

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 13, 2023**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 13, 2023, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling the roll, the following members answered present:

Doughty, Glowacki, O'Hara (zoom), Shein, Sztainberg

Absent: Seguin, Taub

Also present: Bretag, Geallis, Georges, Gravel, Johns, Markey, Muir, Romano, Smith, Solis, Swanson, Tarver, Williamson

Approval of the Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara (zoom), Shein, Sztainberg

nay: none

Motion carried 5-0.

Recognition of Community Visitors

None.

Ms. Seguin arrived at 7:03 p.m.

Board and Superintendent Reports

The administration shared highlights of meetings and events at the schools and in the community.

Board members commented on attending the Variety Show at GBN and our talented students.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki seconded by Dr. Sztainberg to approve the following items on the consent agenda:

- A. Personnel Report
- B. FOIA
- C. Approval of Accounts Payable Bills
- D. Approval of Payroll Disbursements
- E. Approval of Revolving Fund Reimbursement
- F. Minutes
 - a. January 23, 2023 Regular Board Meeting
 - b. January 23, 2023 Regular Closed Board Meeting
- G. Gifts
- H. Overnight Student Trip for Glenbrook North Students to Attend the IHSA Boys Bowling State Tournament in Fairview Heights, Illinois
- I. Overnight Student Trip for Glenbrook North Students to Attend the IHSA State Chess Tournament in Peoria, Illinois
- J. Overnight Student Trip for the Glenbrook South Varsity and Junior Varsity Teams to Participate in the National Cheerleaders Association Ultimate Speed Camp in Kenosha, Wisconsin
- K. Overnight Student Trip for Glenbrook South Students to Attend the IHSA Competitive Dance State Tournament in Bloomington, Illinois
- L. Overnight Student Trip for Glenbrook North Students to Attend the IHSA State Cheerleading Tournament in Bloomington, Illinois
- M. Overnight Student Trip for the Glenbrook North Varsity Lacrosse Team to Participate in a Tournament in Cincinnati, Ohio
- N. Overnight Student Trip for Glenbrook South Yearbook Staff to Attend the Journalism Education Association Spring Convention in San Francisco, California
- O. Overnight Student Trip for Glenbrook South Students to Attend the Business Professionals of America State Leadership Conference Planning Meeting in Oak Brook, Illinois
- P. Overnight Student Trip for Glenbrook South Students to Attend the Business Professionals of America State Leadership Conference in Oak Brook, Illinois
- Q. Request of Approval for Professional Leave Expenses - DuPage Valley Social Studies Conference

aye: Dougherty, Glowacki, O'Hara (zoom), Seguin, Shein, Sztainberg

nay: none

Motion carried 6-0.

Curriculum Reports: Scope and Sequence

The administration reminded the Board of the new curriculum improvement process explained at the last board meeting.

The following departments I.S.'s outlined their focus, successes, challenges, and next steps: GBS and GBN CTE, GBN English, GBS Fine Arts, GBS World Language, and GBS and GBN Physical Education.

In response to board members' questions, the administration:

- Noted that this is an evolving annual process
- Explained the process and continuum of curriculum work
- Stated that teachers and students are excited about the growth in career pathways
- Discussed the connection between the CTE department and college counselor; shared that we are looking at new tools, programs, and/or systems that will help with the State mandate for Career Pathways
- Shared that this is an opportunity for our students to explore different career opportunities and post-secondary options
- Discussed different assessments the students are provided to try to find their path or passion
- Explained the learning gaps during the pandemic and areas of focus
- Shared different strategies we use to help all students grow
- Noted that we identify student's individual needs and provide them with the best resources
- Discussed how students can continue their artistic skills in their life, and career; the skills taught in Fine Arts are skills needed in life
- Shared how gaps in language courses are handled and resources that are available to help students
- Noted the most popular World Language classes are; Spanish, French, and American Sign Language which is quickly growing
- Explained the State of Illinois currently does not have a language graduation requirement, but the law is changing and will require two years of a language for graduation
- Shared how nutrition is threaded through the P.E. curriculum and how the courses that were reviewed are tailored to meet student needs depending on the sport they participate in

No action is necessary

School Operating Budgets for Fiscal Year 2023-24

The administration:

- Explained the purpose of the school operating budget is to provide for the operational needs of each school
- Recommended that based on the increasing cost of goods and services the administration is recommending an increase of 3%
- Explained the accounting adjustment that was done last year and did not need to be repeated this year
- Stated this item will come back on the consent agenda at the next board meeting

In response to board members' questions, the administration:

- Confirmed that the District enrollment is slightly decreasing based on our enrollment forecast
- An average of 75-80% of our budget is salaries
- Noted that the operating budget is part of the larger budget
- Stated that there are some capital projects (furniture) that would be funded with the school operating budgets, but the overall construction is now part of the district capital projects

School Improvement Late Arrival Days

The administration:

- Recommended an increase in late arrival days from 14 to 22
- Explained the purpose is to provide time for professional development, work on school improvement goals, and improve the quality of the time used for these purposes
- Stated that the following stakeholders were part of the decision-making process: Cabinet, GEA representatives, Instructional Leadership and Building Administrative teams, faculty, and parents
- Noted that there is a 140-minute impact on classroom instructional time across the school year
- Stated the focus is on student well-being and faculty collaboration
- Noted we will have a revised bell schedule and a consistent day of the week (Wed)
- No action is necessary, just a consensus

In response to board members' questions, the administration:

- Stated that there will not be any extracurricular activities or early bird classes during this time
- Stated that our building will be open 30 - 40 minutes before the class starts, and there will be some parts of the building where students can come earlier
- Board provided consensus

New Board Policy 6700 - Abused and Neglected Child Reporting

The administration:

- Stated that to be in compliance with Erin's law the Policy Committee recommended this new policy
- Explained the policy confirms mandated reporting responsibilities, required training, and investigation guidelines
- Noted that this is the first reading of the policy and any suggested changes or revisions will be brought back on consent at the February 27, 2023 board meeting.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and shared the future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Date:

Monday, February 27, 2003 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mr. Shein to move into closed session at approximately 9:26 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2), and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara (zoom), Seguin, Shein, Sztainberg

nay: none

Motion carried 6-0.

The Board returned to the open session at 9:36 p.m.

Motion to Approve the Addition of a Title Change to the Clerical Position Entry Salary Schedule MOA

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the memorandum of agreement between the Board of Education and the GESSA to include a new position, Dean's clerk under category 1a, and direct the president to sign that agreement.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara (zoom), Seguin, Shein, Sztainberg

nay: none

Motion carried 6-0.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. O'Hara to adjourn the meeting at approximately 9:40 p.m.

Upon the call for a vote on the motion, all present voted aye.*

Motion carried 6-0

* Doughty, Glowacki, O'Hara (zoom), Seguin, Shein, Sztainberg

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION