

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 9, 2023**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 9, 2023, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling the roll, the following members answered present:

Doughty, Glowacki (zoom), O'Hara, Seguin, Sztainberg, Taub (zoom)

Absent: Shein

Also present: Geallis, Georges, Gravel, Johns, Markey, Romano, Smith, Swanson, Williamson

**Approval of the Agenda for this Meeting**

Motion by Mr. O'Hara, seconded by Dr. Sztainberg to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki (zoom), O'Hara, Seguin, Sztainberg, Taub (zoom)

nay: none

Motion carried 6-0.

**Recognition of Community Visitors**

None.

**Board and Superintendent Reports**

The administration:

- Presented a video of Dr. Johns attending a sewing class
- Shared highlights of meetings and events at the schools and in the community

Board members discussed the importance of gathering information from our alumni.

**Appointment of Assistant Superintendent for Educational Services and Assistant Principal of Student Services**

The administration presented two administrative positions, the Assistant Superintendent for Educational Services, Dr. Ninja Idrizi, and the GBN Assistant Principal for Student Services, Dr. Lauren O'Malley.

**Motion to Approve the Appointment of Assistant Superintendent for Educational Services**

Motion by Mr. O'Hara, seconded by Mr. Taub to approve the appointment of Assistant Superintendent for Educational Services.

aye: Doughty, Glowacki (zoom), O'Hara, Seguin, Sztainberg, Taub (zoom)

nay: none

Motion carried 6-0.

**Motion to Approve the Assistant Principal for Student Services at GBN**

Motion by Mr. O'Hara, seconded by Mr. Taub to approve the appointment of Assistant Superintendent for Educational Services and Assistant Principal for Student Services.

aye: Doughty, Glowacki (zoom), O'Hara, Seguin, Sztainberg, Taub (zoom)

nay: none

Motion carried 6-0.

**Reception**

There was a short reception to welcome our two new administrators.

**Motion to Approve Consent Agenda Items**

Motion by Mr. O'Hara, seconded by Mr. Taub to approve the following items on the consent agenda:

The Board discussed the importance of professional development and would like to encourage formal sharing of information learned and also share when staff is presenting.

- A. Personnel Report
- B. FOIA
- C. Approval of Accounts Payable Bills
- D. Approval of Payroll Disbursements
- E. Approval of Revolving Fund Reimbursement
- F. Minutes
  - a. December 12, 2022, Regular Board Meeting
  - b. December 12, 2022, Regular Closed Board Meeting
  - c. January 3, 2023, Special Board Meeting

- d. January 3, 2023, Closed Board Meeting
- G. Gifts
- H. Class of 2027 Chromebook Purchase
- I. Overnight Student Trip for Glenbrook South Students to Attend the Boston University Model United Nations Conference in Boston, Massachusetts
- J. Overnight Student Trip for Glenbrook Academy Students to Participate in a Study Abroad Program in France
- K. Request of Approval for Professional Leave Expenses - 35th Annual T-Cubed International Conference

aye: Doughty, Glowacki (zoom), O'Hara, Seguin, Sztainberg, Taub (zoom)

nay: none

Motion carried 6-0.

### **New Course Proposals**

The administration:

- Presented the new course proposals
- Commented that they have been thoroughly vetted by staff and administrators and meet student needs and interests
- Explained that any additional FTE would be covered within the building's authorized FTE
- Noted that there are some name changes as well as a pilot that are more informational and per policy, no board action is necessary on these items
- Stated that they will be on the consent agenda for action at January 23, 2023, Board meeting

In response to board members' questions, the administration:

- Provided clarification on the pilot course and explained the reasoning for the proposal
- Will review the application for the pilot program
- Discussed that in the future we can add to the report if there is a companion course at the other school
- Shared how the schools work together to discuss new courses and opportunities for students
- Noted that if a student wants to take a course at the other school we try to make that happen
- Explained how students are made aware of class offerings
- Provided clarification on the science independent study course as well as the study abroad course

### **Acceptance of the Annualized Comprehensive Financial Report (ACFR)**

The administration:

- Stated that although not required by Illinois School Code, the ACFR is a thorough and detailed presentation of the District's financial condition and shared in the

- spirit of transparency
- Reviewed audit findings

In response to the board members' questions the administration provided clarification of the findings.

### **Motion to Accept the Annualized Comprehensive Financial Report (ACFR)**

Motion by Mr. O'Hara, seconded by Mr. Taub to accept the ACFR and provide the administration with authorization to submit the Annual Comprehensive Financial Report on the Board's behalf.

Upon calling of the roll:

aye: Doughty, Glowacki (zoom), O'Hara, Seguin, Sztainberg, Taub (zoom)

nay: none

Motion carried 6-0.

### **NSERVE Intergovernmental Agreement Revision**

The administration:

- Stated that as part of the federal Perkins grant reauthorization, there are new requirements for administering and managing grants
- Explained that as part of these new requirements, we must revise and ratify the Intergovernmental Agreements (IGA) with NSERVE
- Outlined the revisions necessary
- Noted that this item will be on the consent agenda at the next meeting

In response to board members' questions, the administration:

- Provided clarification on the role of NSERVE
- Noted that all monies for NSERVE are paid for through grants

### **IGA Between the Village of Glenview and Glenbrook High School District 225 Providing For Reciprocal Reporting Between the Schools and Glenview Police Department**

### **IGA Between the Village of Northbrook and Glenbrook High School District 225 Providing For Reciprocal Reporting Between the Schools and Northbrook Police Department**

The administration:

- Stated the school district entered into intergovernmental agreements (IGAs) with the Villages of Glenview and Northbrook to provide reciprocal information between agencies in 2014

- Explained that these IGAs have centered on establishing a flow of information between emergency services and the school district on an ongoing basis and in the event of an emergency
- Noted that to establish consistency in these agreements across all school districts in the Village, all parties came together to develop an updated IGA
- Shared that these item will come back on consent on January 23, 2023

In response to board members' questions, the administration:

- Shared a historical perspective on our IGA's with the Villages
- Provided clarification regarding the agreement
- Discussed what information would be reported to our School Resource Officer and what would be on a student's permanent record and what would not
- Noted the purpose of these agreements is for safe schools

### **Policies and Procedures**

- a. Policy 5070: Student Transportation Between Home and School (Revised)
- b. Policy 6230: Substitute Teachers (Revised)
- c. Policy 6500: Employee Ethics and Conduct (New)
- d. Procedures 6500: Employee Ethics and Conduct (New)
- e. Policy 6550: Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors (New)
- f. Policy 6600: Mandated Compliance Training (New)
- g. Policy 7140: Transportation for Special Education Students (Sunset)
- h. Policy 8480: Bullying (Revised)
- i. Policy 9030: Ethics Act - Prohibited Political Activities and Gift Ban (Revised)

The administration:

- Noted that in our ongoing effort to review our policies and procedures, the Policy Committee has vetted these policies
- Outlined the summary of recommended changes
- Stated that these policies and procedures will be on the consent agenda at the next board meeting

In response to board members' questions, the administration:

- Will review suggestions regarding the Ethics and Conduct policy
- Shared how the mandated compliance training is handled
- Will consider possible changes to the bullying policy per comments from a board member

### **Review and Summary of Board Meeting**

The board president summarized what happened at the meeting and shared the future meeting dates.

### **Possible Topics for Future Board Meetings**

Future Regular Meeting Dates:

Monday, January 23, 2003 - 7:00 p.m. - Regular Board Meeting

### **Motion to Move into Closed Session**

Motion by Mr. O'Hara, seconded by Dr. Sztainberg to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, student disciplinary cases, and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2), (9), and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki (zoom), O'Hara, Seguin, Sztainberg, Taub (zoom)

nay: none

Motion carried 6-0.

The Board returned to the open session at 10:25 p.m.

Ms. Seguin did not return to open session.

### **Approve Employee Resignation Agreement**

Motion by Mr. O'Hara, seconded by Mr. Taub to approve the employee resignation agreement of Dariusz Kolos for the reasons discussed in closed session.

aye: Doughty, Glowacki (zoom), O'Hara, Sztainberg, Taub (zoom)

nay: none

Motion carried 5-0.

### **Adjournment**

Motion by Mr. Glowacki, seconded by to adjourn the meeting at approximately 10:23 p.m.

Upon a call for a vote on the motion, all present voted aye.\*

Motion carried 5-0.

\* Doughty, Glowacki (zoom), O'Hara, Sztainberg, Taub (zoom)

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION