

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 25, 2021**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 25, 2021, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.\*

**\* This meeting was conducted electronically using the Zoom webinar platform pursuant to the Section 12 of the [Gubernatorial Disaster Proclamation dated November 13, 2020](#).**

**Zoom Meeting Information  
Click Here to Join Meeting**

**Meeting ID:  
878 4339 7550  
Meeting Passcode: 3801**

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughy, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Bean, Eike, Fagel, Geallis, Gravel, Johns, Markey, Swanson, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughy, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Recognition of Community Visitors**

Community Members commented on:

- What the district will do regarding vaccinating staff
- More aggressive student COVID testing (at least twice a week)
- Wanting teachers to be given the same choice available to students (65% electing remote learning), let them choose between remote and in-person teaching; the same courtesy we extend to students

- Support for SROs on campus
- Thankful to have students back in the classroom

### **Board and Superintendent Reports**

The administration:

- Discussed weather procedures; noted currently will be open as scheduled
- Stated COVID testing is going well and provided testing results
- Shared vaccination information
- Provided status of athletics and continued conversations with IDPH, IHSA and legislatures
- Noted that moving to Tier 2 will provide some positive effects for students
- Commented that students who have returned to campus have been very mindful of the new mitigation procedures that have been implemented
- Thanked all teachers and staff for their hard work in having students both in-person and remote

A board member provided an update on the Glenbrook High School Foundation:

- Collected \$9,000 from parents during registration
- Lead sponsor for a CATCH (Community Action Together for Children's Health organization) webinar which was well attended
- Honored to be named by GBN Coach Samorian's family as the memorial recipient for anyone choosing to make a gift
- Added two new trustees
- Awarded a number of innovation grants
- Recipient of an incredibly generous donation of \$50,000 which will be posted on the foundation website

### **Motion to Approve Consent Agenda Items**

The administration noted there were some small grammatical revisions to consent agenda item 5.J. Board Policy 2070: Uniform Grievance Policy

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda with the revision to consent agenda item 5.J. Board Policy 2070: Uniform Grievance Policy:

- A. Appointments
  - a. Certified
  - b. Support Staff
- B. Resignations/Terminations
  - a. Certified
  - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements

- a. Approval of Revolving Fund Reimbursement
- F. Minutes
  - a. January 11, 2021 Regular Board Meeting
  - b. January 11, 2021, Closed Board Meeting
- G. Gifts
- H. Certified Staff FTE Adjustments
- I. Policies and/or Procedures
  - a. Board Policy 2070: Uniform Grievance Policy

aye: Doughy, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

### **Learning and Operation Plan Update**

The administration provided:

- The number of district-administered COVID-19 tests
- A summary of COVID-19 test results
- A vaccine update
- Results of the staff vaccination interest survey
- An update on the student learning plan
  - The creation of a “wait list” for in-person learning
  - Classroom capacity analysis
  - Second semester learning plan update

In response to board members’ questions, the administration:

- Provided clarification on what happens if a student misses a COVID testing date
- Explained that we ask students to self quarantine for ten calendar days if they travel which has been reflected on the student entrance questionnaire
- Reviewed reasoning for testing once a week vs. twice a week and shared possible times to increase weekly testing (after spring break)
- Noted that the decision to test once a week is based on scientific information not a financial decision
- Plans on using additional stimulus monies to pay for the testing as well as other COVID expenses
- Stated face shields, disposable masks and cloth masks are available for staff

### **COVID Testing Update - Financial**

The administration:

- Stated that in order to continue COVID testing the Board needs to take action to allow extended expenditures
- Provided an estimated cost of the program
- Noted currently plan on testing until the end of the 2020-2021 school year

In response to board members' questions, the administration:

- Provided clarification on agreement with Safeguard Screening LLC
- Noted Safeguard is being very flexible with testing
- Shared that the district anticipates that government monies will be forthcoming to cover COVID testing costs as well as some other COVID related expenses
- Will advise the Board if we will exceed the anticipated estimate

### **Motion to Approve COVID Testing - Financial**

Motion by Mr. Glowacki, seconded by Mr. Taub to authorize the administration to enter into an agreement with Safeguard Screening LLC for the student testing program at a cost not to exceed \$11.00 per test.

Upon calling of the roll:

aye: Doughy, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

### **School Resource Officer Informational Update**

The administration:

- Noted that they are not proposing a change to having SROs on campus, but rather aim to provide some background information on the history and the role of the position
- Shared the import role the SRO plays in the partnership among the schools, families, and the Glenview and Northbrook communities on behalf of our youth
- Outlined the overall purpose of the SRO
- Shared the history of SRO's within the district
- Reviewed the hiring process, length of term, supervision, evaluation and salary
- Listed recent SRO training
- Discussed the SRO role and responsibilities

In response to board members' questions, the administration:

- Stated our parking lots are supervised by paraprofessionals
- Noted that sometimes intersections near the school are monitored by the communities police department not the district's SROs
- Explained that we have one SRO assigned at each school and explained the process if an SRO will not be able to be in attendance
- Shared that the SROs serve an informal counseling role, (career counseling, mentoring, forensic class speaker)

- Stated areas that we need to continue to be mindful of include the influence of social media, prevention of drugs, mental health crisis
- Commented that SROS' are also mandated reporters
- Noted SRO's work under direct supervision of the administrative team
- Stated SRO's are not included in disciplinary action, unless it is an illegal event, then a parent is involved
- Noted that if students have concerns with SROs, the administration is open to listening to our students and working to resolve concerns
- Shared that our number one responsibility is to make our students feel safe both physically and emotionally

### **Review and Summary of Board Meeting**

The board president summarized what happened at the meeting and future meeting dates.

### **Possible Topics for Future Board Meetings**

In response to a board member's request, the administration stated that a Wellness presentation is scheduled for a February meeting.

Future Regular Meeting Dates:

Monday, February 8, 2021 - 7:00 p.m. - Regular Board Meeting

Monday, February 22, 2021 - 7:00 p.m. - Regular Board Meeting

### **Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move into closed session at approximately 9:02 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; the placement of individual students in special education programs and other matters relating to individual students; Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2), (10) and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughy, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

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1/25/21

Motion carried 7-0.

The Board returned to open session at 10:00 p.m.

**Adjournment**

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 10:01 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 7-0

\* Doughy, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION