

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JANUARY 11, 2021**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 11, 2021, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

*** This meeting was conducted electronically using the Zoom webinar platform pursuant to the Section 12 of the [Gubernatorial Disaster Proclamation dated November 13, 2020](#).**

Zoom Meeting Information
Click Here to Join Meeting
Meeting ID: 856 6085 7768
Meeting Passcode: 3801

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Geallis, Geddeis, Gravel, Johns, Markey, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Dr. Kim to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Dr. Johns asked for a moment of silence for Dylan Buckner.

Recognition of Community Visitors

Community members commented on:

- Student stress
- Making final exams optional
- The need to address mental health and the review of needed resources
- The need for student health advocates, more staff training

Board and Superintendent Reports

None.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda with the revision of item 5.I as sent to Board members this afternoon.

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. December 14, 2020, Regular Board Meeting
 - b. December 14, 2020, Closed Board Meeting
- H. Gifts
- I. Special Leave Requests

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Board Policy 2070: Uniform Grievance Policy

The administration:

- Stated this policy effectively serves as the generic complaint policy of the district for non-student conduct issues
- Noted that it is separate from the grievance procedures found in our collective bargaining agreements
- Explained it does not pertain to special education because special education laws have very specific timelines and procedures of their own
- Shared that although the names of Complaint Managers are included in the policy, they will be updated as needed without requiring a board vote

In response to comments from board members, the administration will make suggested edits to the policy and will bring the edited document to the January 25, 2021 board meeting for action.

In response to board member's questions the administration provided clarification on when a grievance would go to the board and will review the statutory language in the policy.

Learning and Operational Plan Update

The administration:

- Provided an update on RT-Lamp Testing program and Abbott BinaxNOW program
- Shared proposed testing framework
- Reviewed testing cost projections (student and staff)

In response to board members' questions, the administration:

- Shared expected timeline for testing
- Provided clarification on additional cost if we get a positive test from initial COVID test
- Noted the initial results of our limited testing seems to show that test results are reliable
- Outlined pros and cons of testing once or twice a week
- Stated no action is needed at this meeting but they will bring back additional data at the next board meeting at which time more money for testing will need to be voted on
- Provided information regarding monies the school will be getting from the federal government
- Will provide additional data on the pros and cons of testing once or twice a week
- Explained the need for an outside nurse and the role of our current nursing staff
- Provided corrected testing dashboard data
- Noted we will have a promise to buy agreement with the COVID test supplier, but believe they will be flexible
- Reviewed anticipated testing schedule and reasoning
- Discussed the next step in the process
- Stated that it is mandatory that any student who has any in-person presence be tested
- Noted the district must follow the Governor's mitigation strategies which limits gatherings
- Shared there is no limit on the number of saliva tests the district can procure
- Noted staff testing will be voluntary
- Agreed on the importance of continued communication on testing information

a. **Adding COVID Testing as a Requirement to Admission to the School**

Motion by Mr. Glowacki, seconded by Mrs. Hanley that students participating in in-person educational or extracurricular activities on campus at any of the campus buildings are required to actively participate in the district's COVID testing and remain in compliance with the protocols set forward by the testing regimen.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The administration (cont.):

- Provided a vaccine update
 - Noted that as the phase 1b vaccine is available both teachers and support staff will be eligible to receive it
 - Stated that anyone on the district's health plan will receive the vaccine at no cost to the employee
- Outlined vaccine plan
- Discussed the results from the second semester learning plan survey
 - The Principals will send a formal letter with all of this information on Thursday for all students and parents that should answer most questions regarding buses, parking permits, lunch options, etc.

In response to board members' questions, the administration:

- Stated there is a possibility that students who have not opted for in-person learning as of the deadline might be able to attend if interested
- Noted they will reassess mitigation strategies before spring break

The administration (cont.):

- Reviewed preliminary staff accommodations
 - Noted all childcare accommodations ended

In response to board members' questions, the administration stated that we are fully staffed for next Tuesday.

Dr. Johns thanked cabinet members for the long hours they have put in to make all of this happen.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and stated future meeting dates.

Possible Topics for Future Board Meetings

A board member suggested mental health for a future board meeting topic.

Future Regular Meeting Dates:

Monday, January 25, 2021 - 7:00 p.m. - Regular Board Meeting

Monday, February 8, 2021 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mr. Taub to move into closed session at approximately 9:36 p.m. to consider: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2) and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 10:50 p.m.

Adjournment

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to adjourn the meeting at approximately 10: 51 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

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1/11/21

SECRETARY - BOARD OF EDUCATION