrook North Students to Participate in the Snowball Overnight Retreat
- O. Overnight Student Trip for Glenbrook South Students to Attend the IHSA Boys Wrestling State Tournament in Urbana-Champaign, Illinois
- P. Overnight Trip for Glenbrook South Students to Participate in the IHSA State Speech Tournament in Peoria, Illinois
- Q. Overnight Trip for Glenbrook North Students to Participate in the IHSA State Speech Tournament in Peoria, Illinois
- R. Overnight Trip for Glenbrook South Students to Participate in the Student to Student (S2S) Leadership Retreat
- S. Overnight Trip for Glenbrook South Students to Participate in the Northwestern University Model United Nations Conference in Evanston, Illinois
- T. Request of Approval for Professional Leave Expenses - CHITOPSS

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg

nay: none

Motion carried 6-0.

Curriculum Reports: Instructional Strategies

The administration:

- Shared their work in Instructional Strategies
- Stated the goal is to help our students to learn better
- Discussed best practices and researching reading strategies to more effectively guide students

- Reviewed different modes of reading and the importance of being able to have the skills to switch between them and how to use the appropriate skills for "close reading"
- Are focusing on providing timely and effective feedback to our World Language students

In response to board members' questions, the administration:

- Shared differentiation strategies and allowing students to choose the best way for them to demonstrate their learning
- Noted that helping students with reading strategies is an ongoing process and not a quick fix
- Discussed writing strategies in GBN Social Studies courses
- Provided clarification on strategies for "close reading"
- Reviewed how we can measure the success of "close reading"
- Commented that we teach students as freshmen regarding media literacy and checking sources
- Discussed pre-reading skills that are taught
- Reviewed the benefits of having Instructional Assistants in World Language courses who are native speakers
- Commented on different tools we are using to help with stacked classes
- Shared examples of tools that bring native speakers into the classroom

Textbook Changes

The administration:

- Stated that examining current texts is part of the curriculum review process to ensure appropriate, relevant, and engaging materials for our students
- Will bring back textbooks on the consent agenda at the next board meeting for approval

In response to board member questions, the administration:

- Explained the reason for the update in the social studies textbook
- Commented on the change in the mathematics book
- Provided a brief explanation of the AP curriculum which is defined by the College Board and is driven by colleges

Increase to Glenbrook Aquatics Non-Licensed FTE for the 2022-23 Fiscal Year

The administration:

- Stated that with the departure of a coach the leadership team performed a program review of the Glenbrook Swim Club's structure
- Recommends an increase to Glenbrook Aquatics staffing by 1.0 FTE
- Noted the cost of this additional coach will be covered by the revenue of the program
- Noted the program is now self-sufficient
- Shared the success of the program
- Commented on the fantastic support of the Glenbrook Aquatics Parents Group

- Provided a brief overview of the program and the positive changes that were made to the program

In response to board members' questions, the administration stated that they will provide answers to questions to the Board that were sent in the letter before the next board meeting

Two-way Radio Infrastructure and Communications Platform, Equipment, and Software Purchase

The administration:

- Stated that as part of the District's ongoing improvements of our security systems, the building leadership teams conducted a comprehensive assessment of the current two-way radio infrastructure and communication platform
- Explained that areas of vulnerability were identified
- Recommended the purchase of a two-way radio infrastructure and communications platform, equipment, and software from United Radio at the cost of \$182,264.47
- Noted the project will be funded through ESSER III funds
- Commented that this item will come back on the consent agenda at the next board meeting

In response to a board members' questions, the administration:

- Explained where this expense is currently budgeted, but confirmed that this will be covered under a grant
- Reviewed the timeline
- Provided clarification on the system, quantity of radios, and licenses

Procedures for Release of Non-Tenured and Part-Time Certified Staff

The administration:

- Reviewed the process related to the release of staff who fall within this category
- In response to a board member's question confirmed that staff is communicated with in a timely fashion

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and shared the future meeting dates.

Possible Topics for Future Board Meetings

Future Meeting Dates:

Monday, March 13, 2003 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mr. O'Hara to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, student disciplinary cases and Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (9), and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg

nay: none

Motion carried 6-0.

The Board returned to the open session at 9:40 p.m.

Motion to Approve the Non-Union, Non-Licensed Salaries for the 2023-24 Fiscal Year

Motion by Mr. Glowacki, seconded by Mr. O'Hara to approve the non-union non-licensed salary schedule as discussed in the closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg

nay: none

Motion carried 6-0.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. O'Hara to adjourn the meeting at approximately

Upon the call for a vote on the motion, all present voted aye.*

Motion carried 6-0

* Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION