

TO: Dr. Charles Johns FROM: Rosanne Williamson RE: FOIA Requests

FOIA Response:

Please see the attached email response. Responsive documents can be found online at http://il.glenbrook.schoolboard.net/board. (Responsive documents will not be attached to the all documents pdf, but can be found under the FOIA agenda item.)

Background:

The Freedom of Information Act (FOIA - 5 ILCS 140/1 et seq.) is a state statute that provides the public the right to access government documents and records. A person can ask a public body for a copy of its records on a specific subject and the public body must provide those records, unless there is an exemption in the statute that protects those records from disclosure (for example: records containing information concerning student records or personal privacy).

A public body must respond to a FOIA request within 5 business days after the public body receives the request or 21 business days if the request is for commercial purpose. That time period may be extended for an additional 5 business days from the date of the original due date if:

- The requested information is stored at a different location;
- The request requires the collection of a substantial number of documents;
- The request requires an extensive search;
- The requested records have not been located and require additional effort to find;
- The requested records need to be reviewed by staff who can determine whether they are exempt from FOIA;
- The requested records cannot be produced without unduly burdening the public body or interfering with its operations; or
- The request requires the public body to consult with another public body who has substantial interest in the subject matter of the request.

If additional time is needed, the public body must notify the requester in writing within 5 business days after the receipt of the request of the statutory reasons for the extension and when the requested information will be produced.



Re: FOIA Request - Chicago Tribune

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org> To: "Edquist, Kaitlin" <kedquist@chicagotribune.com> Bcc: egeallis@glenbrook225.org Mon, Dec 7, 2020 at 2:21 PM

Dear Ms. Edquist,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant

to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq. (Act).

On 12/7/20 we received your request for the following information:

• The Memorandum of Understanding between Glenbrook High School District 225 Board of Education and the Glenbrook Education Association related to the recent decision regarding personnel practices and accommodations for teachers.

District Response: Please see attached.

Sincerely.

Rosanne Williamson Ed.D. Assistant Superintendent for Educational Services Glenbrook H.S. District 225 3801 West Lake Ave. Glenview, IL 60026 847-486-4701

On Mon, Dec 7, 2020 at 1:39 PM Edquist, Kaitlin <kedquist@chicagotribune.com> wrote:

Hello,

Attached is a FOIA request from the Pioneer Press, part of the Chicago Tribune suburban network.

Thanks, Kaitlin Edquist

Kaitlin Edquist

Reporter, Pioneer Press

Chicago Tribune Media Group

kedquist@chicagotribune.com

(773) 251-3398

@kaitlinedquist

GEA MOU 12-3-2020.pdf 171K

MEMORANDUM OF UNDERSTANDING

A. INTRODUCTION

The Board of Education ("BOARD") of Northfield Township High School District No. 225, Cook County, Illinois (the "District") and the Glenbrook Education Association IEA-NEA (GEA) are currently parties to a Negotiated Agreement covering the period 2018-2023 (the "Negotiated Agreement"). In March 2020, the Governor issued a Disaster Proclamation closing schools to inperson instruction through the end of the 2019-2020 school year. Subsequently, the Governor and the Illinois State Board of Education authorized schools to reopen for the 2020-2021 school year and develop plans to guide the reopening process. The District has developed such a plan, entitled the "District's Learning and Operational Plan for the 2020-21 School Year" (the "Plan") that was approved by the BOARD on July 27, 2020.

B. PROCESS

On several dates in October and November 2020, representatives of the BOARD and the GEA met to negotiate the impact the Plan would have on the terms of their Negotiated Agreement, as well as other relevant terms and conditions of employment. This Memorandum memorializes the agreement reached by the parties relative to accommodations to be provided to teachers who did not return to inperson learning since the start of the 2020-21 school year.

C. AGREEMENTS

- 1. The terms of this Memorandum will be in effect for the term of the Plan.
- 2. Teacher Requests for Alternative Teaching Arrangements ("accommodations")

At the start of the 2020-2021 school year, the Board recognized a number of available accommodations, and a number of teachers requested and were granted, accommodations relating to childcare needs, personal healthcare issues, or family healthcare needs. Relative to these accommodations, the parties agree as follows:

a. Childcare Accommodations

All previously approved childcare accommodations will expire on January 18, 2021. Beginning on January 19, 2021, remote teaching assignments will no longer be available for childcare purposes. Those teachers requiring childcare accommodations after January 18, 2021, will, if eligible, have access to regular FMLA leave, other government-approved leave, or use of contract Sick Leave, or may request a special unpaid leave of absence as noted below.

b. Personal Healthcare Accommodations

Subject to medical verification and certification, as determined by the District, all previously approved personal healthcare accommodations may be allowed to continue until the earlier of the end of the 2020-2021 school year OR the cessation of the implementation of the Plan". Teachers

with such an approved accommodation, so long as medically verified and certified as unable to report in-person to perform required duties, will be allowed to teach remotely. Teachers may be required to medically reverify and recertify periodically as circumstances and requirements change during the pandemic. All medical information submitted as part of the process to secure an accommodation will be held in strict confidence by and retained in the District Human Resources Department.

c. Family Healthcare Accommodations

All previously approved family healthcare accommodations will expire on January 18, 2021, and teachers with such expiring accommodations are expected to be available for in-person teaching on January 19, 2021, in accordance with local and county rules and self quarantining requirements. Teachers with such expiring accommodations may apply for a new family healthcare accommodation, but such accommodation will be subject to medical verification and certification, as determined by the District, and will be limited to the care of an individual with whom the teacher cohabits (defined as consistently living within the same household). Teachers with such an approved new accommodation, so long as medically verified and certified as unable to report in-person to perform required duties, will be allowed to teach remotely. Teachers may be required to medically reverify and recertify periodically as circumstances and requirements change during the pandemic. All medical information submitted as part of the process to secure an accommodation will be held in strict confidence by and retained in the District Human Resources Department.

d. Application Provisions

All teachers currently with a childcare accommodation noted above are required, no later than December 11, 2020, to elect either to return to in-person instruction OR to request another leave for which they may qualify (e.g., FMLA, other government-approved leave Sick Leave). Alternatively, such teachers may, by December 11, 2020, request a special unpaid leave of absence, pursuant to the terms and conditions of Article XI, paragraph G of the Negotiated Agreement. Such an election or special leave request must be made directly to the Human Resources Department.

All teachers currently with a personal healthcare accommodation noted above, who wish to continue such an accommodation, are required, no later than December 11, 2020, to reapply for such accommodation. Such reapplication must be on a form provided by the Department of Human Resources.

All teachers currently with a family healthcare accommodation noted above, who wish to apply for a new family healthcare accommodation, are required to apply for such new accommodation no later than December 11, 2020. Such an application must be on a form provided by the Department of Human Resources.

The processes noted above for accommodations will apply to all teacher accommodation requests whether recertifying an existing accommodation or requesting a new accommodation.

The failure of a teacher to submit a notice of their intent to declare to the Department of Human Resources regarding one of the above options by December 11, 2020, will be construed as

evidence of the teacher's intent to return to in-person instruction. The District will staff accordingly.

Unless modified by this Memorandum, all terms and conditions of the parties' 3. Negotiated Agreement will remain in full force and effect unless otherwise modified by the parties or until a successor agreement is negotiated.

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NO. 225	CLISI
Ву:	Vulte
Dated:	12/. /2020

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GLENBROOK EDUCATION ASSOCIATION

By: Maw M Whyip President Dated: 12/3/2020



Re: FOIA

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org> To: Kati Spaniak <kati@spaniakteam.com> Bcc: egeallis@glenbrook225.org Thu, Dec 17, 2020 at 3:17 PM

Dear Ms. Spaniak,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant

to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq. (Act).

On 12/10/20 we received your request for the following information:

1. All students grades (names omitted) for both gbn and gbs as of December 8th, 2020 vs all grades as of December 8th for 2019. Please include by subject and grade if possible.

District Response: No responsive documents. The district does not maintain a snapshot of the database of grades as of December 8th in both years or for any particular "snapshot" date in time; however, a record of semester grades is maintained, please see attached for semester 1 2019.

2. The number of students who dropped classes in 2020 and students who dropped classes in 2019 and the specific classes that were dropped

District Response: Please see attached.

3. The number of absences for all students for 2019 to date and the number of absences for 2020.

District Response: Please see attached.

4. The number of students who requested pass/fail as of December 8th, 2020 vs requested pass/fail in 2019.

District Response: No responsive documents. Please note: The deadline for making the decision to take a class Pass/Fail for the current semester has been extended to Wednesday, January 6, 2021; however, we have shared the data, 2019 semester 1 grades, which include Pass/Fail grades - please see attached. Pass/Fail grades are never recorded until semester grades are posted.

Sincerely,

Rosanne Williamson, Ed.D. Secretary, Board of Education Assistant Superintendent for Educational Services Glenbrook High School District 225 3801 West Lake Avenue Glenview, IL 60026 On Wed, Dec 9, 2020 at 8:38 PM Kati Spaniak <kati@spaniakteam.com> wrote:

Please provide all students grades (names omitted) for both gbn and gbs as of December 8th, 2020 vs all grades as of December 8th for 2019. Please include by subject and grade if possible.

Please provide the number of students who dropped classes in 2020 and students who dropped classes in 2019 and the specific classes that were dropped

Please provide the number of absences for all students for 2019 to date and the number of absences for 2020.

Please provide the number of students who requested pass/fail as of December 8th, 2020 vs requested pass/fail in 2019.

Thank you.



FOIA 12.10.20 Spaniek Responses.xlsx 168K



Re: IL PUBLIC RECORDS REQUEST - Initial Charter School Applications

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org> To: Eric Cova <csapplicationsproject@gmail.com> Bcc: Elaine Geallis <egeallis@glenbrook225.org> Fri, Dec 11, 2020 at 9:39 AM

Dear Mr. Cova,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant

to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq. (Act).

On 12/11/20 we received your request for the following information:

- Copies of initial charter school applications to create a new or conversion charter school that your organization received in its capacity as a charter school authorizer, and that it approved or denied between January 2013 and February 2017. We would like copies of both approved and denied applications. For each responsive application, we also request the following information:
 - Charter school authorizer name
 - · Charter school authorizer's decision on the application
 - Date of the decision

District Response: No documents responsive to this request. Please note we have never applied to start a charter school.

Sincerely,

Rosanne Williamson Ed.D. Assistant Superintendent for Educational Services Glenbrook H.S. District 225 3801 West Lake Ave. Glenview, IL 60026 847-486-4701

On Fri, Dec 11, 2020 at 7:00 AM Eric Cova <csapplicationsproject@gmail.com> wrote: Good Morning,

I hope that this finds you healthy and well. I am once again following up on this public records request. Please let me know if you have any questions or concerns.

All the best, Eric

On Wed, Oct 7, 2020 at 3:11 PM Eric Cova <csapplicationsproject@gmail.com> wrote: Good Afternoon,

I am following up on this public records request. Thank you in advance for your assistance.

All the best,

On Sun, Sep 27, 2020 at 3:15 PM Eric Cova <<u>csapplicationsproject@gmail.com</u>> wrote: To Whom It May Concern:

I am a research assistant for <u>Professor Mona Vakilifathi</u> at New York University. I am contacting you because the Illinois Department of Education has indicated to us that your organization is authorized to open and/or close charter schools under Illinois state law. **This is an Illinois Freedom of Information Act request for initial charter school applications.**

We are requesting copies of initial charter school applications to create a new or conversion charter school that your organization received in its capacity as a charter school authorizer, and that it approved or denied between January 2013 and February 2017. We would like copies of both approved and denied applications.

For each responsive application, we also request the following information:

- Charter school authorizer name
- · Charter school authorizer's decision on the application
- Date of the decision

We are **not** requesting any of the following items:

- Charter school applications your organization sponsored or submitted to another authorizer
- Letters of intent
- Charter school charters or contracts
- Renewal applications or renewal contracts
- Any request for an appeal of a charter school application or contract decision

We prefer to receive these records in electronic form if possible. Please send responsive records to this email address (csapplicationsproject@gmail.com). If emailing the records is not feasible, we can provide a mailing address.

If you have any questions about this request or if there are any fees for completing this task, please reply to this email before proceeding.

If your organization did **not** approve or deny any initial charter school applications to create a new or conversion charter school from January 2013 to February 2017, please complete this Google form to opt out of future emails: <u>https://goo.gl/forms/MCHF7qJPcOliWIpn2</u>.

I recognize the time and resources it takes to fulfill public records requests like these. Thank you for your assistance.

Regards,

Eric Cova Research Assistant

Eric

Robert F. Wagner Graduate School of Public Service New York University



Re: 12.23.20.FOIA Request

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org> To: "glenn@avistamail.net" <glenn@avistamail.net> Bcc: egeallis@glenbrook225.org Mon, Jan 4, 2021 at 11:10 AM

Dear Mr. Farkas,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant

to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq. (Act).

On 12/23/20 we received your request for the following information:

1. Copies of all group emails and their attachments sent by Principal Jason Markey to the teachers and staff at Glenbrook North High School from September 1, 2020 through December 21, 2020

District Response: Please see responsive documents.

2. Copies of all public notifications sent by District 225 between June 1, 2020 through December 14, 2020 concerning the proposed 2020 annual budget and tax levy.

District Response: Please see responsive documents.

Sincerely,

Rosanne Williamson Ed.D. Assistant Superintendent for Educational Services Glenbrook H.S. District 225 3801 West Lake Ave. Glenview, IL 60026 847-486-4701

On Wed, Dec 23, 2020 at 6:44 AM glenn@avistamail.net <glenn@avistamail.net> wrote: I am submitting a Freedom of Information Act request for the following:

1. Copies of all group emails and their attachments sent by Principal Jason Markey to the teachers and staff at Glenbrook North High School from September 1, 2020 through December 21, 2020

2. Copies of all public notifications sent by District 225 between June 1, 2020 through December 14, 2020 concerning the proposed 2020 annual budget and tax levy.

Glenn Farkas President Avista Wealth Management

Schedule A Meeting or Free Consultation @ https://freebusy.io/glenn@avistamail.net

1363 Shermer Road, Suite 330 Northbrook, IL 60062 847-521-4950 (Office) 224-355-1004 (Fax)

Rosanne Williamson Ed.D. Assistant Superintendent for Educational Services Glenbrook H.S. District 225 3801 West Lake Ave. Glenview, IL 60026 847-486-4701



Re: 12.23.20.FOIA Request

1 message

Rosanne Marie Williamson <rwilliamson@glenbrook225.org> To: Glenn Farkas <glenn@avistamail.net> Bcc: egeallis@glenbrook225.org Tue, Jan 5, 2021 at 11:43 AM

Hello Mr. Farkas,

I apologize that this was missed. Emails were mistakenly pulled from the date range of your second request (June 1-December 14, 2020) rather than September 1-December 21, 2020. We conducted another search from December 14-December 21, 2020.

Please see attached - all documents contained in the attached email can be found in the links that are part of the message.

Rosanne Williamson Ed.D. Assistant Superintendent for Educational Services Glenbrook H.S. District 225 3801 West Lake Ave. Glenview, IL 60026 847-486-4701

On Tue, Jan 5, 2021 at 9:41 AM Glenn Farkas <glenn@avistamail.net> wrote:

Rosanne, I just reviewed your FOIA response and you did not include an email from Jason Markey that was sent during the week of December 14th. The last email on your submission is December 9th. I specifically asked for all emails/attachments sent through December 21, which would include the email that Mr. Markey had sent which multiple GBN staff had complained about. I would like you to send me that email and all attachments ASAP. Thank you.



Sender notified by Mailtrack

On Mon, Jan 4, 2021 at 11:10 AM Rosanne Marie Williamson <rwilliamson@glenbrook225.org> wrote: Dear Mr. Farkas,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant

to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq. (Act).

On 12/23/20 we received your request for the following information:

1. Copies of all group emails and their attachments sent by Principal Jason Markey to the teachers and staff at Glenbrook North High School from September 1, 2020 through December 21, 2020

District Response: Please see responsive documents.

2. Copies of all public notifications sent by District 225 between June 1, 2020 through December 14, 2020 concerning the proposed 2020 annual budget and tax levy.

District Response: Please see responsive documents.

Sincerely,

Rosanne Williamson Ed.D. Assistant Superintendent for Educational Services Glenbrook H.S. District 225 3801 West Lake Ave. Glenview, IL 60026 847-486-4701

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Glenn Farkas President Avista Wealth Management

Schedule A Meeting or Free Consultation @ https://freebusy.io/glenn@avistamail.net 1363 Shermer Road, Suite 330 Northbrook, IL 60062 847-521-4950 (Office) 224-355-1004 (Fax)

Rosanne Williamson Ed.D. Assistant Superintendent for Educational Services Glenbrook H.S. District 225 3801 West Lake Ave. Glenview, IL 60026 847-486-4701

Glenn Farkas

Avista Financial Network, Inc. Avista Wealth Management 847-521-4950 (Office) 224-355-1004 (Fax) Bienbrook High School District 225 Mail - This week's update.pdf



Rosanne Marie Williamson <rwilliamson@glenbrook225.org>

This week's update

1 message

Jason Markey <jmarkey@glenbrook225.org> Bcc: GBN_allstaff@glenbrook225.org Wed, Dec 16, 2020 at 7:51 AM

(Audio Message)...sorry this one is a little long!

Good morning all,

As we move into the final few days of 2020 I wanted to share a few thoughts and updates. Most importantly, I truly hope you can find the time, space, and peace over break to give yourself what you need. I'm sure some of you have seen the poem from the unknown (at least as far as I know) author that to paraphrase states "we are not in the same boat, we are in the same storm". This sums up one of the numerous reasons why 2020 has been so difficult with the at times clashing feelings that we have all felt caused by the same event but with reactions that span the continuum of emotions. All that to say, we know the new year will not see a switch flipped with the pandemic turned off, but we certainly hope it brings a new promise as we can all realistically surmise that 2021 will see an end to the pandemic. This does not change how it will impact our upcoming winter break and what is typical so I hope you can all find peace, rest, and rejuvenation in the best way possible for you and your families. I will be reflecting on the deep appreciation I have for all of your efforts and thinking about how we can continue to provide as much support as possible as we move into 2nd semester soon.

I also want to take this opportunity to provide a brief update on both our School Improvement Committee work as well as our Equity work. I first want to acknowledge that the efforts of our staff leaders across the various committees in these two areas has been recognized and is perfectly aligned with our district goals that were presented to the School Board this week. Broadly speaking, these goals are improved communication, equity, and well-being - again all of these are explicit goals of our School Improvement Committee and Equity committees. The sub-committees of SIC have been meeting regularly to develop some short-term actions looking at 2nd semester as well as having an eye toward longer-term goals. While our equity steering committee is meeting today to continue to develop a common vision for equity at GBN our equity steering committee also met recently and has finalized the data to be collected for our upcoming equity assessment as well as the structure of focus groups that will include students, staff, and community members. There will be more information about this next month as many of you will have the opportunity to join in on these conversations. I recognize that there may be a feeling by some of "not being involved" so that is why I want to make sure in these updates to let you know where things stand, however, I think it is important acknowledge that there are individuals across our school that I hear about everyday that are making an impact across these areas of focus. I want to share an article with you by a friend and former colleague of mine about that sort of teacher-led action.

Glenbrook High School District 225 Mail - This week's update

In another effort to build understanding and empathy during the pandemic members of our Instructional Leadership team conducted student focus group conversations this past week. We are still processing what we heard but a few there were a few items to share. The students recognize and really value the efforts being made by each and every one of you. It was clear in hearing examples that they recognize the care that is being extended to them. As far as a few things to consider, as you can understand, they are anxious about final exams online and would love to hear any information prior to break about what these experiences might look like in each class. Finally, they were also looking forward to the break being a homework free zone, so anything you can do to reiterate the message of finding time for our students to rest and reenergize just like we need to do I'm sure would be appreciated.

The last piece of news to share is the district is working hard to put in place optional COVID testing for staff to start the 2nd semester. There will be piloting starting when we return from break and more information shared regarding details on how to participate. We hope these efforts can continue to ensure that we create as safe of an environment as possible.

I'll end with a shoutout to fine arts! Check out GBN Broadcasting (shoutout to their efforts as well!) if you didn't catch the recent Orchesis performance or last night's great choir show. Also, the virtual student art exhibit can be found at this <u>link</u> and tonight is the GSO performance with the GBN band concert tomorrow night. What amazing work by all involved, thank you so much for your efforts!

As always, here is the Class Act Gram link for staff to click on to submit.

Have the best break possible and I look forward to seeing you in 2021!

Jason Markey Pronouns (he/him/his) Why list pronouns? Principal Glenbrook North High School



Re: FOIA 1 message

 Rosanne Marie Williamson <rwilliamson@glenbrook225.org>
 Mon, Jan 4, 2021 at 11:08 AM

 To: Kati Spaniak <kati@spaniakteam.com>

 Bcc: Charles Johns <cjohns@glenbrook225.org>, James Petrungaro <jpetrungaro@edlawyer.com>, Brad Swanson

 <bswanson@glenbrook225.org>

Dear Ms. Spaniak,

Thank you for writing to Glenbrook High School District 225 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq. (Act).

On 12/29/20 we received your request for the following information:

Many parents' decision about whether to have their children continue remotely or attend school in person is dependent upon whether their teachers will be in the classroom. While I know you have five business days to release this information, it is very important for some of the parents to know so they can make an informed decision asap. Thank you for your urgent attention to this matter.

District Response:

A message was sent to families on Saturday, January 2 informing them of important dates, including, *"Monday, January 4 or Tuesday, January 5: District sends information via email on teacher status of remote or in-person."* (see <u>linked email</u> from Saturday, January 2, 2021).

The referenced forthcoming email will include the individual student's schedule and the classroom supervision plan for each class. This preliminary information is subject to change as teacher accommodation requests are still being processed.

This action will satisfy your concern that, "Many parents' decision about whether to have their children continue remotely or attend school in person is dependent upon whether their teachers will be in the classroom."

You additionally requested:

- Please provide the list of names of teachers who will be teaching in the buildings starting January 19th.
- Please provide the list of names of teachers who took personal medical accommodations and will be teaching remotely.
- Please provide the list of names of teachers who took family medical accommodations and will be teaching remotely.
- Please provide the list of names of teachers who are taking FMLA and will be teaching remotely.
- Please provide the list of names of teachers who will be using the CARES act and will be teaching remotely.
- Please provide the list of names of teachers who have other accommodations not specifically stated above and will be teaching remotely.

District Response: The request is denied. Subsection 7(1)(f) of FOIA exempts preliminary drafts, notes, recommendations, memoranda and other records in which policies or actions are formulated. Because teacher staffing and accommodation requests effective for January 19, 2021 are not yet final, the records are exempt.

If you believe that this response is an unlawful denial of your request, you may file a request for review with the Public Access Counselor ("PAC") pursuant to §9.5 of *FOIA*. You can file your Request for Review with the PAC at the Office of the Attorney General, 500 South 2nd Street, Springfield, IL 62706 or by calling 1-877-299-FOIA. You also have the right to seek judicial review of your denial by filing a lawsuit in the Circuit Court pursuant to §11 of *FOIA*.

Sincerely,

Rosanne Williamson, Ed.D. Secretary, Board of Education Assistant Superintendent for Educational Services Glenbrook High School District 225 3801 West Lake Avenue Glenview, IL 60026

On Mon, Dec 28, 2020 at 4:20 PM Kati Spaniak <<u>kati@spaniakteam.com</u>> wrote: Dear Ms. Williamson,

Many parents' decision about whether to have their children continue remotely or attend school in person is dependent upon whether their teachers will be in the classroom. While I know you have five business days to release this information, it is very important for some of the parents to know so they can make an informed decision asap. Thank you for your urgent attention to this matter.

- Please provide the list of names of teachers who will be teaching in the buildings starting January 19th.
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Rosanne Williamson Ed.D. Assistant Superintendent for Educational Services Glenbrook H.S. District 225 3801 West Lake Ave. Glenview, IL 60026 847-486-4701