



TO: Dr. Charles Johns
FROM: Rosanne Williamson
RE: FOIA Requests

FOIA Response:

Please see the attached email response. Responsive documents can be found online at <http://il.glenbrook.schoolboard.net/board>. (Responsive documents will not be attached to the all documents pdf, but can be found under the FOIA agenda item.)

Background:

The Freedom of Information Act (FOIA - 5 ILCS 140/1 et seq.) is a state statute that provides the public the right to access government documents and records. A person can ask a public body for a copy of its records on a specific subject and the public body must provide those records, unless there is an exemption in the statute that protects those records from disclosure (for example: records containing information concerning student records or personal privacy).

A public body must respond to a FOIA request within 5 business days after the public body receives the request or 21 business days if the request is for commercial purpose. That time period may be extended for an additional 5 business days from the date of the original due date if:

- The requested information is stored at a different location;
- The request requires the collection of a substantial number of documents;
- The request requires an extensive search;
- The requested records have not been located and require additional effort to find;
- The requested records need to be reviewed by staff who can determine whether they are exempt from FOIA;
- The requested records cannot be produced without unduly burdening the public body or interfering with its operations; or
- The request requires the public body to consult with another public body who has substantial interest in the subject matter of the request.

If additional time is needed, the public body must notify the requester in writing within 5 business days after the receipt of the request of the statutory reasons for the extension and when the requested information will be produced.



Re: FOIA request

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org>

Fri, Sep 18, 2020 at 7:28 AM

To: Kirsten Tibbetts <kirstentibbetts@gmail.com>

Bcc: Elaine Geallis <egeallis@glenbrook225.org>, Charles Johns <cjohns@glenbrook225.org>, Karen Geddeis <kgeddeis@glenbrook225.org>

Dear Ms. Tibbetts

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 9/11/20, we received your request for the following information:

Copies of any books, videos, presentations or similar training material that have been used in the **last five years to educate administrators, teachers and students on the topic of diversity, equity or inclusion.*

District Response:

Given the categorical and overly broad nature of the request, we request that you reduce the request to more manageable proportions or your request will be denied as unduly burdensome. The District does not maintain a file organized by the categories sought in your request, meaning the District's search for responsive records would have to be very broad. To comply with this request, the District would have to ask every administrator and teacher at multiple schools to search for every record of "books, videos, presentations or similar training material that they have used in the **last five years** to educate administrators, teachers, and students on the topic of diversity, equity or inclusion." Not only would every administrator and teacher have to search their files, The District would then be required to make a subjective determination as to whether training material was regarding "the topic of diversity, equity or inclusion". The Act does not require a public body to undertake such an extensive search, particularly when specific public records have not been identified, nor are we required to subjectively determine what records might be responsive to your request. Moreover, you are requested to define what you mean by training materials used to educate students. Are you requesting student curriculum materials or materials used to train the teachers? I invite you to narrow the breadth and depth of your request and we will make a new determination as to whether any revised request you submit can be complied with without unduly disrupting the District's operations. You should also consider that the vast majority of training materials, books, and other records are likely to be protected by copyright or other intellectual property or proprietary protection and thus exempt pursuant to Section 7(1)(g) of the FOIA.

Copies of all emails from the School Board, administrators and teachers that reference the full (or just last names) of Hillary Clinton, Bill Clinton, Barack Obama, Michelle Obama, Joe Biden, Kamala Harris, Donald Trump, Mike Pence, John McCain, Sarah Palin, Mitt Romney, Paul Ryan, Nancy Pelosi, Mitch McConnell, Robert Mueller, Adam Schiff, Brett Kavanaugh or Christine Blasey Ford over **the last 15 years. Please also include emails that include the words: conservative or conservatives, Democrat or Democrats, Republican or Republicans or the acronym GOP over **the same time span**.*

District Response:

The District does not maintain a database or other collection of email records organized by reference to the topic(s) you have requested, (*or just last names*) of *Hillary Clinton, Bill Clinton, Barack Obama, etc.*). Therefore, no public records responsive to your request are known to be possessed by the District. To the extent that your request could be fulfilled by searching emails for keywords (e.g., “Trump” or “Ryan”), the Illinois Appellate Court in *Martinez v. Cook County State’s Attorney’s Office*, 2018 IL App (1st) 163153, determined that such searches do not seek existing public records but rather create new public records and therefore are not required by FOIA.

Beyond the above basis, your request is also presently s unduly burdensome. To comply with this request, the District would have to ask every administrator, every member of the school board and every teacher for all emails “that reference the full (or just last names) of Hillary Clinton, Bill Clinton, Barack Obama, Michelle Obama, Joe Biden, Kamala Harris, Donald Trump, Mike Pence, John McCain, Sarah Palin, Mitt Romney, Paul Ryan, Nancy Pelosi, Mitch McConnell, Robert Mueller, Adam Schiff, Brett Kavanaugh or Christine Blasey Ford ”. The District would have to search every email account for such communications. The District would then be required to make a subjective determination as to whether each communication was in “that reference the full (or just last names) of Hillary Clinton, Bill Clinton, Barack Obama, Michelle Obama, Joe Biden, Kamala Harris, Donald Trump, Mike Pence, John McCain, Sarah Palin, Mitt Romney, Paul Ryan, Nancy Pelosi, Mitch McConnell, Robert Mueller, Adam Schiff, Brett Kavanaugh or Christine Blasey Ford ”. Each communication would also have to be reviewed for exempt information, such as student record information, or information that would constitute a clearly unwarranted invasion of personal privacy. The School District has educated tens of thousands of students and has employed thousands of employees over the 15-year span at issue in your request. Your request for the search of names (e.g., “Ryan” or Sarah” or “McConnell”) would likely return thousands upon thousands of results -- many or most of which may have nothing to do with the purpose of your request, yet the District would have to manually review all of those records to ensure that confidential or otherwise exempt records not be disclosed. The Act does not require a public body to undertake such an extensive search, nor are we required to subjectively determine what records might be responsive to your request. In the event a keyword search were to be required by a reviewing authority, the School District preserves the unduly burdensome exemption and you would be invite you invited to narrow the breadth and depth of your request. At such point, and we would make a new determination as to whether any revised request you submit can be complied with without unduly disrupting the District’s operations.

Finally, I note that your unique requests are identical to two requests that Mr. Glenn Farkas submitted as part of a larger FOIA request on August 31, 2020. It is apparent that you are serving as a proxy for Mr. Farkas, and therefore he has not actually removed his request from being voluminous. The School District is reserving its right to treat the requests as though submitted as a single, voluminous request, though no denial is being issued on this basis.

You have a right to have any denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor Office of the Attorney General
500 South 2nd Street Springfield, Illinois 62706
Phone: 1-877-299-FOIA
E-mail: publicaccess@atg.state.il.us

You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
Glenbrook High School District 225
3801 West Lake Avenue
Glenview, IL 60026

On Thu, Sep 10, 2020 at 6:15 PM Kirsten Tibbetts <kirstentibbetts@gmail.com> wrote:

Please send me all of the requested information below in electronic format where possible. Please do not wait until all of the documents are produced before you send them to me, as I would prefer that you send them over as produced. Thank you.

*Copies of any books, videos, presentations or similar training material that have been used in the **last five years** to educate administrators, teachers and students on the topic of diversity, equity or inclusion.

*Copies of all emails from the School Board, administrators and teachers that reference the full (or just last names) of Hillary Clinton, Bill Clinton, Barack Obama, Michelle Obama, Joe Biden, Kamala Harris, Donald Trump, Mike Pence, John McCain, Sarah Palin, Mitt Romney, Paul Ryan, Nancy Pelosi, Mitch McConnell, Robert Mueller, Adam Schiff, Brett Kavanaugh or Christine Blasey Ford over **the last 15 years**. Please also include emails that include the words: conservative or conservatives, Democrat or Democrats, Republican or Republicans or the acronym GOP over **the same time span**.

Thank you,
Kirsten Lindberg Tibbetts

--



Re: FOIA Request Mr. Farkas

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org>

Wed, Sep 16, 2020 at 3:05 PM

To: "glenn@avistamail.net" <glenn@avistamail.net>

Bcc: Elaine Geallis <egeallis@glenbrook225.org>, James Petrunaro <jpetrunaro@edlawyer.com>, Charles Johns <cjohns@glenbrook225.org>, Karen Geddeis <kgeddeis@glenbrook225.org>

Dear Mr. Farkas,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 9/9/20 we received your request for the following information:

- *Copies of the current contracts of Superintendent Johns, Principal Fagel and Principal Markey. For these three administrators, please also include all signed copies of any agreements that these administrators signed as a condition of their employment with District 225 (such as, but not limited to, an employee Code of Conduct or Ethics).*

District Response: Please see the link below. No other responsive records are known to exist.

- *Copies of all emails from the School Board, administrators and teachers that reference Black Lives Matter or BLM, Antifa, fascist, anti-fascist, revolution or revolutionary, white privilege, whiteness, white fragility, Tea Party, impeachment, Russian collusion over the **last five years**.*

District Response: The District does not maintain a database or other collection of email records organized by reference to the topic(s) you have requested (Black Lives Matter, BLM, Antifa, etc.). Therefore, no public records responsive to your request are known to be possessed by the District. To the extent that your request could be fulfilled by searching emails for keywords (e.g., "revolution"), the Illinois Appellate Court in *Martinez v. Cook County State's Attorney's Office*, 2018 IL App (1st) 163153, determined that such searches do not seek existing public records but rather create new public records and therefore are not required by FOIA.

Beyond the above basis, your request is also presently unduly burdensome. To comply with this request, the District would have to ask every administrator, every member of the school board, and every teacher for all emails "that reference Black Lives Matter or BLM, Antifa, fascist, anti-fascist, revolution or revolutionary, white privilege, whiteness, white fragility, Tea Party, impeachment, Russian collusion" or otherwise search every email account for such communications. The District would then be required to make a subjective determination as to whether each communication was "referenced" Black Lives Matter or BLM, Antifa, fascist, anti-fascist, revolution or revolutionary, white privilege, whiteness, white fragility, Tea Party, impeachment, Russian collusion". Because records that identify students are subject to student record confidentiality laws such as the Illinois School Student Records Act and not subject to public disclosure, each communication would also have to be manually reviewed for exempt information, such as student record information, private information, or information that would

constitute a clearly unwarranted invasion of personal privacy (among other applicable exemptions). Given the breadth of the request, which seeks records from hundreds of individuals over a five-year period concerning over a dozen subject matters, the search and manual review would be a monumental strain on District staff and resources, particularly during the pending pandemic, which has brought unprecedented challenges to the District. The Act does not require a public body to undertake such an extensive search, nor are we required to subjectively determine what records might be responsive to your request. In the event a keyword search were to be required by a reviewing authority, the School District reserves the unduly burdensome exemption and you would be invited to narrow the breadth and depth of your request. At such point, we would make a new determination as to whether any revised request you submit can be complied with without unduly disrupting the District's operations.

· *A list of all vendors that the District has used, or is currently using, over the **last five years** to provide diversity, equity and/or inclusion training or materials to the administrators, teachers or students. Please also provide copies of any invoices paid to these same vendors over the same time period.*

District Response: Please see the link below. Personal information is redacted. Under Section 7(1)(c), personal information contained within public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, unless the disclosure is consented to in writing by the individual subjects. "Unwarranted invasion of personal privacy" means the disclosure of information that is highly personal or objectionable to a reasonable person and in which the subject's right to privacy outweighs any legitimate public interest in obtaining the information. Given the categorical and overly broad nature of the request, we have provided documents that we hope satisfy your request.

If you are looking for additional documents we request that you reduce the request to more manageable proportions or your request will be denied as unduly burdensome. The District does not maintain a file (other than what has been disclosed) organized by the categories sought in your request. To comply with this request, the District would have to ask every administrator and every teacher to search for all vendors they have used, or are currently using, over the **last five years** "to provide diversity, equity and/or inclusion training or materials to the administrators, teachers or students." The District would then be required to make a subjective determination as to whether each vendor or invoice paid was used "to provide diversity, equity and/or inclusion training or materials to the administrators, teachers or students." The Act does not require a public body to undertake such an extensive search, nor are we required to subjectively determine what records might be responsive to your request. I invite you to narrow the breadth and depth of your request and we will make a new determination as to whether any revised request you submit can be complied with without unduly disrupting the District's operations.

· *Copies of every syllabus and list of reading requirements in the History and English departments for **the current school year** in grades 9-12.*

District Response: Please see the link below.

All Documents are linked [here](#)

You have a right to have any denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor Office of the Attorney General

500 South 2nd Street Springfield, Illinois 62706
Phone: 1-877-299-FOIA
E-mail: publicaccess@atg.state.il.us

You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
Glenbrook High School District 225
3801 West Lake Avenue
Glenview, IL 60026

On Thu, Sep 10, 2020 at 11:15 AM glenn@avistamail.net <glenn@avistamail.net> wrote:

Ok, great. Thanks for your follow up. If you can send the electronic docs as they are produced that would be preferred.

Glenn Farkas
President
Avista Wealth Management

Schedule A Meeting or Free Consultation @ <https://freebusy.io/glenn@avistamail.net>

1363 Shermer Road, Suite 330
Northbrook, IL 60062
847-521-4950 (Office)
224-355-1004 (Fax)

---- On Thu, 10 Sep 2020 12:00:53 -0400 **Rosanne Marie Williamson** <rwilliamson@glenbrook225.org> wrote ----

Good morning Mr. Farkas,

Based on our initial review of your revised FOIA request, it does seem to reduce the request from being voluminous. It no longer includes more than five individual requests for more than five different categories of records, and likely does not require the compilation of more than 500 pages of public records.

Thank you,

Rosanne Williamson Ed.D.
Assistant Superintendent for Educational Services
Glenbrook H.S. District 225

3801 West Lake Ave.
Glenview, IL 60026
847-486-4701

On Wed, Sep 9, 2020 at 10:08 AM glenn@avistamail.net <glenn@avistamail.net> wrote:

Roseanne, based on your email, I will revise my FOIA as described below. Let me know if this passes the test and keeps it out of the "voluminous request" category. You may also provide all documents in electronic format and send them to me as completed. You do not have to wait and send them all at one time. Thank you.

*Copies of the current contracts of Superintendent Charles, Principal Fagel and Principal Markey. For these three administrators, please also include all signed copies of any agreements that these administrators signed as a condition of their employment with District 225 (such as, but not limited to, an employee Code of Conduct or Ethics).

*Copies of all emails from the School Board, administrators and teachers that reference Black Lives Matter or BLM, Antifa, fascist, anti-fascist, revolution or revolutionary, white privilege, whiteness, white fragility, Tea Party, impeachment, Russian collusion over the **last five years**.

*A list of all vendors that the District has used, or is currently using, over the **last five years** to provide diversity, equity and/or inclusion training or materials to the administrators, teachers or students. Please also provide copies of any invoices paid to these same vendors over the same time period.

*Copies of every syllabus and list of reading requirements in the History and English departments for **the current school year** in grades 9-12.

Glenn Farkas
President
Avista Wealth Management

Schedule A Meeting or Free Consultation @ <https://freebusy.io/glenn@avistamail.net>

1363 Shermer Road, Suite 330
Northbrook, IL 60062
847-521-4950 (Office)
224-355-1004 (Fax)

---- On Tue, 08 Sep 2020 16:17:36 -0400 **Rosanne Marie Williamson** <rwilliamson@glenbrook225.org> wrote ----

Dear Mr. Farkas:

On August 31, 2020, you submitted to the School District a request for the disclosure of public records pursuant to the Illinois Freedom of Information Act ("FOIA"). In your request, you seek the following records (emphasis in the original):

- Copies of the current contracts of Superintendent Charles, Principal Fagel and Principal Markey. For these three administrators, please also include all signed copies of any agreements that these administrators signed as a condition of their employment with District 225 (such as, but not limited to, an employee Code of Conduct or Ethics).
- Copies of any books, videos, presentations or similar training material that have been used in the **last five years** to educate administrators, teachers and students on the topic of diversity, equity or inclusion.
- Copies of all emails from the School Board, administrators and teachers that reference Black Lives Matter or BLM, Antifa, fascist, anti-fascist, revolution or revolutionary, white privilege, whiteness, white fragility, Tea Party, impeachment, Russian collusion over the **last five years**.
- Copies of all emails from the School Board, administrators and teachers that reference the full (or just last names) of Hillary Clinton, Bill Clinton, Barack Obama, Michelle Obama, Joe Biden, Kamala Harris, Donald Trump, Mike Pence, John McCain, Sarah Palin, Mitt Romney, Paul Ryan, Nancy Pelosi, Mitch McConnell, Robert Mueller, Adam Schiff, Brett Kavanaugh or Christine Blasey Ford over **the last 15 years**. Please also include emails that include the words: conservative or conservatives, Democrat or Democrats, Republican or Republicans or the acronym GOP over **the same time span**.
- A list of all vendors that the District has used, or is currently using, over the **last five years** to provide diversity, equity and/or inclusion training or materials to the administrators, teachers or students. Please also provide copies of any invoices paid to these same vendors over the same time period.
- Copies of every syllabus and list of reading requirements in the History and English departments for **the current school year** in grades 9-12.
- A current spreadsheet containing all the administrators and teacher's names, email addresses, phone numbers, and departments. Please also note which teachers are the heads of their department.

Pursuant to Sections 2 and 3.6 and of the FOIA, your request is being designated as a “voluminous request.” It is voluminous because it: (1) includes more than five individual requests for more than five different categories of records; and (2) requires the compilation of more than 500 pages of public records. Because your request is voluminous in nature, you must respond within 10 business days and specify whether you would like to amend the request to remove it from being voluminous in nature. If you do not respond within 10 business days, or if you do respond but you do not narrow the request to remove it from being voluminous, the School District will respond to the request and may impose fees as permitted by Section 6 of the FOIA. If fees are assessed, whether you obtain the records made available by the District or not, any unpaid fees will be a debt due and owed to the School District which will be collected in accordance with applicable law.

After the sooner of the receipt of your response or the expiration of the time for you to respond, the School District will respond within five business days, though it may extend its response deadline by up to five additional business days. On the issue of this voluminous request designation, you may file a request for review with the Public Access Counselor (“PAC”) pursuant to §9.5 of *FOIA*. You can file your Request for Review with the PAC at the Office of the Attorney General, 500 South 2nd Street, Springfield, IL 62706 or by calling 1-877-299-FOIA.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
Glenbrook High School District 225
3801 West Lake Avenue
Glenview, IL 60026

On Mon, Aug 31, 2020 at 11:31 AM Glenn Farkas <glenn@avistamail.net> wrote:



REGISTERED EMAIL™ | ENCRYPTED TRANSMISSION

You have received an encrypted email from **Glenn Farkas**. To reply to this message encrypted, please [click here](#).

- Copies of the current contracts of Superintendent Charles, Principal Fagel and Principal Markey. For these three administrators, please also include all signed copies of any agreements that these administrators signed as a condition of their employment with District 225 (such as, but not limited to, an employee Code of Conduct or Ethics).
- Copies of any books, videos, presentations or similar training material that have been used in the **last five years** to educate administrators, teachers and students on the topic of diversity, equity or inclusion.
- Copies of all emails from the School Board, administrators and teachers that reference Black Lives Matter or BLM, Antifa, fascist, anti-fascist, revolution or revolutionary, white privilege, whiteness, white fragility, Tea Party, impeachment, Russian collusion over the **last five years**.
- Copies of all emails from the School Board, administrators and teachers that reference the full (or just last names) of Hillary Clinton, Bill Clinton, Barack Obama, Michelle Obama, Joe Biden, Kamala Harris, Donald Trump, Mike Pence, John McCain, Sarah Palin, Mitt Romney, Paul Ryan, Nancy Pelosi, Mitch McConnell, Robert Mueller, Adam Schiff, Brett Kavanaugh or Christine Blasey Ford over **the last 15 years**. Please also include emails that include the words: conservative or conservatives, Democrat or Democrats, Republican or Republicans or the acronym GOP over **the same time span**.
- A list of all vendors that the District has used, or is currently using, over the **last five years** to provide diversity, equity and/or inclusion training or materials to the administrators, teachers or students. Please also provide copies of any invoices paid to these same vendors over the same time period.
- Copies of every syllabus and list of reading requirements in the History and English departments for **the current school year** in grades 9-12.

- A current spreadsheet containing all the administrators and teacher's names, email addresses, phone numbers, and departments. Please also note which teachers are the heads of their department.

Thank you in advance for your prompt response.

--

Glenn Farkas

Avista Financial Network, Inc.
Avista Wealth Management
847-521-4950 (Office)
224-355-1004 (Fax)



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Rosanne Williamson Ed.D.
Assistant Superintendent for Educational Services
Glenbrook H.S. District 225
3801 West Lake Ave.
Glenview, IL 60026
847-486-4701

7 attachments

 **Mandated Reporter LF.pdf**
25K

 **Fagel, Lauren.pdf**
198K

 **Mandated Reporter CJ.pdf**
23K

 **Mandated Reporter JM.pdf**
214K

 **Johns, Charles.pdf**
606K

 **Markey, Jason.pdf**
70K



Vendor and Invoices.pdf

637K



Re: FOIA Request - Glenbrook North High School - Return to School

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org>

Wed, Sep 16, 2020 at 3:07 PM

To: Nick Stiglich <nicholas.stiglich@gmail.com>

Bcc: Elaine Geallis <egeallis@glenbrook225.org>, James Petrunaro <jpetrunaro@edlawyer.com>, Charles Johns <cjohns@glenbrook225.org>, Karen Geddeis <kgeddeis@glenbrook225.org>

Dear Mr. Stiglich,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 9/9/20 we received your request pursuant to the FOIA for the following information:

- *Any and all records pertaining to the district's decisions on returning to school for Glenbrook District 225.*

District Response: Please see our Reopening page on the District [website](#), which contains many records responsive to your request. Given the categorical nature of the request, which does not identify specific records but rather seeks all records “pertaining to” to a subject matter, we have provided documents that we hope satisfy your request. See also the records provided in response to your other requests below. If you are looking for additional documents that you believe exist but not disclosed, we request that you: (1) identify with specificity the records you seek; and (2) reduce the request to more manageable proportions or your request may be denied as unduly burdensome. As you can see from the Reopening website page, there are many types of records responsive to your request. The burden of searching for “all records” relevant to such a broad category, particularly during the pending pandemic that has brought unprecedented challenges to the District, would place an undue strain on the District’s staff.

- *This includes all decisions made at board meetings,*

District Response: Please see meeting [agendas](#) and [minutes](#) starting with June 8, 2020, and continuing through the present. The School District’s current operational status (remote) is not permanent and will be reviewed for modification on an ongoing basis.

- *student/parent surveys,*

District Response: See enclosed records, which include survey questions and aggregate response data. Individual responses from families are withheld from exempt pursuant to the following exemptions within FOIA: Section 7(1)(a) and 7.5(r), which collectively prohibit the disclosure of confidential student records as required by the Illinois School Student Records Act and the Family Educational Rights and Privacy Act, including any responses that individually identify students; and responsive records are additionally exempt under section 7(1)(f) of FOIA, which includes “Preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body.” The individual survey results are opinions and records upon which the Administration and Board of Education partly based its deliberative process in reaching its return to school decision this year.

- *pertinent documentation,*

District Response: Given the categorical nature of the request, we have already provided documents that we hope to satisfy your request. If you are looking for additional documents we ask for a specific record request as detailed above.

- *recordings*

District Response: Given the categorical nature of the request we ask for a specific record request with regard to the recordings you are referring to. We ask that you define what kind of recordings and by whom.

- *and school staff surveys which include any and all information on what actions were taken for all schools to reopen or remain closed. (This information is specific to the Covid-19 pandemic timeframe to present)*

District Response: Please see attached D225 Staff Survey_June 2020. To the extent, your request involves communications between the Glenbrook Education Association leadership and their membership, the *Illinois Educational Labor Relations Act* prohibits a public school district from disclosing communications between a labor organization and its members. 115 ILCS 5/3(d) (6) and therefore the records are prohibited from disclosure under Sec. 7(1)(a) of FOIA. Because individual responses are opinions and records upon which the District relied upon for its deliberative process in making its reopening decision this year, such records are exempt under section 7(1)(f) of FOIA as “Preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body.”

- *This includes specifics on how parents voted for students to remain at home for e-learning, moving to a hybrid model of education, and the full return to face to face learning.*

District Response: This request is exempt for the following reasons:

- Prohibited by law under section 7(1)a of FOIA, Information specifically prohibited by federal or State law or rules and regulations implementing federal; and
- State law 7.5(r) Information prohibited from being disclosed by the Illinois School Records Act; and
- 7(1)(f) for the reasons stated above.

- *This also should include bargained for staff members (per the collective bargaining agreement) and non-bargained for employees who represent management and leadership at the district and school level.*

District Response: In this portion of your request, you do not seem to be seeking the disclosure of a public record. If you are seeking the disclosure of a public record, please identify the record with specificity. Please also see the response above and the exemption asserted concerning staff surveys and communications between a labor organization and its membership.

- *Any meetings held where surveys/assessments/voting were sent to school personnel and what decisions were made with those results.*

District Response: In this portion of your request, you do not seem to be seeking the disclosure of a public record. If you are seeking the disclosure of a public record, please identify the record with specificity.

You have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor Office of the Attorney General
500 South 2nd Street Springfield, Illinois 62706
Phone: 1-877-299-FOIA
E-mail: publicaccess@atg.state.il.us

You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
Glenbrook High School District 225
3801 West Lake Avenue
Glenview, IL 60026

3 attachments

 **D225 Staff Survey_ June 2020.pdf**
49K

 **Survey Response.pdf**
25K

 **E-Learning Feedback (Students_Families) - Google Forms.pdf**
157K



Elaine Geallis <egeallis@glenbrook225.org>

Re: FOIA Request

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org>
To: Chris Yannella <chris.yannella@cfylaw.com>
Bcc: egeallis@glenbrook225.org

Wed, Sep 23, 2020 at 1:01 PM

Dear Chris Yannella,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On 9/16/20, we received your request for the following information:

1. Please provide a video copy of the recorded Zoom (or similar video provider) meeting that Rockrohr participated in immediately preceding his placement on administrative leave. In addition, if available, please provide a transcript of that meeting. If video is unavailable, please provide any and all transcripts and notes taken at that meeting.
2. Please provide a video copy of the last three recorded Zoom (or similar video provider) meetings that Rockrohr participated in during his active tenure at Glenbrook South. In addition, if available, please provide a transcript of those meetings. If video is unavailable, please provide any and all transcripts and notes taken at those meetings.
3. Please provide all recorded correspondence between Rockrohr and Dr. Lauren Fagel after June 1st, 2020. For the avoidance of doubt, I expect most correspondence to be in the form of email.
4. Please provide the compensation history for Rockrohr at Glenbrook South since the year 2000.
5. Please provide all email communication between Rockrohr and Mr. Tom Mietus between January 1st, 2020 and September 10th, 2020.
6. Please provide all email communication between Rockrohr and Mr. Phil Ralston between January 1st, 2020 and September 10th, 2020.

District Response:

Pursuant to Sections 2 and 3.6 and of the FOIA, your request is being designated as a “voluminous request.” It is voluminous because it: (1) includes more than five individual requests for more than five different categories of records; and (2) requires the compilation of (possibly) more than 500 pages of public records. Because your request is voluminous in nature, you must respond within 10 business days and specify whether you would like to amend the request to remove it from being voluminous in nature. If you do not respond within 10 business days, or if you do respond but you do not narrow the request to remove it from being voluminous, the School District will respond to the request and may impose fees as permitted by Section 6 of the FOIA. If fees are assessed, whether you obtain the records made available by the District or not, any unpaid fees will be a debt due and owed to the School District which will be collected in accordance with applicable law.

After the sooner of the receipt of your response or the expiration of the time for you to respond, the School District will respond within five business days, though it may extend its response deadline by up to five additional business days. On the issue of this voluminous request designation, you may file a request for review with the Public Access Counselor (“PAC”) pursuant to §9.5 of *FOIA*. You can file your Request for Review with the PAC at the Office of the Attorney General, 500 South 2nd Street, Springfield, IL 62706, or by calling 1-877-299-FOIA.

Sincerely,

Rosanne Williamson, Ed.D.
Secretary, Board of Education
Assistant Superintendent for Educational Services
[Glenbrook High School District 225](#)
[3801 West Lake Avenue](#)
[Glenview, IL 60026](#)

On Wed, Sep 16, 2020 at 1:00 PM Chris Yannella <chris.yannella@cfylaw.com> wrote:

Dear Dr. Williamson:

Pursuant to the Illinois Freedom of Information Act, I am hereby requesting access to all of District 225's records regarding Athletics Director, Mr. Steve Rockrohr ("Rockrohr"). These separate and distinct requests are mutually exclusive, not to be combined in any form. Please treat each request individually, and respond accordingly. I respectfully request that responses be sent via email to this email address: chris.yannella@cfylaw.com. I further confirm that these requests are not for commercial purposes. To that effect, I have the following separate and distinct FOIA requests:

1. Please provide a video copy of the recorded Zoom (or similar video provider) meeting that Rockrohr participated in immediately preceding his placement on administrative leave. In addition, if available, please provide a transcript of that meeting. If video is unavailable, please provide any and all transcripts and notes taken at that meeting.
2. Please provide a video copy of the last three recorded Zoom (or similar video provider) meetings that Rockrohr participated in during his active tenure at Glenbrook South. In addition, if available, please provide a transcript of those meetings. If video is unavailable, please provide any and all transcripts and notes taken at those meetings.
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5. Please provide all email communication between Rockrohr and Mr. Tom Mietus between January 1st, 2020 and September 10th, 2020.
6. Please provide all email communication between Rockrohr and Mr. Phil Ralston between January 1st, 2020 and September 10th, 2020.

I appreciate your prompt attention to this matter.

Sincerely,

Chris Yannella

Attorney at Law

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---Privileged and Confidential---

Law Office of Christopher F. Yannella

300 S. Northwest Hwy., Ste. 209

Park Ridge, IL 60068

Direct: (773) 680-0731

Email: chris.yannella@cfylaw.com