

To: Dr. Charles Johns
Board of Education
From: Brad Swanson
Date: January 25, 2021
Re: Appointments: Certified

Position: Associate Superintendent - GBA
Dr. Raoul J. Gravel, III

Degrees:

B.A., Political Science, Northern Illinois University
M.S, Instructional Technology, Northern Illinois University
M.S., School Business Management, Northern Illinois University
Ed.S., Educational Administration, Northern Illinois University
Ed.D., Instructional Technology, Northern Illinois University

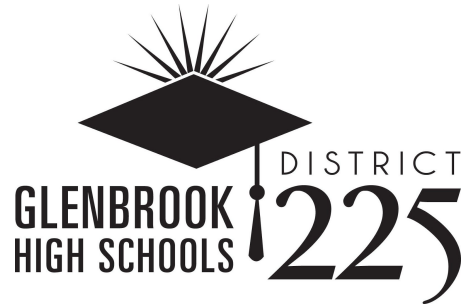
Certifications:

Chief School Business Official
Superintendent

Professional Experience:

Dr. Gravel first joined the school district as the Director of Technology Services in July 2015. Before that time, he served as a music teacher and technology coordinator in the Archdiocese of Chicago and the Director of Instructional Technology in Johnsburg School District 12. His ability to bring individuals together as a team and his extensive skill set across instructional and operational areas enabled him to build a highly functional team in a very short amount of time, positively impacting the experiences of students and staff. Recognizing R.J.'s existing abilities and the demonstrated skills to learn and implement complex systems, he was appointed as the Assistant Superintendent of Business Services in July 2016. As a novice to the business office, R.J. worked diligently to develop his skill set in all areas of school business management, including collective bargaining, debt management, accounting procedures, building operations, and treasury management. In demonstrating continued success in his role, R.J.'s responsibilities gradually expanded over the years to include management of technology operations, oversight of safety and security, student enrollment and residency operations, and the roadmap for the employee health benefits program.

Salary: \$213,880 (MA+60, Step Z7, 1.0 FTE, +46%)
Start Date: January 26, 2021



To: Dr. Charles Johns
Board of Education
From: Brad Swanson
Date: January 25, 2021
Re: Appointments: Certified

Position: Math Teacher - GBS
Ms. Gayoung Kim

Degrees:

B.A., Mathematics, University of Illinois at Urbana-Champaign

Certifications:

Secondary (Mathematics, English as a New Language)

Professional Experience:

Gayoung most recently served as a Merit Teaching Assistant at University of Illinois at Urbana-Champaign. Some of her responsibilities included designing lessons, creating mock exams, holding office hours, tutoring students, and facilitating discussions. Previously, she completed her student teaching at Elk Grove High School where she taught Freshman Geometry and Junior Pre-Calculus.

Salary: \$6,491.10 (BA+15, Step A, 0.1 FTE)
Start Date: January 19, 2021