

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, NOVEMBER 14, 2022**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 14, 2022, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling the roll, the following members answered present:

Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg

Also present: Bretag, Geallis, Georges, Gravel, Johns, Markey, Ptak, Romano, Smith, Swanson, Williamson

**Approval of the Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg

nay: none

Motion carried 6-0.

Mr. Taub (arrived at 7:01 p.m.)

**Recognition of Community Visitors**

None.

**Board and Superintendent Reports**

The administration shared highlights of meetings and events at the schools and in the community including a video of GBN alumnus Mike Berman, NBC 5 Sports, celebrating our 75th Anniversary.

**Motion to Approve Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda after discussion regarding the student trips for Debate. In response to a board member's question, the administration explained the budget parameters for these

trips and noted that a reconciliation of the trip budget will be shared with the Board in the spring. They also noted that the Policy Committee will be reviewing the implementation of the newly revised trip policies in the future.

- A. Personnel Report
- B. FOIA
- C. Approval of Accounts Payable Bills
- D. Approval of Payroll Disbursements
- E. Approval of Revolving Fund Reimbursement
- F. Minutes
  - a. October 24, 2022 Regular Board Meeting
  - b. October 24, 2022 Regular Closed Board Meeting
- G. Gifts
- H. Student Trips
  - a. Overnight Student Trip for the Glenbrook South Students to Attend the Barkley Forum at Emory University
  - b. Overnight Student Trip for Glenbrook South Students to Attend the IHSA State Tournament at Illinois State University
  - c. Overnight Student Trip for Glenbrook North Students to Attend the IHSA Cross Country State Tournament in Peoria, Illinois
  - d. Overnight Student Trip for Glenbrook South Students to Attend the IHSA Cross Country State Tournament in Peoria, Illinois
  - e. Overnight Student Trip for the Glenbrook South Students to Attend the Debate Tournament of Champions in Lexington, Kentucky
  - f. Overnight Student Trip for the Glenbrook South Students to Attend the Berkeley Debate Invitational at the University of California

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

### **Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2022**

The administration:

- Stated that presenting the estimated levy is the first step in securing property tax revenue
- Noted that this information will be made available to the community; a public hearing will be held on December 12th and explained the Board will then need to take action to approve the tax levy to meet the timeline requirements
- Noted the delay in property tax bills from Cook County
- Commented that Cook County was able to calculate the rates and they anticipate tax bills to be sent out in a few weeks, bills will be due December 1
- Shared that the Spring installment of tax bills may be delayed by the General Assembly, which would delay our revenue
- Provided historical data on the tax levy, our "ask" and what we actually received

- Did not anticipate the EVA drop, explained what this means for the district and that we are researching the cause of the drop
- Cannot directly answer how the tax levy will affect an individual taxpayer
- Explained the tax levy process
- Discussed known increases in expenses for transportation, TrueNorth services, salaries, and healthcare
- Presented the proposed levy to the finance committee with a recommended increase of 6%; this amount represents an increase associated with rising operational costs of 5% and an additional amount for new property of 1%
  - Noted this increase solely represents the "ask"
  - Explained that this amount will be reduced by the Cook County Clerk when the tax extension is calculated in June 2023

Finance Committee Members added that these are challenging times and that we continue to look at the costs and expenses of programs and use our zero-based budgeting to make sure we are spending only what is deemed important.

In response to board members' questions, the administration:

- Provided a brief update on current and future cashflow status
- Explained that we hope to get data on the cause of the drop in EVA by Jan or February; this information does not help inform this decision, but will help with future estimates; noted that we have checked with many townships and many are seeing a drop in EVA
- Noted that we have fixed expenses, but there are discretionary expenses (e.g. trips, capital projects, etc.) that are closely monitored with our zero-based budget approach
- Commented that based on a home value of \$500,000 the taxpayer could expect an increase of approximately \$146 for D225's portion
- Stated the goal is to continue current programs
- Explained the next step in the process

### **Motion to Approve the Resolution Regarding Estimated Amounts**

Motion by Mr. Glowacki, seconded by Mr. O'Hara to approve the "Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2022". Further, it is recommended that the Board direct the administration to publish the estimated levy amounts and to schedule a public hearing on the estimated tax levy as part of the regular board meeting scheduled for December 12, 2022.

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

### **Capital Projects**

The administration:

- Stated the Facilities Committee met on Monday morning to review capital projects for summer 2023 which include; modernization of our science classrooms, replacement of perimeter fencing, parking lot replacements, corridor renovations at GBN, and bathroom renovations at both GBN and GBS
- Completed a comprehensive inventory and a ten-year replacement cycle of exterior doors
  - Noted the first round of replacements is a recommended capital project to be funded through a one-time, purposeful use of fund balance
- Explained that we are analyzing projects through our committees to make sure the changes/improvements are vetted
- Shared highlights of capital projects
- Commented that most projects at GBN because summer school will be at GBS
- Reviewed the capital projects process; first, the projects will go out to bid and they will be brought to the January board meeting for approval

In response to board members' questions, the administration:

- Reviewed how capital projects are funded
- Shared capital projects that are aimed at the security of our campus
- Explained the increase in the capital project budget
- Noted the boilers are well maintained; discussed the concerns and challenges and explained that this is being monitored
- Commented on possible projects that could be delayed if necessary
- Discussed the proactive planning for long-term large capital projects (e.g. plant management and building automation, boilers, etc.)
- Will review multiple different approaches to funding future capital projects
- Stated this item will go on the consent agenda at the next board meeting

### **2023 Exterior Door Replacement and 10-year Exterior Door Replacement Plan**

The administration:

- Built a 10-year door replacement plan and a regular door auditing process
- Stated that this item will be on the consent agenda at the next board meeting

In response to a board member's question, the administration stated that this project will be funded with purposeful use of the fund balance.

### **Dashboard Reports**

The administration:

- Shared a comprehensive snapshot of our learning environment based on multiple data sources including the Illinois School Report Card
- Explained that we use this data to inform our decision-making
- Discussed action that has been taken based on previous data analysis as well as work that we will be focusing on in the future
- Constantly evaluating what we do well and what we need to work on and how do we get better

In response to board members' questions, the administration:

- Provided clarification on the 5Essentials data regarding relationships between students and teachers and students and their peers
- Discussed interventions being used to address the increase in chronic absenteeism (excused absences)
- Stated that ISBE has made it very clear that in-person learning is our only option
- Explained that the importance of this data is to focus on how we can improve student learning
- Commented on the resources we have available for students
- Shared that we have launched our first SEL survey which will provide another point of data, the second survey will be launched in January
- Noted that our SEL survey and the climate work are working in tandem

### **IASB Resolutions**

The administration asked Board members to provide Mr. Doughty (the district's delegate) direction on how to vote on the resolutions.

Board members discussed:

- #3 Firearm Dealer Location
- #5 School Safety Fund
- #8 Financial Contribution for School Board Elections

Mr. Doughty will vote based on the board members' comments and discussions.

### **Policies and Procedures**

The administration:

- Noted these policy changes are relatively minor
- One of the changes further defines who can enroll in our schools
- Explained that the other policies are cleaned up and the altered language has been included in other policies
- This item will come back on consent at the next board meeting

### **Possible Topics for Future Board Meetings**

Future Regular Meeting Dates:

Monday, November 28, 2002 - 7:00 p.m. - Regular Board Meeting

Monday, December 12, 2002 - 7:00 p.m. - Regular Board Meeting\*

### **Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Mr. Taub to move into closed session at approximately 9:34 p.m. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of

employees; and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2), and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 10:40 p.m.

**Adjournment**

Motion by Mr. Glowacki, seconded by to adjourn the meeting at approximately 10:40 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 7-0.

\* Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION