

**MINUTES OF SPECIAL MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, APRIL 18, 2022**

A special meeting of the Board of Education, School District No. 225 was held on Monday, April 18, 2022, at approximately 7:06 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg (zoom), Taub

Also present: Geallis, Gravel, Johns, Markey, Swanson, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg (zoom), Taub

nay: none

Motion carried 7-0.

**Recognition of Community Visitors**

None.

**Board and Superintendent Reports**

The administration:

- Provided a COVID update
- Shared highlights of meetings and events at the schools and in the community
- Reviewed a draft of the proposed traffic flow at GBS

**Motion to Approve Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Mr. Shein to approve the following items on the consent agenda:

- A. Appointments
  - a. Certified
  - b. Support Staff

- B. Resignations/Terminations
  - a. Certified
  - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
  - a. March 28, 2022, Regular Board Meeting
  - b. March 28, 2022, Regular Closed Board Meeting
- H. Gifts
- I. Purchase of Student Success Dashboard
- J. Certified Staff Special Leave Requests
- K. Retirement Declaration: Non-Certified Staff
- L. Resolution Removing Matrix Trust Company as the Trustee of the District HRA VEBA Plan
- M. Overnight Student Trip for Glenbrook North ARML Regional Contest
- N. Overnight Student Trip for Glenbrook North FCCLA National Contest
- O. Goals and Initiatives

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg (zoom), Taub

nay: none

Motion carried 7-0.

### **Special Education FTE Recommendation**

The administration:

- Recommended a total 2022-2023 Special Education Certified Staffing of 78.4 FTE, a reduction of .9 FTE
- Explained the process as well as the reasoning for the change in FTE
  - Enrollment changes at both GBN and GBS
  - An increase in direct service minutes anticipated for the 2022-23 school year
- Noted that this item will be brought back on the consent agenda at the next board meeting

### **Technology Services Operating Budget**

The administration:

- Stated that each year the Board of Education reviews the technology services budget including:
  - Maintenance of our District's network and related hardware
  - Enterprise database applications, desktop and mobile device inventory, software
  - Device deployment technologies, and
  - Overall service and support for technology users throughout the school

community

- Explained that the experiences of our students during the pandemic brought to the forefront the importance of ensuring that our students have access to software used in their classes both in the classroom and at home
- Commented that the instructional innovation team worked with our school leadership teams to develop a new specialty lab refresh process
- Reviewed the goal of redesigning this process was to ensure that all future workstation replacement proposals serve the district's ultimate goal of offering students a meaningful learning experience
- Noted the proposed budget remains the same except for a one-time capital expenditure for new science probeware for both GBN and GBS for \$200,000
- Stated that the science departments at both schools worked to explore the increasing value of modernizing our probeware to help develop activity-based, inquiry-centric environments
- Shared that this work yielded an agreed-upon standard manufacturer, common uses of probes across the curriculum, and integration strategies for all courses and course levels
- Presented a short video on the use of probeware
- Discussed the collaboration between schools and different departments

In response to board members' questions, the administration:

- Provided clarification on the probeware technology
- Noted the importance of the Instructional Technology Department working with the Technology Department to make sure we are addressing student needs; and they are looking forward to working together
- Commented that legacy technology is covered in building budgets
- Stated that we are taking inventory and will work on possibly donating unneeded technology to feeder schools
- Shared that we will review our instructional and facility needs based on new technologies we may be able to capture additional space
- Stated that the probeware is housed in science labs and cannot be brought home

### Policies

- a. **[Revised] 2030 Policy - Meetings of the Board of Education**
- b. **[Revised] 6280 Policy - Sick Bank for Administrators**
- c. **[Sunset] 6280 Procedures - Sick Bank for Administrators**
- d. **[Revised] 6432 Policy - Voluntary Termination Benefits for Educational Support Personnel**
- e. **[Revised] 7320 Policy - Graduation Guidelines for Special Education Students**

The administration:

- Provided a summary of the proposed changes
- Noted that we will have additional policy revisions for the sick bank for other workgroups

In response to board members' questions, the administration:

- Provided clarification on what the sick bank is

- Shared the statutory change that prompted the need for the policy change to Graduation Guidelines for Special Education Students
- Explained the reasoning for the changes to the 2030 Policy - Meetings of the Board of Education

Noted these policies will be brought back on the consent agenda item at the next board meeting.

### **Review and Summary of Board Meeting**

The board president summarized what happened at the meeting and shared the future meeting dates.

### **Possible Topics for Future Board Meetings**

Future Regular Meeting Date:

Monday, April 25, 2022 - 7:00 p.m. - Regular Board Meeting

### **Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Mr. O'Hara to move into closed session at approximately 8:00 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1) and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg (zoom), Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 9:01 p.m.

### **Motion to Approve the Notice to Remedy**

Motion by Mr. Glowacki, seconded by Mr. Taub to Approve the Notice to Remedy for Anthony Romito for the reasons discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg (zoom), Taub

nay: none

Motion carried 7-0.

**Motion to Approve Administrator Salaries**

Motion by Mr. Glowacki, seconded by Mr. Shein to Approve Administrator Salaries for the 2022-23 School Year.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg (zoom), Taub

nay: none

Motion carried 7-0.

**Adjournment**

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 9: 05 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried

\* Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg (zoom), Taub

CERTIFIED TO BE CORRECT:

---

PRESIDENT - BOARD OF EDUCATION

---

SECRETARY - BOARD OF EDUCATION