

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 8, 2022**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 8, 2022, at approximately 7:16 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Seguin (zoom), Shein, Sztainberg, Taub

Absent: O'Hara

Also present: Georges, Gravel, Johns, Markey, Romano, Smith, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Seguin (zoom), Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Recognition of Community Visitors

Community Member:

- Asked about final exams after breaks, shared concerns about the impact on finals after the break, and commented that IHSA comparable schools have semesters end before winter break

Board and Superintendent Reports

The administration shared highlights of meetings and events at the schools and in the community.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda:

A comment was made by a Board member about ensuring trips are affordable and accessible to all students.

- A. Personnel Report
- B. FOIA
- C. Approval of Accounts Payable Bills
- D. Approval of Payroll Disbursements
- E. Approval of Revolving Fund Reimbursement
- F. Minutes
 - a. July 25, 2022 Regular Board Meeting
 - b. July 25, 2022 Regular Closed Board Meeting
- G. Gifts
- H. Resolution Authorizing Intervention in Property Tax Assessment Proceedings
- I. Resolution Authorizing Permanent Interfund Transfer for Capital Project Purposes
- J. Board Policies and Procedures
 - a. [Revised] 1020 Policy - School District Legal Status
- K. Student Trips
 - a. Overnight Student Trip for the Glenbrook South Varsity Soccer Team to Attend a Tournament in Indianapolis
 - b. Overnight Student Trip for the Glenbrook North Debate Team to Attend a Tournament at the University of Michigan
 - c. Overnight Student Trip for the Glenbrook North Debate Team to Attend a Tournament at the Pine Crest School
 - d. Overnight Student Trip for the Glenbrook North Debate Team to Attend a Tournament at Dowling Catholic High School
 - e. Overnight Student Trip for the Glenbrook North Debate Team to Attend a Tournament at Emory University
 - f. Overnight Student Trip for the Glenbrook North Debate Team to Attend the IHSA State Tournament at Illinois State University
 - g. Overnight Student Trip for the Glenbrook South Debate Team to Attend a Tournament at Montgomery Bell Academy
 - h. Overnight Student Trip for the Glenbrook South Debate Team to Attend a Tournament at the University of Michigan
 - i. Overnight Student Trip for the Glenbrook South Debate Team to Attend a Tournament at the Blake School
- L. 2022-2023 Opening of School Plan

aye: Doughty, Glowacki, Seguin (zoom), Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Communications Update

The administration:

- Reminded the Board that there will be more to come on this topic with an update in September
- Provided background about using research to plan, implement, and evaluate communication
- Shared an example of how School Messenger is used to communicate with families and for emergency notifications
- Noted that a survey will be launched to receive feedback from all families about how they get their communication
 - We will reach out to more families than we did in the audit
 - Provided some examples of survey questions
 - Noted the survey will be translated into four common languages
 - Will consider barriers to communication for families
 - Explained how the survey will be shared with families
- Shared questions posed to staff regarding communications and referenced upcoming meetings with staff to generate a staff survey
 - Will identify gaps and issues in communication across the district
- Shared systems and processes currently under review by the communications department
 - Noted that SchoolMessenger has text capability but we are not currently using that feature
 - Outlined challenges and opportunities with current systems including the need for additional staff training
 - Provided examples of data that will be gathered and analyzed
- Explained the communication review process which includes research, planning, implementation, and evaluation
- Reviewed the timeline for some of the communications work and shared examples of things that are being planned
- Shared data regarding social media interactions
- Commented on ways the communications team has supported the district this summer

A board member commented that those who cannot pay dues to the parent association should be given access to the organization. The administration noted that these organizations are outside of the purview of the school district, but they do work with families who wish to join and cannot afford to pay.

In response to Board members' questions, the administration:

- Spoke of a process to avoid inundating families with too many messages so that important information isn't ignored
- Noted the importance of opportunities for two-way communication with the district and will work to enhance two-way communication
- Will look into a way to stay ahead of the news cycle in terms of district responses
- Explained that a communications calendar is in the planning stages
- Explained how cancelations of athletic events are communicated

Board members:

- Commented about the importance of getting feedback from staff and tools to use to help support the staff

- Suggested ways to help inform the Board about issues families are struggling with in order to be proactive

Policies and Procedures

- [Revised] 7090 Policy - Earning Credit Toward Meeting the Glenbrook High School Graduation Requirements**
- [New] 7265 Policy - Exemption from Physical Education**
- [Revised] 7300 Policy - Graduation Requirements**
- [Sunset] 8210 Policy - Student Drivers**

The administration:

- Provided an overview of policies
- Explained the extensive process for some of the policy changes

In response to a Board member's question, the administration clarified that makeup procedures will be part of teachers' syllabi. This will be handled at the administrative level and not the Board level.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and shared the future meeting dates.

Possible Topics for Future Board Meetings

A school calendar study was suggested as a new topic. Dr. Johns stated that this topic may emerge through strategic planning as we obtain wider stakeholder feedback. As we engage in strategic planning this year we will identify areas of future focus.

Future Regular Meeting Dates:

Monday, August 8, 2022 - 7:00 p.m. - Regular Board Meeting

Monday, August 22, 2022 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mr. Taub to move into closed session at approximately 8:50 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and

entered into the minutes of the closed meeting. (Section 2(c) (1), (2), (8), and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Seguin (zoom), Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

The Board returned to open session at 10:46 p.m.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 10:47 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-0

* Doughty, Glowacki, Seguin (zoom), Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION