

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, OCTOBER 10, 2022**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, October 10, 2022, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

Also present: Geallis, Georges, Johns, Markey, Romano (zoom), Smith, Swanson, Tarver, Williamson

Approval of the Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

Community Members:

- Discussed GBN math offerings, class size, and limited classroom space

Board and Superintendent Reports

The administration:

- Shared highlights of meetings and events at the schools and in the community
- Introduced GBS senior Drew Duffy who won a competition for high school students across Cook County to design its new flag; Drew shared his story

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda:

- A. Personnel Report

- B. FOIA
- C. Approval of Accounts Payable Bills
- D. Approval of Payroll Disbursements
- E. Approval of Revolving Fund Reimbursement
- F. Minutes
 - a. September 27, 2022 Regular Board Meeting
 - b. September 27, 2022 Regular Closed Board Meeting
- G. Gifts
- H. Summer School Report and Approve Program Recommendation: Calendar and Fees
- I. Trips:
 - a. Overnight Student Trip for Glenbrook North Students to Attend the IHSA Boys Golf State Tournament
 - b. Overnight Student Trip for Glenbrook South Students to Attend the IHSA Boys Golf State Tournament
 - c. Overnight Student Trip for Glenbrook North Students to Attend the IHSA Girls Golf State Tournament
 - d. Overnight Student Trip for Glenbrook South Students to Attend the IHSA Girls Golf State Tournament
 - e. Overnight Student Trip for Glenbrook South Students to Attend the Journalism Education Association National Conference
 - f. Overnight Student Trip for the Glenbrook North Students to Attend the National Debate Coaches Association National Championship
 - g. Overnight Student Trip for Glenbrook South Students to Attend the National Debate Coaches Association National Championship
 - h. Overnight Student Trip for the Glenbrook South Students to Attend the Pack Expo Challenge Competition
 - i. Overnight Student Trip for Glenbrook North Varsity Baseball Team to Attend the KSA Events Tournament

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Healthcare Premium Rates for Plan Year January 1, 2023 - December 31, 2023

The administration:

- Recommended premium equivalent rates for the 2023 health plan year
- Recognizes that healthcare costs continue to increase, and remains committed to implementing cost-containment measures
- Reviewed cost-containment initiatives implemented during the 2022 plan year
- Outlined cost savings realized as a result of our review of agreements with current service providers
- Shared the plan design change recommended for the 2023 year
- Discussed the change in monthly premium equivalent rates for 2023

- Requested the Board take action at this meeting and explained the reasoning

In response to board members' questions, the administration:

- Noted the substantial cost savings with working directly with CVS and how this came about
- Provided clarification on the seeding level of the HSA plan
- Explained the EPO (Aetna's HMO plan)
- Reviewed Aetna's Concierge service, a direct 800# line to a specialist on our plans which has been utilized by staff; discussed the marketing campaign the district has used to train employees on Aetna's website as well as the district having our onsite benefits manager (Lea Briannas) who can provide advice on the services we offer
- Noted that Aetna is proactive and shares year-in-review information with our insured employees on how best to manage their health
- Stated that all of our plans cover yearly checkups
- Shared the estimated cost of raising the HSA seed money
- Explained the amount recommended for the HSA seed number was determined by doing a market analysis
- Shared the budgeted amount for health care expenses
- Reviewed the number of participants in different health plans
- Provided estimated savings for those that may switch to the HSA plan
- Discussed the importance of realizing some of the savings on an HSA plan are claims savings to the district
- Noted the HSA seeding is decided on a yearly basis and can be changed every year

Motion to Approve the Healthcare Premium Rates for Plan Year January 1, 2023 - December 31, 2023

Motion by Mr. Glowacki, seconded by Mr. Taub to accept the recommended premium equivalent rates for the 2023 health plan year, as presented in Table 1 of the memo.

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Policies and Procedures

- [Revised] 7180 Policy - Instructional Materials
- [Sunset] 7190 Policy - Textbook Selection, Adoption, and Bookstore Operation
- [Sunset] 7190 Procedures - Textbook Selection, Adoption, and Bookstore Operation
- [Revised] 7200 Policy - Library Materials Selection and Collection Management
- [Revised] 7200 Procedures - Library Materials Selection and Collection Management
- [Revised] 7330 Policy - Controversial Issues

- g. [Revised] 7360 Policy - Religion and Education
- h. [Revised] 9050 Policy - Concerns Regarding Curriculum or Related Instructional Materials
- i. [Revised] 9050 Procedures - Concerns Regarding Curriculum or Related Instructional Materials
- j. [Revised] 9200 Policy - Distribution of Advertising, Communications, Materials, or Literature in Schools/On School Grounds Provided by Non-School Related Individuals or Entities
- k. [Sunset] 9200 Procedures - Distribution of Advertising, Communications, Materials, or Literature in Schools/On School Grounds Provided by Non-School Related Individuals or Entities

The Board president:

- Outlined the process for the policies and procedures review and noted that they have been vetted by many stakeholder groups
- Noted these policies honor our core values
- Explained we have set up procedures to help people address concerns

The administration:

- Provided a summary of the policies and outlined the key changes
- Noted these policies and procedures will be on the consent agenda at the next board meeting
- Stated that Mr. Fester (our attorney) is available to answer any questions

In response to board members' questions, the administration:

- Outlined what sources we use to create/edit our policies
 - Will include the process and the sources used in the revised cover memo when these policies and procedures come back on the consent agenda at the next meeting
- Will review suggested comments and make appropriate changes before the policies come back on consent at the next board meeting
- Provided clarification that books in the policy include electronic textbooks
- Commented that there will be a policy committee scheduled for this Thursday, October 13

Request for Additional FTE for GBN Math Department

The administration:

- Explained the reasoning for the request
- Noted the requested 0.4 FTE will allow us to divide the course into two sections
- Noted that action is requested this evening to be able to fill these positions as soon as possible

In response to board members' questions, the administration:

- Stated the position would be for the rest of this school year
- Explained that we will make it as smooth of a transition as possible for our students

- Reviewed the possible plan to fill the fte
- Noted that most enrollment changes occur in the spring early or summer, this is an outlier because we had quite a few transfer students and this course is only offered for one section
- Will gather data and bring back a report to the board in the future regarding math staffing

Motion to Approve the Request for Additional FTE for GBN Math Department

Motion by Mr. Glowacki, seconded by Mr. Taub to approve an increase to Glenbrook North staffing by 0.4 FTE for the 2022-2023 school year.

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and shared the future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, October 24, 2002 - 7:00 p.m. - Regular Board Meeting

Monday, November 14, 2002 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mr. Taub to move into closed session at approximately 9:33 p.m. to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (2), (8), and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 10:39 p.m.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 10:39 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION